



## Regular Library Board Meeting Agenda

May 18, 2026 6:30pm - 8:30pm EDT

Beech Grove Branch Library, 1102 Main Street, Beech Grove, Indiana 46107

The public is invited to view/listen to the Regular Meeting via a You Tube link which will be accessible on the Library's website prior to the start of the Meeting as follows:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

Public comment can be made in-person at the Board Meeting.

### 1. Call to Order

6:30pm

### 2. Roll Call

### 3. Branch Manager's Report and Department Overview

- a. **Beech Grove Branch Report - Mr. Todd Gilbert, Manager, will report on their community and services. (enclosed)**

 [3a Manager's Board Report - May 2026 - Part I.pdf](#)

 [3a Manager's Board Report - May 2026 - Part II.pdf](#)

- b. **Report on Center for Black Literature and Culture ("CBLC") at Central Library (enclosed)**

 [3b CBLC Report - May 2026.pdf](#)

4. **Public Comment - The Public has been invited to the Board Meeting. We welcome feedback from the public about our Indianapolis libraries, and this is a time when the public may address the Library Board. If there are several individuals representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to employee charges, employee complaints, or alleged employee misconduct. Any such matters should be brought promptly to the attention of the CEO or the Talent and Development Department**

where matters can be properly addressed in compliance with established Library policies and procedures. A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND IF THEY ARE SPEAKING ON BEHALF OF A GROUP.

**5. Approval of Minutes**

- a. **Executive Session, April 20, 2026 (enclosed)**

 [5a Minutes - Executive Session - April 20, 2026.pdf](#)

- b. **Regular Meeting, April 27, 2026 (enclosed)**

 [5b Minutes-RegularMtgApril 27, 2026.pdf](#)

**6. Finance Committee (Dr. Eugene G. White, Chair; Ms. Elizabeth N. Johnson, Dr. Khaula Murtadha)**

- a. **Report of the Treasurer (enclosed)**

 [April 2026 Treasurer's Report.pdf](#)

- b. **Resolution 17 - 2026 (OCLC Cataloging, Metadata and ILL Subscription Services) (enclosed)**

 [Resolution 17 2026 MAY BAR and Resolution - Annual OCLC Cataloging and ILL Services Renewal.pdf](#)

**7. Diversity, Policy and Human Resources Committee (Dr. Luis A. Palacio, Chair; Dr. Eugene G. White, Ms. Natissa S. Woodard)**

- a. **Resolution 18 - 2026 (Update of Library Policies Related to Public Services) (enclosed)**

 [7a BAR and Resolution 18-2026.pdf](#)

 [7a Public Services Policies -Slide for Bd. Mtg. - 5.18.26.1.pdf](#)

- b. **Resolution 19 - 2026 (Resolution Amending Pay Grade 20, Chief Executive Officer) (enclosed)**

 [7b BAR and Resolution 19-2026.pdf](#)

**8. Facilities Committee (Dr. Lisa Riolo, Chair; Ms. Elizabeth N. Johnson, Ms. Natissa S. Woodard)**

a. **Resolution 20 - 2026 (Approval to Award a Design Services Contract for the Central Library Restroom Update Project) (enclosed)**

 [BAR 20-2026 - Approval to Award a Design Services Contract for CEN Restroom Update Project - May 2026.pdf](#)

 [OS Resolution 20-2026 - Approval to Award a Design Services Contract for CEN Restroom Update Project - May 2026.pdf](#)

9. **Library Foundation Update**

 [9 Foundation Update - May.pdf](#)

10. **Report of the CEO**

a. **Confirming Resolution - Resolution Regarding Finances, Personnel and Travel (21 - 2026) (enclosed)**

 [10a Finances Personnel and Travel 21-2026.pdf](#)

b. **CEO Report - May 2026 (enclosed)**

 [10b CEO Board Report - May 2026.1.pdf](#)

 [10b Report of the CEO - April 2026 - Part 2.pdf](#)

c. **2025-2027 Strategic Plan Progress Report and Long-Term Planning (enclosed)**

 [10c.1 2025 - 2027 Strategic Plan Update - Board Report - Q1 2026.pdf](#)

 [10c.2 Long Term Planning 2028-2030 Strategic Plan Process Proposal.pdf](#)

11. **Unfinished Business**

12. **New Business**

13. **Future Agenda items - This time is made available for discussion items not on the Agenda which are of interest to Library Board Members and the opportunity to suggest items to be included on future Library Board Meeting Agendas. Items suggested for June 2026 are:**

14. **Notice of Special Meetings**

15. **Notice of Next Regular Meeting - Monday, June 22, 2026, at the Fort Ben Branch Library, 9330 East 56th Street, at 6:30 p.m.**

16. **Adjournment**

17. **Materials**

a. **Notes of May 5, 2026 Diversity, Policy and Human Resources Committee Meeting (enclosed)**

 [Notes - Diversity Policy and Human Resources Committee Meeting - May 5 2026.pdf](#)

b. **Notes of May 5, 2026 Facilities Committee Meeting (at meeting)**

c. **Notes of May 5, 2026 Finance Committee Meeting (enclosed)**

 [Finance Committee meeting minutes May 5, 2026.pdf](#)

18. **Board Meeting Schedule for 2026 (Notice of Date and Place of Meetings) and Upcoming Events**

a. **Board Meeting Schedule for 2026 will be updated as needed.**

b. **Library Programs/Free Upcoming Events may be found at [attend.indypl.org](http://attend.indypl.org).**

19. **Board of Trustees Information: Mr. Ray Biederman, President, Appointed By: County Commissioners, Term Start: 01/01/24, Term End: 12/31/27; Dr. Khaula Murtadha, Vice President, Appointed By: Indianapolis Board of School Commissioners, Term Start: 02/29/24, Term End: 12/31/27; Dr. Lisa Riolo, Secretary, Appointed By: Indianapolis Board of School Commissioners, Term Start: 06/25/24, Term End: 12/31/26; Ms. Elizabeth N. Johnson, Member, Appointed By: County Commissioners, Term Start: 03/17/26, Term End: 12/31/29; Dr. Luis A. Palacio, Member, Appointed By: County Commissioners, Term Start: 04/18/23, Term End: 12/31/26; Dr. Eugene G. White, Member, Appointed By: City-County Council, Term Start: 02/03/25, Term End: 12/31/28; Ms. Natissa S. Woodard, Member, Appointed By: City-County Council, Term Start: 07/07/25, Term End: 07/07/29.**



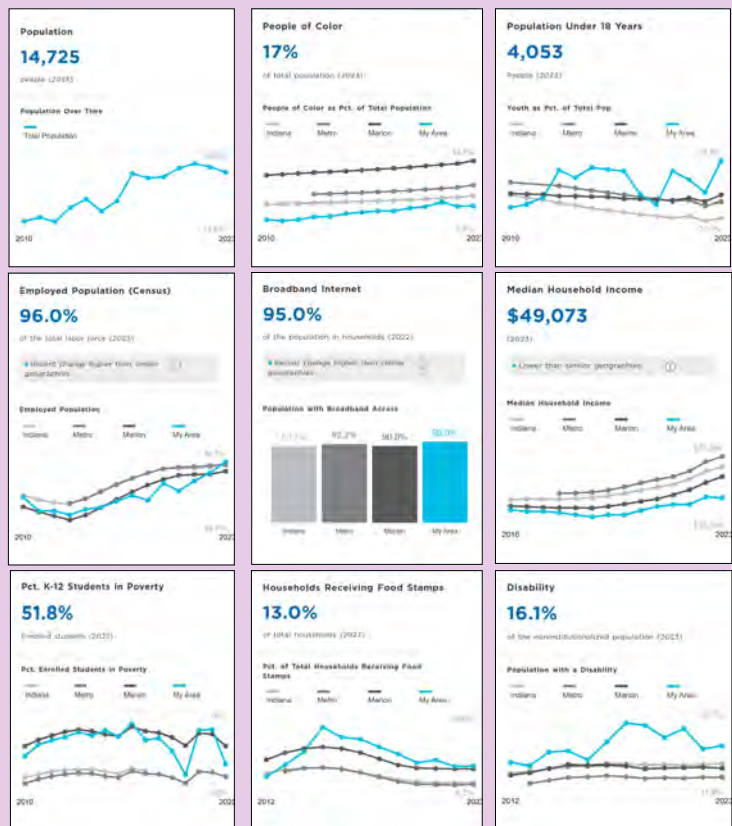


1102 Main Street, Beech Grove, Marion County, Indiana  
317-275-4560

## The Beech Grove Branch 2026 Information Sheet

### We Are:

- 1 Branch Manager
- 1 Circulation Supervisor
- 2 FT Librarians
- 1 FT Library Assistant
- 2 PT Library Assistants
- 3 Hourly Library Assistants
- 2 Pages
- 1 Mid-Region Floater
- 2 Adult Volunteers
- 2 Juvenile Volunteers
- 1 Paws to Read Dog



**Beech Grove** is an excluded city in Marion County. The city is entirely within the Indianapolis metropolitan area. Nearly 15,000 individuals reside in the city. Over 4,000 residents are children under the age of 18, and nearly 20% of residents self-identify as minority. Employment is strong, but median income is below that of Marion County and Indiana as a whole. This contributes to the 13% of residents qualifying for nutrition assistance and an overall school-age poverty rate of nearly 52%. 16% of residents are disabled, which is higher than Marion County and Indiana as a whole.

### 2025 Branch Statistics

- 2025 Physical Circulation: 160,000+
- 2025 Patron Visits: 75,000+
- 2025 Programs: 249 events/6,229 patrons
- 2025 Public PC Usage: 13,000+
- 2025 Current Cardholders: 5,000+
- 2025 New Cardholders: 700+

Two famous actors have listed Beech Grove as their birthplace—Clifton Webb (November 19, 1889–1966) and Steve McQueen (March 24, 1930–1980). Webb was born before Beech Grove came into existence as a separate entity, while McQueen was born at the city's St. Francis Hospital. Beech Grove Historical Society volunteers maintain a collection of Steve McQueen memorabilia at the branch in the Local History Room upstairs (advance appointment required).

## Fast Facts:

- At a total building footprint of 33,000 square feet, the Beech Grove Branch is the largest branch facility in the IndyPL system!
- The Beech Grove Public Library has served the City of Beech Grove since 1951 when it opened at a store-front location. Its current building, dating back to 1953, has undergone four renovations and additions, the most recent in 2019. In 2016, the library merged with The Indianapolis Public Library to become the Beech Grove Branch, IndyPL's 23rd branch location.
- The Beech Grove Shops is a railway maintenance facility in Beech Grove; it also contains a very large freight yard. The long-standing association of Beech Grove with trains gives rise to our unifying theme exemplified by our model train set running around the top of the children's area, and the large train car perfect for kids and families to sit and read a book or listen to a story— *All Aboard!*

**Branch Profile prepared by Branch Manger Todd Gilbert. Thank you for visiting the Beech Grove Branch of the Indianapolis Public Library!**



## Some Vital Community Partners:

The City of Beech Grove  
Beech Grove City Schools  
Holy Name Catholic School  
Beech Grove/Marion County 4H  
The Sew-and-Sews  
Beech Grove Historical Society  
Elton H. Geshwiler Senior Center  
DAR Indiana - Samuel Bryan Chapter  
Beech Grove Comprehensive Drug-Free Coalition  
Hornet Park Community Center and the Beech Grove Parks Department  
Sisters of St. Benedict—Our Lady of Grace Monastery  
Adult & Child Health and Project Safe Space  
Keenan-Stahl Boys and Girls Club  
Beech Grove Police Department  
American Heritage Girls  
Girl Scouts of America  
Indiana Writers Center  
IndyPL's Seed Library and Volunteers  
Marion County Public Health Department  
IndyPL's own Digital Inclusion Team and Technology Learning Specialists  
Marion County Soil and Water Conservation District



*The Beech Grove Branch was named "Partner of the Year" for 2025 by the Beech Grove Comprehensive Drug-Free Coalition!*

# Beech Grove Quarterly Branch Report

2026 - Quarter 1

	Quarter			Year to Date		
	2026	2025	% Change	2026	2025	% Change
	<b>Active Cardholders per Capita (Avg)</b>	0.16	0.13	20%	0.16	0.13

	Quarter			Year to Date		
	2026	2025	% Change	2026	2025	% Change
	<b>Physical Circulation</b>	40,940	35,221	16%	40,940	35,221
Adult Reading Materials (incl. Audiobooks)	15,988	13,098	22%	15,988	13,098	22%
Teen Reading Materials (incl. Audiobooks)	1,827	1,517	20%	1,827	1,517	20%
Children's Reading Materials (incl. Audiobooks)	13,902	13,192	5%	13,902	13,192	5%
Adult Audio-Visual	7,655	6,250	22%	7,655	6,250	22%
Children's Audio-Visual	1,568	1,164	35%	1,568	1,164	35%

	Quarter			Year to Date		
	2026	2025	% Change	2026	2025	% Change
	<b>Branch Visits</b>	17,699	16,952	4%	17,699	16,952

	Quarter			Year to Date		
	2026	2025	%	2026	2025	% Change
	<b># Attendance at Programs</b>	1,562	1,053	48%	1,562	1,053
Youth Audience Program	1,283	879	46%	1,283	879	46%
Adult Audience Program	279	174	60%	279	174	60%
<b>Programs Offered</b>	90	50	80%	90	50	80%
Youth Audience Programs	46	30	53%	46	30	53%
Adult Audience Programs	44	20	120%	44	20	120%

Submitted by [tgilbert@indypl.org](mailto:tgilbert@indypl.org)

## Quarterly Report Statement

Q1-26 showed continued growth across categories when compared to prior years. Circulation was up 16% over Q1-25, patron visits were up 4% over Q1-25, and programming attendance gained 48% over Q1-25. Public PCs total hours used gained 19% over Q1-25 reflecting the increase in active cardholders (20% over Q1-25) and the 166 new cardholders registered during the quarter. Momentum typically builds into spring and on into summer reading so the Beech Grove Branch will likely see accelerating demand for library services in Q2 and Q3.

## 2025-2027 Strategic Plan Goals

### **Key activities and initiatives implemented this quarter to support the Strategic Priority of Learning.**

Beech Grove offered 47 active programs focused on the Strategic Priority of Learning in Q1-26 with an accompanying attendance count of 778 patrons served. Highlights include: 7 sessions of Building Digital Literacy which served 60 adult patrons; and a blockbuster quarter for children's Storytime, which served 384 preschoolers and for the first time ever, 5 sessions of special lap-sit Storytimes for 64 babies and

### **Key activities and initiatives implemented this quarter to support the Strategic Priority of Belonging.**

Beech Grove offered 16 programs supporting the Strategic Priority of Belonging in Q1-26, connecting with 155 patrons of all ages in both active and passive programs. Highlights include our Adult Crafty Drop-in, our Genealogy Lineage Workshops, and our Branch Group Visits, which drew over 130 students from our nearby partner Central Intermediate School into the branch.

### **Key activities and initiatives implemented this quarter to support the Strategic Priority of Wellbeing.**

Beech Grove offered 24 programs supporting the Strategic Priority of Wellbeing in Q1 with an attendance of 154. Caregiver Support and Chair Yoga is now offered weekly instead of bi-weekly and brought 141 adults and seniors to the branch, and a fun "Fantasy Fitness" program gave 13 teens a chance to explore physical fitness through an exciting and imaginative lens.

### **Progress made on the Annual CARE Plan**

Q1 saw a visit from Beech Grove High School ESL class, and the students were able to update or renew library cards, check out physical materials, and learn about e-book resources (Libby, Hoopla). In addition, families with children are an important part of the Beech Grove patron base - nearly one in three Beech Grove households include a child under the age of 18. Currently, Beech Grove offers an all-ages "family Storytime" which is well-attended and highly regarded. An informal survey of Beech Grove families indicated that there is at least some level of interest in a "Babies and Toddlers" Storytime, in addition to our regular Storytime. In Q1 we were able to bring a Babies and Toddlers Storytime to our families for the first time, providing 5 sessions for 64 babies and toddlers.

# CENTER FOR BLACK LITERATURE & CULTURE



May 2026  
Board Meeting



# W M A T H S

- Introduction ○
- CBLC Vision ○
- New Messaging, Strategic Plan ○
- Social Media ○
- Partnerships ○
- Upcoming Programs ○



# INTRODUCTION



Bryanna Barnes has been the Public Services Associate for the Center for Black Literature & Culture for 5 years. She has been in the IndyPL system since 2007.

Hallie Raikes joined in 2025 after completing her M.A. in Africology & African American Studies from Temple University.

Both Indiana natives

The team is passionate about making the CBLC an inclusive community hub that operates as a third space for all.

BRYANNA BARNES, PSA II

HALLIE RAIKES, MGR.

# CBLC VISION

## CENTERING COMMUNITY

- building community trust
- partnerships
- meet our community where they are
- third space rooted in DEIA and strategic priorities

## INCLUSIVE THIRD SPACE

- feels like home for everyone
- access to literature
- connecting all programs to library collection
- culturally grounded

# STRATEGIC PRIORITY



NEW  
MESSAGING

NEW SOCIAL  
MEDIA  
PRESENCE

GROWTH IN  
SOCIAL MEDIA  
FOLLOWING &  
ENGAGEMENT

2000  
FOLLOWERS,  
10000 WEBSITE  
VISITORS, 85,000  
VISITS BY 2027

# NEW MESSAGING



## PARTNERING WITH COMMUNICATIONS

- Interim brand messages to be used on website, social media, in speeches, and other marketing work
- positively influence look + feel of an evolving CBLC

## TONE

- warm, welcoming, uplifting, inspiring
- educational, valuable
- both traditional and innovative
- sacred, cultural

## POSITIONING STATEMENTS

- a welcoming home for Black culture and all those seeking to learn more

# SOCIAL MEDIA

**CENTER FOR  
BLACK  
LITERATURE  
& CULTURE**

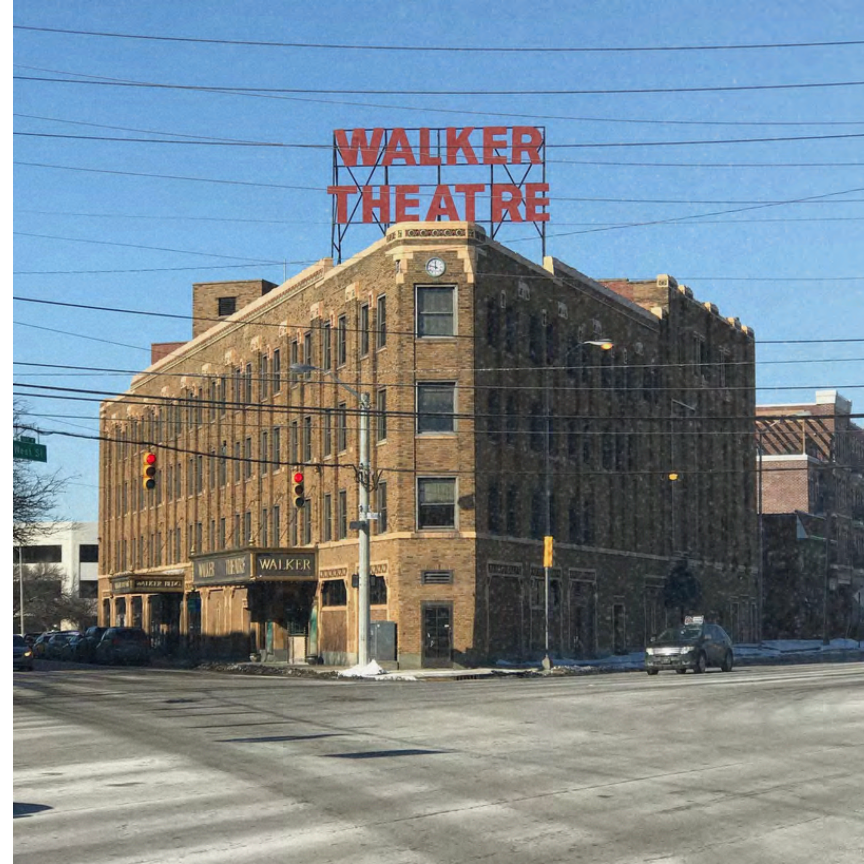
30% INCREASE  
IN WEBSITE  
TRAFFIC

GROWTH IN  
SOCIAL MEDIA  
FOLLOWING &  
ENGAGEMENT

POSITIVE BRAND  
SENTIMENT AND  
COMMUNITY  
FEEDBACK

# PARTNERSHIPS

Collaborations are key in promoting the library's resources and raising awareness of the CBLC. We have new + old collaborations throughout the community.



# PROGRAMMING

## Past Programs

Collaborations with Kid + Teen Central  
She Leads Legacy  
Gurl + Bro Code



SHE LEADS LEGACY, NEW VISIONS JANUARY 2026

## Upcoming Programs

2026 Juneteenth  
2026 Black Health Fair  
Soulful Pages - monthly book club  
MOT The Read-In (in collaboration with AAW)  
2027 CBLC 10 Year Anniversary  
2027 Lecture Series

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
MINUTES OF THE EXECUTIVE SESSION  
APRIL 20, 2026

\*\*\*\*\*

The Indianapolis-Marion County Public Library Board met in person and via phone for an Executive Session at the Library Services Center, 2450 North Meridian Street, Indianapolis, Indiana, on Monday, April 20, 2026, at 3:17 p.m., pursuant to notice given in accordance with the rules of the Board.

**1. Call to Order**

President Biederman presided as Chair. Dr. Riolo acted as Secretary.

**2. Roll Call**

Members present: Mr. Biederman (Via Phone), Ms. Johnson, Dr. Palacio, Dr. Riolo, Dr. White and Ms. Woodard.

Members absent: Dr. Murtadha.

The Chair announced that a quorum was present and that the meeting was duly constituted.

**3. Discussion**

IC 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation, employee specific compensation, or employment matters of individual employees.

**4. Other Business**

No subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

**5. Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chair declared the Executive Session adjourned at 5:10 p.m.

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Dr. Lisa Riolo, Secretary of the Board

**CERTIFICATION**

I, Dr. Lisa Riolo, Secretary of the Board of the Indianapolis-Marion County Public Library, hereby certify that the foregoing minutes are true and correct.

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Dr. Lisa Riolo, Secretary of the Board

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**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
MINUTES OF THE REGULAR MEETING  
APRIL 27, 2026**

\*\*\*\*\*

The Indianapolis-Marion County Public Library Board met in person and via Zoom at the Decatur Branch Library, 5301 Kentucky Avenue, Indianapolis, Indiana, on Monday, April 27, 2026 at 6:30 p.m., pursuant to notice given in accordance with the rules of the Board.

**1. Call To Order**

Mr. Biederman presided as President and called the meeting to order. Dr. Riolo acted as Secretary.

**2. Roll Call**

Members present: Mr. Biederman, Ms. Johnson, Dr. Murtadha, Dr. Palacio (Via Zoom), Dr. Riolo, Dr. White and Ms. Woodard.

Members absent: None

The Chair recognized a quorum.

Mr. Biederman reminded everyone that the Library is in its ongoing Library Card Renewal Campaign. He noted that many patrons are unaware that their cards must be renewed every three years. He pointed out that active cardholders are critical to demonstrating the Library’s value to taxpayers and ensuring continued access to its extensive resources.

He also mentioned some of the Library’s upcoming projects including taking delivery of two new bookmobiles, the unveiling of the new Kid Central and Teen Central spaces at Central Library and the start of the 2026 Summer Reading Program.

Board members expressed enthusiasm about the Library’s growth and the upcoming projects.

**3. Branch Manager’s Report and Department Overview**

**a. Decatur Branch Library Report**

Ms. Doriene Smither, Manager, Decatur Branch, provided some statistics about their branch and community as follows:

- 11 staff members
- Service population: 43,008

- 11 public schools, one charter school, 31 places of worship, and one community center
- 35% of residents are people of color
- 9% of households speak Spanish
- 7.7% of households lack internet or computer access
- 6,551 public computer users
- Over 2,400 seed packets distributed
- 450 Summer Reading Program participants

Ms. Smither commented that the branch continues to offer consistent programming, including weekly storytimes, monthly “Craft and Chat” sessions and Paws to Read events.

b. Report on Bilingual Story Times at the Library

Ms. Sakura Fuqua, Program Specialist and Ms. Jess Neeb-Smith, Program Specialist, from the Program Development Area, reviewed the Report. They discussed the Library’s bilingual and multilingual programming efforts which emphasized the importance of serving a diverse and evolving community.

Programming Highlights

- Spanish, American Sign Language (“ASL”) and Ukrainian storytimes offered
- Spanish-language programming remains the most attended
- Ukrainian programming offered through a community partnership at the Nora Branch
- Farsi storytime planned for launch in the Fall

Program Participants

- Spanish: 101 programs, 1,618 attendees
- ASL: 13 programs, 255 attendees
- Ukrainian: Four programs, 92 attendees

Staff noted continued demand for multilingual adult programming, including arts, music and outdoor activities. Challenges remain in identifying qualified presenters who are both subject matter experts and fluent in needed languages.

A discussion took place about the use of remote sign language interpretation at a recent event. Staff clarified that the technology was tested to expand accessibility but is not currently a primary solution, with live captioning being explored as a more reliable option.

#### 4. Public Comment

a. **Public Comment** (Name and summary of comments follows)

Ms. Kay Washer, a local fourth grade teacher, shared appreciation for a recent student field trip to the Decatur Branch. She noted it increased student engagement and they plan to return in the future.

Ms. Desiree Rojas, a Decatur Central High School student, addressed the Board. She expressed her gratitude for the Library's impact and proposed partnering to host mobile health services, including HIV testing.

The Board mentioned their intent to follow up on this project.

**5. Approval Of Minutes: Executive Session, Regular and Special Meetings**

**a. Regular Meeting, March 23, 2026**

At this time, the minutes from the Regular Meeting held March 23, 2026, were approved on the motion of Dr. Murtadha, seconded by Dr. Riolo, and the following roll call vote:

Ms. Johnson – Aye  
 Dr. Murtadha – Aye  
 Dr. Palacio – Aye  
 Dr. Riolo – Aye

Dr. White – Aye  
 Ms. Woodard – Aye  
 Mr. Biederman, President – Aye

**COMMITTEE REPORTS**

**6. Finance Committee (Dr. Eugene G. White, Chair; Ms. Elizabeth N. Johnson, Dr. Khaula Murtadha)**

**a. Report of the Treasurer**

Ms. Lolita Campbell, CFO, and Ms. Mary Rankin, Accounting Director and Treasurer, shared the Report of the Treasurer for March 2026. As of March 31, 2026, the year-to-date revenue was \$1,740,930 and the year-to-date expenditures were approximately \$14,178,370.

The Report of the Treasurer was approved for filing for audit on the motion of Dr. Riolo, seconded by Dr. White, and the following roll call vote:

Ms. Johnson – Aye  
 Dr. Murtadha – Aye  
 Dr. Palacio – Aye  
 Dr. Riolo – Aye

Dr. White – Aye  
 Ms. Woodard – Aye  
 Mr. Biederman, President – Aye

**b. Resolution 12 – 2026 (Transfer Between Classifications and Accounts)**

Ms. Deb Lambert, Chief Collection Management Officer, explained that this transfer better aligns funding for physical materials and e-resources. She noted that approximately \$1 million is being reallocated. Doing so improves budget clarity and flexibility.

After full discussion and careful consideration of Resolution 12 – 2026, it was noted this resolution received a favorable recommendation from the Finance Committee. Dr. Riolo seconded the recommendation. The resolution was approved on the following roll call vote:

Ms. Johnson – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Woodard – Aye
Dr. Palacio – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

Ms. Campbell announced that the Library was again recognized for receiving a financial achievement award from the Government Finance Officers Association.

**7. Diversity, Policy and Human Resources Committee (Dr. Luis A. Palacio, Chair; Dr. Eugene G. White, Ms. Natissa S. Woodard)**

Dr. Palacio shared that the Committee did not have any resolutions this month but several policy updates are under review and expected to be brought before the Board in May for approval.

**8. Facilities Committee (Dr. Lisa Riolo, Chair; Ms. Elizabeth N. Johnson, Ms. Natissa Woodard)**

**a. Resolution 13 – 2026 (Approval to Award a Construction Services Contract for the Central Library Atrium Ceiling Repairs Project)**

Mr. Adam Parsons, Chief Operational Services Officer, stated that the roof in the Atrium area of Central Library needed repairs due to aging sealant and leaks. It is being recommended that the contract be awarded to Wells Masonry & Restoration, Inc. in the total amount of \$159,880.

After full discussion and careful consideration of Resolution 13 – 2026, it was noted this resolution received a favorable recommendation from the Facilities Committee. Ms. Woodard seconded the recommendation. The resolution was approved on the following roll call vote:

Ms. Johnson – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Woodard – Aye
Dr. Palacio – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

**b. Resolution 14 – 2026 (Approval to Award a Services Contract for Systemwide Trash Removal)**

Mr. Parsons explained that the contract with Republic Services, Inc. runs through August 2026. The Library plans to renew the contract with Republic. They have offered a 31% cost reduction from the previous three-year contract. The annual cost is \$73,620 for the first year, starting September 1, 2026, with a 5% cost increase every year.

After full discussion and careful consideration of Resolution 14 – 2026, it was noted this resolution received a favorable recommendation from the Facilities Committee. Ms. Woodard seconded the recommendation. The resolution was approved on the following roll call vote:

Ms. Johnson – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Woodard – Aye
Dr. Palacio – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

**c. Resolution 15 – 2026 (Approval to Award a Construction Services Contract for the Pike Egress Improvements Project)**

Mr. Parsons explained that during the recent renovations at the Pike Branch it was noted that other exterior improvements were necessary to address ADA-compliant paths, parking adjustments, and egress improvements. It is the Committee’s recommendation that a contract be awarded to Holladay Construction Group in the amount of \$110,887.

After full discussion and careful consideration of Resolution 15 – 2026, it was noted this resolution received a favorable recommendation from the Facilities Committee. Ms. Johnson seconded the recommendation. The resolution was approved on the following roll call vote:

Ms. Johnson – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Woodard – Aye
Dr. Palacio – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

**9. Library Foundation Update**

Dr. Riolo provided the Foundation Update as follows:

**News**

The Library Foundation is a 2026 Silver Recipient of the Bell Seal for Workplace Mental Health, the nation’s leading recognition for US employers committed to creating mentally

healthy workplaces. We are proud to join the Library, a 2025 Gold recipient, in prioritizing employee wellbeing.

Circulate: Night at the Library tickets are on sale now! Please join us for our annual fundraiser on our new date: Saturday, August 15, 2026 at Central Library. You can purchase tickets here: <https://indyplfoundation.org/circulate>

### **Donors**

Major Donors last month: Barnes & Thornburg LLP; Fulner Family Foundation, Inc.; Indianapolis Airport Authority; krM Architecture; Luminaut; Rowland; Nina Mason Pulliam Charitable Trust; One America Financial; Providence Outdoors, Inc. and Ratio Architects, LLC.

### **Program Support**

This month the Foundation provided \$440,000 to the Library for: Summer Reading Program; Fall Fest; Intro to Gardening; and Making Together: Collaborative Art Project.

## **10. Report of the CEO**

Mr. Gregory Hill, CEO of the Indianapolis Public Library, gave his Report as follows:

### **a. Confirming Resolutions**

#### **1) Resolution Regarding Finances, Personnel and Travel (16 – 2026)**

After full discussion and careful consideration of Resolution 16 – 2026, the resolution was approved on the motion of Dr. White, seconded by Dr. Murtadha, and the following roll call vote:

Ms. Johnson – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Woodard – Aye
Dr. Palacio – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

### **b. Report of the CEO – April 2026**

Mr. Hill discussed his Report which included information on programs, services and initiatives as follows for the month of March:

#### Key Data Points (Monthly)

- 6,123 average daily visitors
- 12,832 average daily circulation

#### Program Attendance

- Adult: 318 programs (3,455 attendees)
- All Ages: 46 programs (847 attendees)
- Youth: 566 participants (11,739 attendees)

#### Star Award Winners

- Patron Services: Glynnis Kunkei-Ruiz
- Peer Support: Laura Cooper
- Page Excellence: Eve Xavier St. Jane
- Community Involvement: Kasey Panighetti, Liana Meeker, Bri Dunham
- Volunteers and Partnerships: The Nest Event Center
- Other Duties Assigned: Elizabeth “Beth” Sheriff
- Team Excellence: Central Library Control Room

Mr. Hill mentioned the success of the recent Heart of Every Neighborhood event at the East 38<sup>th</sup> Street Branch with many patrons and Board Members attending. The next event will take place on June 17, 2026 at the Lawrence Branch Library.

#### c. **Quarterly Statistical Report on Library Operations – Quarter 1 – 2026**

Ms. Marianne McKenzie, Chief Strategy and Analytics Officer, shared the following information for Quarter 1 – 2026:

##### Quarter 1 Cardholder Data

- 181,407 active/new cardholders
- 297,008 total cardholders
- 61% of service area actively engaged

##### Quarter 1 2026 Circulation

- 8.77 million items borrowed/renewed
- 12 items per active cardholder

Ms. McKenzie commented that Quarter 1 data revealed Central Library’s temporary closure for repairs impacted circulation and visitation, though other branches have absorbed the increased traffic.

##### Community Impact

- Public computer sessions average 1.07 hours
- Expanded tracking of multilingual service interactions

##### Quarter 1 2026 Programming

- 2,549 programs
- 46,073 attendees
- Strong participation among adults and preschool-aged children

##### Additional Notes

- Updated reporting methods for reference interactions
- Clarification provided on differences between expired and lapsed cardholders

## **UNFINISHED BUSINESS**

11. None.

**NEW BUSINESS**

- 12.** None.

**DISCUSSION AND AGENDA BUILDING**

- 13. Future Agenda Items** – This time is made available for discussion of items not on the Agenda which are of interest to the Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Board Members requested future reports on certified XBE vendors as well as employee turnover and retention strategies.

- 14. Notice of Special Meetings**

None.

- 15. Notice of Next Regular Meeting**

Monday, May 18, 2026, at the Eagle Branch Library, 3905 Moller Road, Indianapolis, Indiana 46254, at 6:30 p.m.

- 16. Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 8:10 p.m.

**INFORMATION**

- 17. Materials**

- a. **Notes of April 14, 2026 Diversity, Policy and Human Resources Committee Meeting.**
- b. **Notes of April 14, 2026 Facilities Committee Meeting.**
- c. **Notes of April 14, 2026 Finance Committee Meeting.**

**18. Board Meeting Schedule for 2026 (Notice of Date and Place of Meeting) and Upcoming Events**

- a. **Board Meeting Schedule** for 2026 will be updated as necessary.
- b. **Library Programs/Free Upcoming Events** may be found at [attend.indypl.org](https://attend.indypl.org).

The April 27, 2026 Indianapolis Public Library Board Meeting is available to view at:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

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Dr. Lisa Riolo, Secretary to the Board

**Indianapolis-Marion County Public Library**  
**Report of the Treasurer for April 30, 2026**  
**Prepared by Accounting for the May 18, 2026 Board Meeting**

6a

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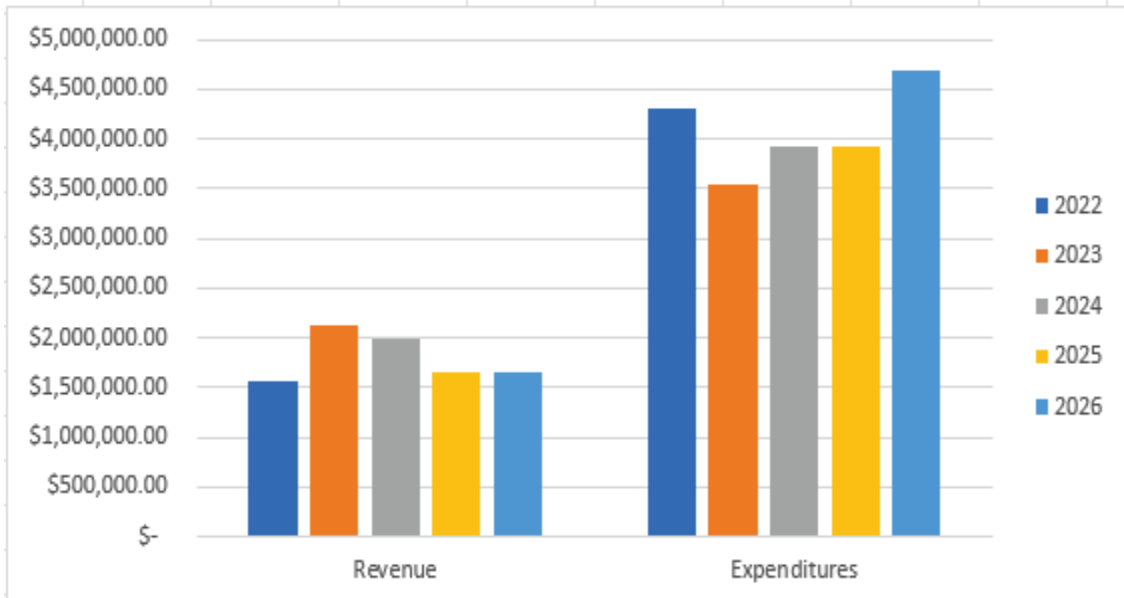
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**Indianapolis-Marion County Public Library  
Operating Fund Revenues and Expenditures  
Month Ended April 30, 2026**

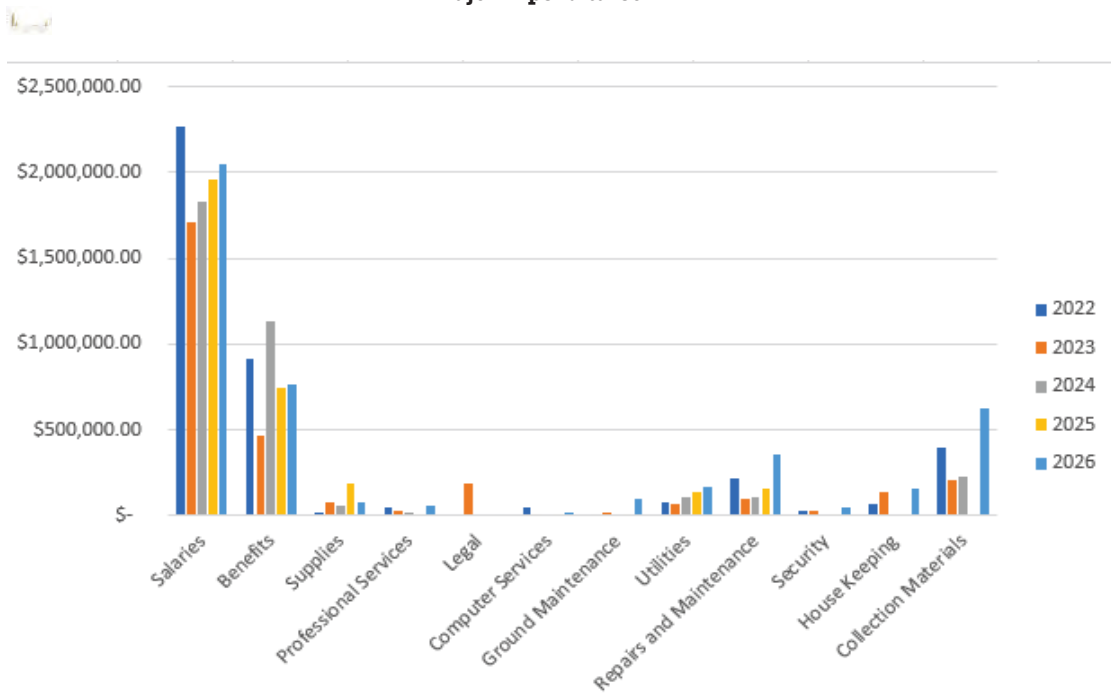
<b>Revenue</b>		<b>Annual</b>			<b>% Budget Received</b>
		<b>2026 Budget</b>	<b>Actual MTD 4/30/2026</b>	<b>Actual YTD 4/30/2026</b>	
Property Taxes	31	46,683,126	1,036,000	1,036,000	2%
Intergovernmental	33	8,447,897	411,614	1,635,614	19%
Fines & Fees	35	133,313	9,604	41,429	31%
Charges for Services	34	626,796	48,300	156,201	25%
Miscellaneous	36	1,638,527	154,286	531,489	32%
<b>Total</b>		<b>57,529,659</b>	<b>1,659,804</b>	<b>3,400,734</b>	<b>6%</b>

<b>Expenditures</b>		<b>Annual</b>			<b>% Budget Spent</b>
		<b>2026 Budget</b>	<b>Actual MTD 4/30/2026</b>	<b>Actual YTD 4/30/2026</b>	
Personal Services & Benefits	41	43,963,894	2,814,146	12,822,470	29%
Supplies	42	2,052,312	77,558	447,439	22%
Other Services and Charges	43	19,952,020	1,334,487	4,579,936	23%
Capital Outlay	44	4,240,797	472,477	1,030,193	24%
<b>Total</b>		<b>70,209,022</b>	<b>4,698,668</b>	<b>18,880,038</b>	<b>27%</b>

**Indianapolis-Marion County Public Library  
Report of the Treasurer for February 2026  
Month Ended April 30, 2026**



**Major Expenditures**



**Indianapolis-Marion County Public Library**  
**Fund 101- Operating Fund - Detailed Income Statement**  
**Month Ended April 30, 2026**

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
<b>REVENUE</b>							
<b>TAXES</b>							
311000	PROPERTY TAX	55,687,539	55,973,023	1,036,000	1,036,000	-	54,937,023
311300	PROPERTY TAX CAPS	(7,137,088)	(9,289,897)	-	-	-	(9,289,897)
<b>TAXES Total</b>		<b>48,550,451</b>	<b>46,683,126</b>	<b>1,036,000</b>	<b>1,036,000</b>	-	<b>45,647,126</b>
<b>INTERGOVERNMENTA</b>							
332200	E-RATE REVENUE	249,600	240,000	31,591	115,530	-	124,470
335100	FINANCIAL INSTITUTION TAX REV	432,230	362,308	-	-	-	362,308
335200	LICENSE EXCISE TAX REVENUE	3,115,080	2,995,269	-	-	-	2,995,269
335400	LOCAL OPTION INCOME TAX	4,008,767	3,854,584	321,218	1,284,864	-	2,569,720
335500	COUNTY OPTION INCOME TAX	634,421	661,251	58,805	235,220	-	426,031
335700	COMMERCIAL VEHICLE TAX REVENUE	314,377	312,813	-	-	-	312,813
339000	IN LIEU OF PROP. TAX	22,539	21,672	-	-	-	21,672
<b>INTERGOVERNMENTA</b>		<b>8,777,014</b>	<b>8,447,897</b>	<b>411,614</b>	<b>1,635,614</b>	-	<b>6,812,283</b>
<b>CHARGES FOR</b>							
347601	PUBLIC PRINTING REVENUE	364,000	300,000	42,358	128,773	-	171,227
347602	FAX TRANSMISSION REVENUE	52,000	75,000	3,596	13,533	-	61,467
347603	PROCTORING EXAMS	1,560	1,500	195	641	-	859
347604	PLAC CARD DISTRIBUTION REVENUE	57,720	55,000	-	-	-	55,000
347605	USAGE FEE REVENUE	27,040	25,000	20	80	-	24,920
347606	SET-UP & SERVICE - TAXABLE	23,033	21,295	1,900	1,492	-	19,803
347607	SET-UP & SERVICE - NON-TAXABLE	18,568	20,000	140	490	-	19,510
347608	SECURITY SERVICES REVENUE	22,880	33,183	-	-	-	33,183
347609	EVENT SECURITY	-	-	-	-	-	-
347620	CAFE REVENUE	17,657	16,978	-	559	-	16,419
347621	CATERING REVENUE	-	78,840	92	10,634	-	68,206
<b>CHARGES FOR</b>		<b>584,458</b>	<b>626,796</b>	<b>48,300</b>	<b>156,201</b>	-	<b>470,595</b>
<b>FINES</b>							
351200	FINES	127,557	117,934	8,810	38,514	-	79,420
351201	OTHER CARD REVENUE	1,498	1,385	65	325	-	1,060
351202	HEADSET REVENUE	4,160	6,795	389	1,432	-	5,363
351203	USB REVENUE	3,120	5,332	271	939	-	4,393
351204	LIBRARY TOTES	1,040	1,867	69	219	-	1,648
<b>FINES Total</b>		<b>137,375</b>	<b>133,313</b>	<b>9,604</b>	<b>41,429</b>	-	<b>91,884</b>
<b>MISCELLANEOUS</b>							
360000	MISCELLANEOUS REVENUE	5,877	5,434	2,030	13,489	-	(8,055)
360001	REVENUE ADJUSTMENT	-	-	-	2,005	-	(2,005)
361000	INTEREST INCOME	1,035,032	960,000	99,985	445,262	-	514,738
362000	FACILITY RTL REV - TAXABLE	165,359	175,000	25,905	33,020	-	141,980
362001	FACILITY RENTAL REV - NONTAX	47,049	65,000	(1,235)	6,595	-	58,405
362002	EQUIPMENT RENTAL REV - TAXABLE	23,260	21,505	164	164	-	21,341
362003	EQUIPMENT RENTAL REV - NONTAX	3,030	2,801	-	-	-	2,801
367004	OTHER GRANTS	243,360	225,000	-	-	-	225,000
<b>MISCELLANEOUS</b>		<b>1,522,967</b>	<b>1,454,740</b>	<b>126,849</b>	<b>500,534</b>	-	<b>954,206</b>
<b>OTHER FINANCING</b>							
392100	SALE OF SURPLUS PROPERTY	4,096	3,787	4,600	4,600	-	(813)
396000	REFUNDS	5,408	5,000	-	51	-	4,949
399000	REIMBURSEMENT FOR SERVICES	189,280	175,000	22,418	25,885	-	149,115
399001	INSURANCE REIMBURSEMENTS	-	-	419	419	-	(419)
<b>OTHER FINANCING</b>		<b>198,784</b>	<b>183,787</b>	<b>27,437</b>	<b>30,955</b>	-	<b>152,832</b>
<b>REVENUE Total</b>		<b>59,771,049</b>	<b>57,529,659</b>	<b>1,659,804</b>	<b>3,400,734</b>	-	<b>54,128,925</b>

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
<b>EXPENSE</b>							
<b>PERSONAL SERVICES</b>							
411000	SALARIES APPOINTED STAFF	26,756,500	26,756,500	1,918,743	8,642,152	-	18,114,347
412000	SALARIES HOURLY STAFF	3,643,279	3,643,279	129,226	561,152	-	3,082,127
413000	WELLNESS	64,350	65,214	1,040	7,628	12,926	44,660
413001	LONG TERM DISABILITY INSURANCE	57,720	57,720	3,391	10,182	-	47,538
413002	EMPLOYEE ASSISTANCE PROGRAM	20,800	20,800	1,600	6,400	12,800	1,600
413003	TUITION ASSISTANCE	62,400	62,400	-	16,100	-	46,300
413004	SALARY ADJUSTMENT	600,000	600,000	-	-	-	600,000
413100	FICA AND MEDICARE	2,325,583	2,325,583	149,884	672,191	-	1,653,392
413300	PERF/INPRS	3,815,843	3,815,843	263,839	1,195,160	-	2,620,682
413400	UNEMPLOYMENT COMPENSATION	21,320	21,320	-	-	-	21,320
413500	MEDICAL & DENTAL INSURANCE	6,558,836	6,558,836	335,701	1,700,782	37,500	4,820,554
413600	GROUP LIFE INSURANCE	36,400	36,400	10,722	10,722	-	25,678
<b>PERSONAL SERVICES</b>		<b>43,963,030</b>	<b>43,963,894</b>	<b>2,814,146</b>	<b>12,822,470</b>	<b>63,226</b>	<b>31,078,198</b>
<b>SUPPLIES</b>							
421500	OFFICE SUPPLIES - FAC/PURCH	992,782	1,130,993	16,191	233,879	80,174	816,940
421600	LIBRARY SUPPLIES	123,614	139,260	5,411	36,557	17,784	84,920
421700	DEPARTMENT OFFICE SUPPLIES	387,817	395,923	16,607	91,489	3,628	300,806
422210	GASOLINE	20,800	22,432	1,843	6,339	15,293	800
422250	UNIFORMS	18,730	21,808	5,576	6,769	72	14,967
422310	CLEANING & SANITATION	192,478	207,795	17,432	53,809	11,953	142,034
429001	NON CAPITAL FURNITURE & EQUIP	130,000	134,100	14,498	18,598	3,274	112,228
<b>SUPPLIES Total</b>		<b>1,866,221</b>	<b>2,052,312</b>	<b>77,558</b>	<b>447,439</b>	<b>132,178</b>	<b>1,472,695</b>
<b>OTHER SERVICES AND</b>							
431100	LEGAL SERVICES	275,000	310,000	12,850	48,810	7,676	253,514
431500	CONSULTING SERVICES	621,450	670,648	49,555	102,831	111,567	456,250
432100	FREIGHT & EXPRESS	9,848	9,848	257	3,391	-	6,457
432200	POSTAGE	67,600	67,450	-	-	-	67,450
432300	TRAVEL	30,065	30,065	1,488	5,478	-	24,587
432400	DATA COMMUNICATIONS	311,055	329,927	21,537	84,832	16,946	228,149
432401	CELLULAR PHONE	22,491	22,491	1,318	4,128	-	18,363
432500	CONFERENCES	159,446	173,759	12,253	23,610	11,928	138,222
432501	IN HOUSE CONFERENCE	294,080	294,380	4,887	12,244	45,049	237,087
432502	STAFF DAY CONFERENCES	10,400	10,400	-	-	-	10,400
433100	OUTSIDE PRINTING	228,598	249,869	2,602	53,729	10,741	185,398
433200	PUBLICATION OF LEGAL NOTICES	3,024	3,024	-	108	-	2,917
434100	WORKER'S COMPENSATION	137,938	144,894	29,225	58,451	6,956	79,488
434200	PACKAGE	331,150	344,777	65,120	130,241	13,627	200,909
434201	EXCESS LIABILITY	35,720	35,720	6,956	13,912	-	21,808
434202	AUTOMOBILE	38,504	38,504	7,611	15,222	-	23,282
434500	OFFICIAL BONDS	2,400	2,400	-	1,200	-	1,200
434501	PUBLIC OFFICIALS & EE LIAB	17,680	17,680	-	-	-	17,680
434502	BROKERAGE FEE	30,000	30,000	6,288	12,577	-	17,424
435100	ELECTRICITY	1,261,663	1,312,372	77,290	334,316	720,423	257,633
435200	NATURAL GAS	136,259	143,730	10,647	76,639	43,985	23,106
435300	HEAT/STEAM	309,495	339,457	24,001	165,623	152,730	21,103
435400	WATER	72,257	74,170	6,856	25,200	47,455	1,515
435401	COOLING/CHILLED WATER	540,800	540,800	44,908	118,842	381,158	40,800
435500	STORMWATER	32,616	32,628	56	169	30,449	2,010
435900	SEWAGE	127,313	138,527	5,989	25,812	39,757	72,958
436100	REP & MAINT-STRUCTURE	1,116,091	1,227,524	157,686	273,400	595,019	359,105
436101	ELECTRICAL	287,707	381,338	31,335	161,043	192,588	27,708
436102	PLUMBING	84,446	105,239	31,739	51,898	23,559	29,782
436103	PEST SERVICES	45,381	48,721	1,686	7,191	21,479	20,051
436104	ELEVATOR SERVICES	147,607	161,929	51,249	75,131	54,801	31,997
436110	CLEANING SERVICES	1,795,000	1,924,063	155,576	590,755	396,600	936,708
436200	REP & MAINT-EQUIPMENT	178,781	217,305	25,874	59,361	22,191	135,752
436201	REP & MAINT-HEATING & AIR	442,000	483,946	54,796	94,127	174,710	215,109
436202	REP & MAINT -AUTO	54,080	59,906	7,084	26,316	412	33,178
436203	REP & MAINT-COMPUTERS	788,000	1,098,005	21,541	188,054	351,688	558,263
437200	EQUIPMENT RENTAL	69,354	70,458	4,070	21,055	29,597	19,806
437300	REAL ESTATE RENTAL	34,776	34,776	9,758	13,682	-	21,093
439100	CLAIMS, AWARDS, INDEMNITIES	25,000	25,000	-	-	-	25,000
439600	TRASH REMOVAL	88,400	88,400	9,260	36,612	-	51,788
439601	SNOW REMOVAL	283,250	357,760	44,140	356,650	1,000	110
439602	LAWN & LANDSCAPING	291,047	304,523	43,968	67,873	151,744	84,906
439800	DUES & MEMBERSHIPS	76,814	90,464	1,025	55,790	50	34,624
439901	COMPUTER SERVICES	587,400	608,252	1,120	84,986	36,870	486,396

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
439902	PAYROLL SERVICES	140,400	140,400	11,238	57,121	-	83,279
439903	SECURITY SERVICES	866,240	898,999	45,862	220,564	93,015	585,419
439904	BANK FEES/CREDIT CARD FEES	44,020	44,020	2,691	11,397	-	32,623
439905	OTHER CONTRACTUAL SERVICES	1,218,167	1,343,560	65,474	274,004	235,359	834,197
439906	RECRUITMENT EXPENSES	31,366	39,891	8,986	11,384	8,525	19,982
439907	EVENTS & PR	114,933	114,933	-	13,011	37,688	64,233
439910	PROGRAMMING	149,186	156,265	836	14,505	4,924	136,837
439911	PROGRAMMING-JUV.	163,210	176,649	4,448	22,774	6,189	147,686
439913	PROGRAMMING EXHIBITS - CENTRAL	3,120	3,120	-	336	-	2,784
439930	MATERIALS CONTRACTUAL	3,856,153	4,364,053	151,348	473,552	537,900	3,352,601
451100	AUDIT FEES	15,000	15,000	-	-	-	15,000
452000	TRANSFERS IN/OUT	-	-	-	-	-	-
452002	TRANSFERS IN/OUT	-	-	-	-	-	-
<b>OTHER SERVICES AND</b>		<b>18,103,781</b>	<b>19,952,020</b>	<b>1,334,487</b>	<b>4,579,936</b>	<b>4,616,355</b>	<b>10,755,729</b>
<b>CAPITAL</b>							
445100	CAPITAL - FURNITURE	-	-	-	-	-	-
445301	COMPUTER EQUIPMENT	-	-	-	-	-	-
445300	CAPITAL- EQUIPMENT	15,000	15,000	-	-	-	15,000
449000	BOOKS & MATERIALS	3,276,311	4,225,797	472,477	1,030,193	949,486	2,246,119
449200	ART & EXHIBITS	-	-	-	-	-	-
<b>CAPITAL Total</b>		<b>3,291,311</b>	<b>4,240,797</b>	<b>472,477</b>	<b>1,030,193</b>	<b>949,486</b>	<b>2,261,119</b>
<b>EXPENSE Total</b>		<b>67,224,343</b>	<b>70,209,022</b>	<b>4,698,668</b>	<b>18,880,038</b>	<b>5,761,244</b>	<b>45,567,741</b>



**Indianapolis-Marion County Public Library  
Receipts & Disbursements  
Month Ended April 30, 2026**

<b>FUND</b>	<b>CASH AND</b>	<b>RECEIPTS</b>	<b>DISBURSEMENTS</b>	<b>CASH AND</b>
	<b>INVESTMENTS</b>			<b>INVESTMENTS</b>
	<b>03/31/2026</b>			<b>4/30/2026</b>
101 Total Operating	35,743,771	1,659,804	4,713,711	32,689,864
104 Total Fines	39,996	58,745	58,745	39,996
226 Total Parking Garage	765,503	5,613	9,786	761,330
230 Total Grant	261,800	626	-	262,426
245 Total Rainy Day	8,536,308	21,609	-	8,557,916
270 Total Shared System	290,401	28,967	7,987	311,381
276 Total Cares Grant Fund	-	-	-	-
321 Total BIRF 2	2,711,151	-	1,875	2,709,276
471 Total Library Improvement Reserve Fund	3,020,697	8,641	-	3,029,338
472 Total Construction	-	-	-	-
479 Total 2018A Bond - AHS/ILS/Fac Improvmts	0	-	-	0
480 Total 2018 BBond - West Perry Branch	-	-	-	-
481 Total 2019 Bond - LAW WAY Renovation	-	-	-	-
482 Total 2020 Bond - Fac Renov Equip Acq	169,571	-	4,200	165,371
483 Total 2021A Bond Glendale BR	514,320	1,172	-	515,492
484 Total 2021B Bond FT Harrison BR	966,646	2,274	224	968,696
485 Total 2021C Bond Energy Cons LT MT	1,695,464	3,372	103,449	1,595,387
486 Total 2022 Bond Energy Cons LT MT	1,529,904	3,081	4,368	1,528,618
487 Total 2023A Bond Curve Renovation	1,449,323	1,813	406,481	1,044,655
488 Total 2023B Bond Nora & FAC Proj	1,493,568	3,007	13,010	1,483,565
489 Total 2023C Bond Pike Renov	1,573,255	3,151	44,922	1,531,484
490 Total 2024 Bond	6,265,004	12,584	121,624	6,155,965
491 Total 2025 Bond	15,502,737	31,282	6,383	15,527,636
701 Total Self-Insurance Fund	1,388,706	375,500	588,177	1,176,029
800 Total Gift	2,581,888	237,883	203,790	2,615,981
806 Total Payroll Liabilities	69,641	132,695	139,113	63,222
812 Total Foundation Agency Fund	4,132	639	-	4,772
813 Total Staff Association Agency Fund	31	-	-	31
814 Total Sales Tax Agency Fund	(313)	1,983	184	1,487
815 Total PLAC Card Revenue Agency Fund	13,226	2,240	4,340	11,126
99 Total CAFR GOVERNMENT - WIDE	-	-	-	-
<b>Grand Total</b>	<b>86,586,727</b>	<b>2,596,683</b>	<b>6,432,369</b>	<b>82,751,040</b>

**Status of the Treasury  
Investment Report  
Month Ended April 30, 2026**

<u>Chase Savings Account</u>			<u>Previous Month's Chase Savings Account Activity</u>		
	Balance April 30, 2026	Interest Earned April 30, 2026		Balance March 31, 2026	Interest Earned March 31, 2026
Operating Fund	\$ 8,449,428	\$ 20,201	Operating Fund	\$ 8,179,227	\$ 20,718
Grant Fund	\$ 219,644	\$ 540	Grant Fund	\$ 219,104	\$ 557
Parking Garage	\$ 464,608	\$ 1,143	Parking Garage	\$ 463,465	\$ 1,178
Bond & Interest Redemption Fd 2	\$ 13,386	\$ -	Bond & Interest Redemption Fd 2	\$ 13,386	\$ -
Rainy Day Fund	\$ 459,520	\$ 1,130	Rainy Day Fund	\$ 458,390	\$ 1,165
2021A Bond (Glendale)	\$ 49,658	\$ 737	2021A Bond (Glendale)	\$ 298,921	\$ 862
2021B Bond (Fort Harrison)	\$ 723,899	\$ 1,781	2021B Bond (Fort Harrison)	\$ 722,118	\$ 1,835
<b>Total Chase Savings Account</b>	<b>\$ 10,380,143</b>	<b>\$ 25,531</b>	<b>Total Chase Savings Account</b>	<b>\$ 10,354,611</b>	<b>\$ 26,315</b>

*The average savings account rate for April was 3.00%*

*The average savings account rate for March was 3.00%*

<u>Fifth Third Bank Investment Account</u>			<u>Previous Month's Fifth Third Bank Investment Account</u>		
	Balance April 30, 2026	Interest Earned April 30, 2026		Balance March 31, 2026	Interest Earned March 31, 2026
Library Improvement Reserve Fd	\$ 2,543,328	\$ 7,662	Library Improvement Reserve Fd	\$ 2,535,666	\$ 7,890
Rainy Day Fund	\$ 3,946,784	\$ 11,890	Rainy Day Fund	\$ 3,934,894	\$ 12,244
<b>Total Fifth Third Bank</b>	<b>\$ 6,490,112</b>	<b>\$ 19,552</b>	<b>Total Fifth Third Bank</b>	<b>\$ 6,470,560</b>	<b>\$ 20,133</b>

*The average 5/3 investment account rate for April was 3.62%*

*The average 5/3 investment account rate for March was 3.74%*

<u>Hoosier Fund Account Income</u>			<u>Previous Month's Hoosier Fund Account Income</u>		
	Balance April 30, 2026	Interest Earned April 30, 2026		Balance March 31, 2026	Interest Earned March 31, 2026
Operating Fund	\$ 10,479,143	\$ 32,337	Operating Fund	\$ 10,446,806	\$ 33,306
Rainy Day Fund	\$ 214,028	\$ 658	Rainy Day Fund	\$ 213,370	\$ 677
Bond & Interest Redemption Fd 2	\$ 44,813	\$ -	Bond & Interest Redemption Fd 2	\$ 44,813	\$ -
<b>Total Hoosier Fund Account</b>	<b>\$ 10,737,984</b>	<b>\$ 32,995</b>	<b>Total Hoosier Fund Account</b>	<b>\$ 10,704,989</b>	<b>\$ 33,983</b>

*The average Hoosier Fund account rate for April was 3.75%*

*The average Hoosier Fund account rate for March was 3.75%*

<u>TrustIndiana</u>			<u>Previous Month's TrustIndiana</u>		
	Balance April 30, 2026	Interest Earned April 30, 2026		Balance March 31, 2026	Interest Earned March 31, 2026
Operating Fund	\$ 8,171,369	\$ 26,009	Operating Fund	\$ 8,145,360	\$ 26,729
Bond & Interest Redemption Fd 2	\$ 541,148	\$ -	Bond & Interest Redemption Fd 2	\$ 541,148	\$ -
<b>Total TrustIndiana Account</b>	<b>\$ 8,712,518</b>	<b>\$ 26,009</b>	<b>Total TrustIndiana Account</b>	<b>\$ 8,686,508</b>	<b>\$ 26,729</b>

*The average Trust Indiana account rate for April was 3.64%*

*The average Trust Indiana account rate for March was 3.63%*

<u>U. S. Bank</u>			<u>Previous Month's U.S. Bank</u>		
	Balance April 30, 2026	Interest Earned April 30, 2026		Balance March 31, 2026	Interest Earned March 31, 2026
Operating Fund	\$ 5,436,880	\$ 6,079	Operating Fund	\$ 5,430,800	\$ 5,486
<b>Total U. S. Bank</b>	<b>\$ 5,436,880</b>	<b>\$ 6,079</b>	<b>Total U. S. Bank</b>	<b>\$ 5,430,800</b>	<b>\$ 5,486</b>

*The average U. S. Bank account rate for April was 1.30%*

*The average U. S. Bank account rate for March was 1.30%*

<u>Chase Gift Fund Account Interest</u>			<u>Previous Month's Chase Gift Fund Interest</u>		
	YTD Interest April 30, 2026	Interest Earned April 30, 2026		YTD Interest March 31, 2026	Interest Earned March 31, 2026
Gift Fund	\$ 24,558	\$ 6,482	Gift Fund	\$ 18,076	\$ 6,716
<b>Total Chase Gift Fund Account Interest</b>	<b>\$ 24,558</b>	<b>\$ 6,482</b>	<b>Total Chase Gift Fund Account Interest</b>	<b>\$ 18,076</b>	<b>\$ 6,716</b>

*The average Chase Gift Fund Account Interest account rate for April was 3.00%*

*The average Chase Gift Fund Account Interest account rate for March was 3.00%*

<u>Chase Sweep Account Interest</u>			<u>Previous Month's Chase Sweep Account Interest</u>		
	YTD Interest April 30, 2026	Interest Earned April 30, 2026		YTD Interest March 31, 2026	Interest Earned March 31, 2026
Operating Fund	\$ 109,200	\$ 15,359	Operating Fund	\$ 93,841	\$ 22,975
Parking Garage	\$ 2,415	\$ 599	Parking Garage	\$ 1,817	\$ 624
Grant Fund	\$ 380	\$ 86	Grant Fund	\$ 294	\$ 91
Rainy Day Fund	\$ 32,027	\$ 7,931	Rainy Day Fund	\$ 24,096	\$ 8,351
LIRF Fund	\$ 3,953	\$ 979	LIRF Fund	\$ 2,974	\$ 1,031
2021A Bond (Glendale)	\$ 1,156	\$ 435	2021A Bond (Glendale)	\$ 721	\$ 388
2021B Bond (Fort Harrison)	\$ 2,059	\$ 493	2021B Bond (Fort Harrison)	\$ 1,565	\$ 539
2021C Bond (Multiple Projects)	\$ 14,902	\$ 3,372	2021C Bond (Multiple Projects)	\$ 11,530	\$ 3,717
2022 Bond (Multiple Projects)	\$ 12,940	\$ 3,081	2022 Bond (Multiple Projects)	\$ 9,859	\$ 3,275
2023A Bond (Curve & Others)	\$ 10,332	\$ 1,813	2023A Bond (Curve & Others)	\$ 8,519	\$ 2,338
2023B Bond (Nora & Others)	\$ 12,252	\$ 3,007	2023B Bond (Nora & Others)	\$ 9,245	\$ 3,179
2023C Bond (Pike & Others)	\$ 12,946	\$ 3,151	2023C Bond (Pike & Others)	\$ 9,795	\$ 3,346
2024 Bond (Multiple Projects)	\$ 52,040	\$ 12,584	2024 Bond (Multiple Projects)	\$ 39,456	\$ 13,435
2025 Bond (WIN & Others)	\$ 126,771	\$ 31,282	2025 Bond (WIN & Others)	\$ 95,489	\$ 32,957
<b>Total Chase Sweep Account Interest</b>	<b>\$ 393,375</b>	<b>\$ 84,173</b>	<b>Total Chase Sweep Account Interest</b>	<b>\$ 309,202</b>	<b>\$ 96,248</b>

*The average Chase Sweep account rate for April was 3.00%*

*The average Chase Sweep account rate for March was 3.00%*

**Indianapolis-Marion County Public Library**  
**Fund 321 - Bond and Interest Fund - Detailed Income Statement**  
**Month Ended April 30, 2026**

	<b>ORIGINAL BUDGET</b>	<b>REVISED BUDG.</b>	<b>MTD</b>	<b>YTD</b>	<b>P.O.</b>	<b>AVAILABLE BUDG.</b>
<b>REVENUES</b>						
<b>Property Taxes</b>						
311000 PROPERTY TAX		20,711,654			-	20,711,654
<b>Property Taxes Total</b>	-	20,711,654	-	-	-	20,711,654
<b>Intergovernmental</b>						
335100 FINANCIAL INSTITUTION T		-			-	-
335200 LICENSE EXCISE TAX REVE		885,966			-	885,966
335700 COMMERCIAL VEHICLE TAX		-			-	-
339000 IN LIEU OF PROP. TAX		7,396			-	7,396
<b>Intergovernmental Total</b>	-	893,362	-	-	-	893,362
<b>Miscellaneous</b>						
361000 INTEREST INCOME	-	3,166			-	3,166
<b>Miscellaneous Total</b>	-	3,166	-	-	-	3,166
<b>REVENUES Total</b>	-	<b>21,608,182</b>	-	-	-	<b>21,608,182</b>
<b>EXPENSES</b>						
<b>Other Services and Charges</b>						
439904 BANK FEES/CREDIT CARD F	10,000	2,000	1,875	1,875	-	125
438100 PRINCIPAL	21,200,000	19,566,187			-	19,566,187
438200 INTEREST	1,472,278	1,472,278			-	1,472,278
452002 TRANSFERS IN/OUT					-	-
<b>Other Services and Charges Total</b>	22,682,278	21,040,465	1,875	1,875	-	21,038,590
<b>EXPENSES Total</b>	<b>22,682,278</b>	<b>21,040,465</b>	<b>1,875</b>	<b>1,875</b>	-	<b>21,038,590</b>

**Indianapolis-Marion County Public Library**  
**Fund 245 - Rainy Day Fund - Detailed Income Statement**  
**Month Ended April 30, 2026**

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
<b>REVENUE</b>						
<b>MISCELLANEOUS</b>						
361000 INTEREST INCOME	-	246,274	21,609	86,795	-	159,479
<b>MISCELLANEOUS Total</b>	-	<b>246,274</b>	<b>21,609</b>	<b>86,795</b>	-	<b>159,479</b>
<b>OTHER FINANCING SRCS</b>						
399000 REIMBURSEMENT FOR SERVICES	-	-	-	-	-	-
<b>OTHER FINANCING SRCS Total</b>	-	-	-	-	-	-
<b>REVENUE Total</b>	-	<b>246,274</b>	<b>21,609</b>	<b>86,795</b>	-	<b>159,479</b>
<b>EXPENSE</b>						
<b>OTHER SERVICES AND CHARGES</b>						
431100 LEGAL SERVICES	-	-	-	-	-	-
431200 ENGINEERING & ARCHITECTURAL	-	-	-	-	-	-
431500 CONSULTING SERVICES	500,000	500,000	-	-	-	500,000
438400 ISSUANCE COSTS	-	-	-	-	-	-
452002 TRANSFERS IN/OUT	-	-	-	-	-	-
<b>OTHER SERVICES AND CHARGES TOTAL</b>	<b>500,000</b>	<b>500,000</b>	-	-	-	<b>500,000</b>
<b>CAPITAL</b>						
441000 LAND	-	-	-	-	-	-
443500 BUILDING	500,000	500,000	-	-	-	500,000
<b>CAPITAL Total</b>	<b>500,000</b>	<b>500,000</b>	-	-	-	<b>500,000</b>
<b>EXPENSE Total</b>	<b>1,000,000</b>	<b>1,000,000</b>	-	-	-	<b>1,000,000</b>

**Indianapolis-Marion County Public Library**  
**Fund 471 - Library Improvement Reserve Fund - Detailed Income Statement**  
**Month Ended April 30, 2026**

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
<b>REVENUE</b>						
MISCELLANEOUS						
361000 INTEREST INCOME	-	98,306	8,641	34,648	-	63,658
<b>MISCELLANEOUS Total</b>	-	98,306	8,641	34,648	-	63,658
<b>REVENUE Total</b>	-	98,306	8,641	34,648	-	63,658
<b>EXPENSE</b>						
CAPITAL						
444501 COMPUTER SOFTWARE	125,000	125,000	-	-	-	125,000
<b>CAPITAL Total</b>	125,000	125,000	-	-	-	125,000
<b>EXPENSE Total</b>	125,000	125,000	-	-	-	125,000

**Indianapolis-Marion County Public Library**  
**Fund 226 - Parking Garage - Detailed Income Statement**  
**Month Ended April 30, 2026**

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
<b>REVENUE</b>						
<b>CHARGES FOR SERVICES</b>						
347610 PARKING REVENUE	135,000	135,000	3,611	48,780		86,220
347611 EVENTS PARKING	12,000	12,000	200	1,261	-	10,739
<b>CHARGES FOR SERVICES Total</b>	<b>147,000</b>	<b>147,000</b>	<b>3,811</b>	<b>50,041</b>	<b>-</b>	<b>96,959</b>
<b>MISCELLANEOUS</b>						
360000 MISCELLANEOUS REVENUE	500	500		-	-	500
360001 REVENUE ADJUSTMENT	-	-	61	202		(202)
361000 INTEREST INCOME	26,000	26,000	1,741	6,969		19,031
<b>MISCELLANEOUS Total</b>	<b>26,500</b>	<b>26,500</b>	<b>1,802</b>	<b>7,171</b>	<b>-</b>	<b>19,329</b>
<b>REVENUE Total</b>	<b>173,500</b>	<b>173,500</b>	<b>5,613</b>	<b>57,212</b>	<b>-</b>	<b>116,288</b>
<b>EXPENSE</b>						
<b>SUPPLIES</b>						
421200 PRINTER SUPPLIES	2,000	2,000			-	2,000
421500 OFFICE SUPPLIES - FAC/PURCH	2,200	2,885	181	539	685	1,661
422250 UNIFORMS	200	200		-	-	200
422310 CLEANING & SANITATION	500	500			-	500
<b>SUPPLIES Total</b>	<b>4,900</b>	<b>5,585</b>	<b>181</b>	<b>539</b>	<b>685</b>	<b>4,361</b>
<b>OTHER SERVICES AND CHARGES</b>						
431100 LEGAL SERVICES	1,250	1,250	-	-	-	1,250
431200 ENGINEERING & ARCHITECTURAL	9,000	9,000	-	-	-	9,000
431500 CONSULTING SERVICES	2,500	5,415	1,000	1,000	2,915	1,500
431501 PARKING GARAGE CONTRACTUAL	12,000	12,000	-	2,000	-	10,000
432200 POSTAGE	100	100	-	-	-	100
432400 DATA COMMUNICATIONS	3,000	3,000	216	678	-	2,322
434201 EXCESS LIABILITY	6,000	6,000	547	1,608	-	4,392
436100 REP & MAINT-STRUCTURE	14,000	14,000	-	-	17,287	(3,287)
436110 CLEANING SERVICES	30,000	30,000	1,733	1,733	-	28,267
436200 REP & MAINT-EQUIPMENT	4,000	4,000	413	413	-	3,588
436201 REP & MAINT-HEATING & AIR	30,000	30,000	-	-	-	30,000
439904 BANK FEES/CREDIT CARD FEES	9,500	9,500	1,067	3,580	-	5,920
439905 OTHER CONTRACTUAL SERVICES	65,000	67,160	4,629	14,645	2,160	50,355
<b>OTHER SERVICES AND CHARGES TOTAL</b>	<b>186,350</b>	<b>191,425</b>	<b>9,605</b>	<b>25,656</b>	<b>22,362</b>	<b>143,407</b>
<b>CAPITAL</b>						
445300 CAPITAL - EQUIPMENT	5,000	5,000	-	-	-	5,000
<b>CAPITAL Total</b>	<b>5,000</b>	<b>5,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,000</b>
<b>EXPENSE Total</b>	<b>196,250</b>	<b>202,010</b>	<b>9,786</b>	<b>26,195</b>	<b>23,047</b>	<b>152,768</b>

**Indianapolis-Marion County Public Library**  
**Fund 270 - Shared System - Detailed Income Statement**  
**Month Ended April 30, 2026**

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
<b>REVENUE</b>						
<b>CHARGES FOR SERVICES</b>						
347640 SHARED SYSTEM REVENUE	-	-	28,967	135,494	-	(135,494)
<b>CHARGES FOR SERVICES Total</b>	-	-	<b>28,967</b>	<b>135,494</b>	-	<b>(135,494)</b>
<b>REVENUE Total</b>	-	-	<b>28,967</b>	<b>135,494</b>	-	<b>(135,494)</b>
<b>EXPENSE</b>						
<b>PERSONAL SERVICES</b>						
411000 SALARIES APPOINTED STAFF	125,703	125,703	6,556	29,101		96,602
413100 FICA AND MEDICARE	9,617	9,617	501	2,179		7,438
413300 PERF/INPRS	10,919	10,919	931	4,132		6,787
<b>PERSONAL SERVICES Total</b>	<b>146,239</b>	<b>146,239</b>	<b>7,987</b>	<b>35,413</b>	-	<b>110,826</b>
<b>SUPPLIES</b>						
421600 LIBRARY SUPPLIES	5,000	5,431			431	5,000
<b>SUPPLIES Total</b>	<b>5,000</b>	<b>5,431</b>	-	-	<b>431</b>	<b>5,000</b>
<b>OTHER SERVICES AND CHARGES</b>						
431500 CONSULTING SERVICES	1,000	1,000			-	1,000
432300 TRAVEL					-	-
432501 IN HOUSE CONFERENCE					-	-
439901 COMPUTER SERVICES	18,676	18,676			-	18,676
439905 OTHER CONTRACTUAL SERVICES	5,000	5,401			401	5,000
439907 EVENTS & PR	3,900	3,900			-	3,900
439909 REIMBURSEMENT FOR SERVI	35,000	35,000			-	35,000
439930 MATERIALS CONTRACTUAL	1,000	1,000			-	1,000
<b>OTHER SERVICES AND CHARGES TOTAL</b>	<b>64,576</b>	<b>64,977</b>	-	-	<b>401</b>	<b>64,576</b>
<b>EXPENSE Total</b>	<b>215,815</b>	<b>216,647</b>	<b>7,987</b>	<b>35,413</b>	<b>832</b>	<b>180,402</b>

**Indianapolis-Marion County Public Library**  
**Fund 230 & 800 - Grant and Gift - Detailed Income Statement**  
**Month Ended April 30, 2026**

Indianapolis-Marion County Public Library

	MTD	YTD
<b>REVENUE</b>		
<b>MISCELLANEOUS</b>		
332205 EMERGENCY CONNECTIVITY FUND	-	-
334700 GRANTS - LSTA	-	-
334720 GRANTS - STATE	-	-
334752 GRANTS - IMLS FEDERAL FUNDED	-	-
360000 MISCELLANEOUS REVENUE	-	-
360001 REVENUE ADJUSTMENT	-	-
361000 INTEREST INCOME	7,108	27,091
367000 FOUNDATION CONTRIBUTION	231,401	822,654
367002 FOUNDATIONS - DESIGNATED GIFTS	-	-
367004 OTHER GRANTS	-	-
396000 REFUNDS	-	-
399000 REIMBURSEMENT FOR SERVICES	-	881
<b>MISCELLANEOUS</b>	<b>238,509</b>	<b>850,626</b>
	-	-
<b>REVENUE</b>	<b>238,509</b>	<b>850,626</b>

<b>EXPENSE</b>		
00005000 - OPEN FOR ADJUSTMENTS	-	-
00015001 - CENTRAL UNRESTRICTED GIFT	200	1,630
00015007 - CBLC CENTER FOR BLACK LIT & CULTURE	-	-
00025001 - COLLEGE UNRESTRICTED GIFT	412	772
00035001 - GLENDALE UNRESTRICTED GIFT	231	852
00045001 - IRVINGTON UNRESTRICTED GIFT	124	124
00055001 - BRIGHTWOOD UNRESTRICTED GIFT	-	349
00065001 - DECATUR UNRESTRICTED GIFT	-	-
00075001 - EAGLE UNRESTRICTED GIFT	-	61
00085001 - E. 38TH STREET UNRESTRICTED GIFT	-	-
00095001 - E. WASHINGTON UNRESTRICTED GIFT	-	11
00125001 - HAUGHVILLE UNRESTRICTED GIFT	-	113
00135001 - LAWRENCE UNRESTRICTED GIFTS	1,840	2,131
00145001 - NORA UNRESTRICTED GIFTS	2,081	5,298
00155001 - PIKE UNRESTRICTED GIFTS	600	600
00165001 - GARFIELD PARK UNRESTRICTED GIFTS	-	-
00175001 - SOUTHPORT UNRESTRICTED GIFTS	-	227
00185001 - SPADES PRK UNRESTRICTED GIFTS	-	-
00195001 - WAYNE UNRESTRICTED GIFTS	49	121
00205001 - W. INDIANAPOLIS UNRESTRICTED GIFTS	-	33
00215001 - FRANKLIN RD UNRESTRICTED GIFTS	-	449
00225001 - WARREN UNRESTRICTED GIFTS	-	279
00235001 - FORT BEN HARRISON UNRESTRICTED GIFTS	100	196
00245001 -INFOZONE UNRESTRICTED GIFTS	31	31
00255001 - OUTREACH UNRESTRICTED GIFT FUND	31	31
00275001 - MICHIGAN RD UNRESTRICTED GIFTS	140	830
00285001 - BEECH GROVE UNRESTRICTED GIFTS	-	-
00295001 - W. PERRY UNRESTRICTED GIFTS	-	222

**Indianapolis-Marion County Public Library**  
**Fund 230 & 800 - Grant and Gift - Detailed Income Statement**  
**Month Ended April 30, 2026**

Indianapolis-Marion County Public Library

	<b>MTD</b>	<b>YTD</b>
00405001 - CEO UNRESTRICTED GIFTS	1,187	10,134
00405010 - DIGITAL ENCYCLOPEDIA OF INDPLS DEOI	-	-
00425002 - LIBRARY MATERIALS MEMORIAL FUND	-	123
00425003 - LIBRARY MATERIALS ESTATE GIFTS	-	-

**Indianapolis-Marion County Public Library**  
**Fund 230 & 800 - Grant and Gift - Detailed Income Statement**  
**Month Ended April 30, 2026**

Indianapolis-Marion County Public Library

	MTD	YTD
00425004 - LIBRARY MATERIALS COLLECTIONS	-	8,539
25005013 - SUMMER READING PROGRAM 2025	-	-
25005015 - FALL FEST SLAMMIN RHYMES CHALLENGE	-	751
25005016 - WELLNESS PROGRAMS	-	204
25005029 - INDYPL SEED LIBRARY	-	-
25005034 - LGBTQ COMPETENCIES with IYG	-	-
25005036 - PRESCHOOL PACKAGED PROGRAMS	-	-
25005039 - ON THE ROAD TO READING	-	-
25015011 - NONPROFIT WORKSHOPS	-	-
25015014 - CENTRAL EXHIBITS	-	-
25425014 - GENERAL DIGITIZATION	-	-
25015040 - SOCIAL WORK DEPARTMENT GROWTH	-	5,971
25085013 - E38 CAREER CENTER	-	2,542
25185011 - MURAL FOR SPADES PARK	-	3,500
25405010 - DISABILITY AWARENESS	-	1,400
25415011 - AUTISM CERTIFICATION FOR BRANCHES	-	484
25425025 - EXPANDING OUR STORY COMMUNITY & BEL	10,650	19,775
25455022 - CAREGIVER SUPPORT	-	56
25455035 - YA AUTHOR VISITS	-	599
25455040 - LATIN CULTURE COMMITTEE OUTREACH	35	50
25455076 - MCFADDEN TROPHIES	1,075	1,075
25465012 - MARKETING 2025	22,418	22,418
25475014 - STAFF DAY	-	-
25455022 - CAREGIVER SUPPORT	-	180.74
25455035 - YA AUTHOR VISITS	-	-
25455042 - CONVERSATION CIRCLES	-	-
25455045 - PATHWAY TO LITERACY	-	-
25455075 - CULTURAL & LIFELONG PDA FUNDING	-	-
25475013 - LILLIAN CHILDRESS HALL SCHOLARSHIP	-	1,500
26005013 - SUMMER READING PROGRAM 2026	2,070	2,408.9
26005029 - INDYPL SEED LIBRARY	55	3,032.71
26005036 - PRESCHOOL PACKAGED PROGRAMS	6,270	10,700
26015011 - NONPROFIT WORKSHOPS	780	1,935
26015042 - SHE LEADS LEGACY QUEENS RISING HEAL	-	630.46
26085025 - FAMILY SPICE CLUB	-	300
26255017 - SPANISH CONVERSATION CIRCLES	300	300
26415014 - MCFADDEN 2026	21,000	36,855.36
26425014 - 2026 GENERAL DIGITIZATION	700	1,536
26455010 - 2026 MEET THE ARTIST XXXVIII LOVE	2,160	49,875.76
26455013 - TEEN PACKAGED PROGRAMS	200	1,600
26455014 - CAREER CENTER	200	1,400
26455015 - WORLD LANGUAGE BOOK CLUB	2,930	3,530
26455017 - PHYSICAL ACTIVITY	1,400	7,130
26455018 - INTRO TO GARDENING	2,100	3,900
26455019 - MAKING TOGETHER COLLABORATIVE ART	1,081	4,981.23
26455022 - CAREGIVER SUPPORT	-	1,575

**Indianapolis-Marion County Public Library**  
**Fund 230 & 800 - Grant and Gift - Detailed Income Statement**  
**Month Ended April 30, 2026**

Indianapolis-Marion County Public Library

	<b>MTD</b>	<b>YTD</b>
26455026 - CULTURAL HERITAGE STORYTELLING	-	550
26455027 - STEAM KITS	-	1,933.6
26455030 - INTRO TO A HEALTH TOPIC	400	600
26455031 - INTRO TO ART	1,400	4,600
26455039 - MEET YOUR NEIGHBOR	-	200
26455042 - CONVERSATION CIRCLES	825	1,575
26455045 - PATHWAY TO LITERACY	2,536	7,384
26455055 - DIA DEL NINO	17	17.1
26455056 - BILINGUAL STORYTIME	1,450	4,400
26455063 - CONCERT SERIES	-	3,050
26455074 - WORLD CULTURE CELEBRATIONS	3,000	3,000
26455077 - HISTORY ON STAGE	2,600	6,500
26465013 - MARKETING	2,000	6,986.1
	-	-
<b>EXPENSE</b>	<b>203,790</b>	<b>398,267</b>
<b>Total</b>		

**Indianapolis-Marion County Public Library**  
**Summary of Construction Fund Cash Balances**  
**Month Ended April 30, 2026**

**Construction Fund Cash Balances - Does Not Include Retainage Withheld**

Fund 482 - Restricted - Multiple Projects 2	165,370.89
Fund 483 - Restricted - Glendale Project	515,493.55
Fund 484 - Restricted - Fort Harrison Project	968,695.79
Fund 485 - Restricted - Multiple Projects 3	1,595,387.29
Fund 486 - Restricted - Multiple Projects 4	1,528,617.87
Fund 487 - Restricted - Curve & Other Projects	813,425.63
Fund 488 - Restricted - Nora Reno & Other Projects	1,483,564.57
Fund 489 - Restricted - Pike Reno & Other Projects	1,515,841.62
Fund 490 - Restricted - Multiple Projects 5	6,155,965.34
Fund 491 - Restricted - WIN & Multiple Projects 6	15,527,635.63
<b>Total Construction Fund Cash Balances</b>	<b><u>30,269,998.18</u></b>

**Summary of Project Activity**

<u>PROJECT</u>	* <b>ADJUSTED</b> <b>ORIGINAL</b> <b>BUDGET</b>	<b>CURRENT</b> <b>MONTH</b>	<b>CURRENT</b> <b>YEAR</b>	<b>PROJECT</b> <b>TO DATE</b>	<b>OPEN POs</b>	<b>UNEXPENDED</b>
* Fund 482 - Restricted - Multiple Projects 2	5,349,512.62	4,200.00	88,827.66	5,184,141.73	21,325.37	144,045.52
Fund 483 - Restricted - Glendale Project	15,813,481.98	0.00	168,600.80	15,297,988.43	43,750.00	471,743.55
Fund 484 - Restricted - Fort Harrison Project	14,544,977.67	224.00	11,768.00	13,576,281.88	215,435.57	753,260.22
Fund 485 - Restricted - Multiple Projects 3	5,815,266.65	103,449.14	387,345.57	4,219,879.36	208,792.20	1,386,595.09
Fund 486 - Restricted - Multiple Projects 4	5,799,735.83	4,367.84	119,092.83	4,271,117.96	667,988.20	860,629.67
Fund 487 - Restricted - Curve & Other Projects	6,439,789.33	173,186.53	881,504.86	5,626,363.70	314,374.68	499,050.95
Fund 488 - Restricted - Nora Reno & Other Projects	6,313,794.13	13,010.12	37,384.24	4,830,229.56	52,215.65	1,431,348.92
Fund 489 - Restricted - Pike Reno & Other Projects	6,366,838.34	44,922.00	102,890.59	4,850,996.72	474,075.51	1,041,766.11
Fund 490 - Restricted - Multiple Projects 5	6,642,443.03	121,623.51	351,578.42	486,477.69	5,060.00	6,150,905.34
Fund 491 - Restricted - WIN & Multiple Projects 6	15,727,493.14	6,382.90	118,000.51	199,857.51	0.00	15,527,635.63
<b>Total Expenditures</b>	<b><u>88,813,332.72</u></b>	<b><u>471,366.04</u></b>	<b><u>2,266,993.48</u></b>	<b><u>58,543,334.54</u></b>	<b><u>2,003,017.18</u></b>	<b><u>28,266,981.00</u></b>

	<b>ADJUSTED</b> <b>ORIGINAL</b> <b>BUDGET</b>	<b>CURRENT</b> <b>MONTH</b>	<b>CURRENT</b> <b>YEAR</b>	<b>PROJECT</b> <b>TO DATE</b>	<b>BUDGET</b> <b>BALANCE</b>
** Appropriated Interest Earnings - Fund 483	315,939.95	1,171.79	5,403.05	315,939.95	0.00
*** Appropriated Interest Earnings - Fund 484	247,470.97	2,273.93	9,154.73	247,470.97	0.00
Appropriated Interest Earnings - Fund 485	241,150.20	3,371.88	14,901.69	241,150.20	0.00
Appropriated Interest Earnings - Fund 486	226,279.23	3,081.48	12,940.31	226,279.23	0.00
Appropriated Interest Earnings - Fund 487	336,497.47	1,813.09	10,332.18	336,497.47	0.00
Appropriated Interest Earnings - Fund 488	210,502.27	3,007.30	12,252.41	210,502.27	0.00
Appropriated Interest Earnings - Fund 489	263,546.48	3,151.03	12,946.32	263,546.48	0.00
Appropriated Interest Earnings - Fund 490	296,960.05	12,584.46	52,040.42	296,960.05	0.00
Appropriated Interest Earnings - Fund 491	138,321.29	31,281.74	126,771.00	138,321.29	0.00

\* This is the original maximum budget for the Bond including interest that was appropriated for use.

\*\* Total interest went \$255,939.95 above estimated \$60,000.00 so added it to budget.

\*\*\* Total interest went \$187,470.97 above estimated \$60,000.00 so added it to budget.



# Board Action Request

6b

**To:** IMCPL Board

**Meeting Date:** May 18, 2026

**From:** Finance Committee

**Approved by the  
Library Board:**

**Effective Date:** May 18, 2026

**Subject:** Annual OCLC (Online Computer Library Center) Cataloging, Metadata and ILL Subscription Services - Resolution 17-2026

**Recommendation:** Authorize the approval of Resolution 17-2026

**Background:** OCLC Cataloging and Metadata services consist of a suite of cataloging management tools and services used for creating database records for all the library's print and electronic resources. These essential tools are used as part of ongoing operations by the cataloging team, to assign Dewey call numbers and create records for the hundreds of thousands of titles added to the library catalog annually, using these latest Resource Description and Access (RDA) and Anglo-American Cataloguing Rules (AACR2) standards. The (InterLibrary Loan) ILL Subscription allows Central Library staff to manage interlibrary loan requests to and from other libraries across the country, based on holdings established in the cataloging module. Under terms of the contract, the library will pay OCLC a total of \$115,392.56 for the subscription period of July 1, 2026 – June 30, 2027.

**Strategic/Fiscal Impact:**

Annual OCLC services cost of \$115,392.56 will be funded from Operating Funds (10126120-439905).



## Board Resolution

6b

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
RESOLUTION 17-2026  
OCLC Cataloging, Metadata and ILL Subscription Services  
May 18, 2026**

**WHEREAS**, the Indianapolis-Marion County Public Library ("IndyPL") needs robust tools to catalog physical and electronic library materials and manage interlibrary loan services with other libraries in the United States; and

**WHEREAS**, OCLC Cataloging, Metadata and ILL subscription services are one-of-a-kind services that are a vital operational tool for IndyPL, therefore; and

**IT IS THEREFORE RESOLVED** that the Board of Trustees approves the use of the OCLC Cataloging, Metadata and ILL services under the OCLC Master Agreement, and authorizes the Chief Executive Officer to enter into an agreement with OCLC, Inc. for the services for an annual cost not to exceed \$115,392.56 for the period July 1, 2026 to June 30, 2027, and upon such other terms as the Chief Executive Officer deems necessary or advisable (based on the recommendations of Library legal counsel), and any such agreement execution and delivery effected, be, and hereby is, confirmed and approved.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION  
COUNTY PUBLIC LIBRARY, INDIANA  
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
RESOLUTION 17-2026  
OCLC Cataloging, Metadata and ILL Subscription Services  
May 18, 2026**

AYE

NAY

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ATTEST: \_\_\_\_\_  
Secretary of the Board



**OCLC Symbol**  
IMD  
**Customer ID**  
46682

**Currency**  
USD  
**Renewal Period**  
7/01/2026 to 6/30/2027

**Renewal**  
Renewal Order  
# 1000254959  
**4/03/2026**

**Indianapolis Public Library**  
Deb Lambert  
PO Box 211  
2450 N Meridian St  
Indianapolis IN 46206  
United States

**Participant Library**

**Indianapolis Public Library (IMD)**  
  
PO Box 211  
2450 N Meridian St  
Indianapolis IN 46206  
United States

Item Code	Item	Amount
3000030	Cataloging and Metadata Subscription	\$102,258.62
3000065	WorldShare ILL	\$13,133.94
<b>Total USD</b>		<b>\$115,392.56</b>

*THIS IS NOT AN INVOICE. An invoice will follow at the start of your subscription period.*

We appreciate your subscription to OCLC services and hope you are pleased with the service and the support you have received during the past year. Your subscription(s) will automatically renew on 7/1/2026.

If you wish to continue your subscription as is, with no changes, no action is required by you at this time. If you wish to change or cancel your subscription(s) please contact OCLC Order Services at [orders@oclc.org](mailto:orders@oclc.org). Your renewal order number is 1000254959. If your institution requires a PO, please provide the new details to OCLC prior to your renewal date.

**PLEASE NOTE:** we require written confirmation for cancellation requests at least 30 days before your subscription renews on 7/1/2026.

If you have any questions about this service or need help using it, please contact OCLC support in your region at <http://oc.lc/support>.

Thank you  
OCLC Order Services

\* Please note prices are current as of the date of this notice and are subject to change.

This transaction is subject to the relevant OCLC Framework Agreement ("FA") and the Schedules related to each product listed on this notice, found at: <http://oc.lc/service-agreements>, unless a signed agreement governing the transaction has been entered into by the parties.



# Board Action Request

# 7a

**To:** IMCPL Board

**Meeting Date:** May 18, 2026

**From:** Diversity, Policy and Human Resources Committee

**Approved by the Library Board:**

**Effective Date:** May 18, 2026

**Subject:** Resolution – 18-2026

**Recommendation:** Approval of Resolution 18-2026 –Update of Library Policies Related to Public Services.

**Background:**

The Board has directed Library leadership to conduct a review and update of Library policies based on current best practices, operational changes, Library organizational and position changes, and needed clarifications and changes regarding policy language and organizational structure.

Library leadership has completed its review of several policies and is proposing the policy updates in the form identified and described in the attachment to the Resolution.

**Strategic/Fiscal Impact:** Accounted for in the 2026 budget.



# Board Resolution

# 7a

## INDIANAPOLIS MARION COUNTY PUBLIC LIBRARY

### RESOLUTION 18-2026

### UPDATE OF LIBRARY POLICIES RELATED TO PUBLIC SERVICES

**MAY 18, 2026**

**WHEREAS**, the Library Board of Trustees (“Board”) has directed Library leadership to conduct a review and update of Library policies based on current best practices, operational changes, Library organizational and position changes, and needed clarifications and changes regarding policy language and organizational structure.

**WHEREAS**, the Chief Public Services Officer has completed its review of several policies and is proposing policy updates in the form identified and described in the attachment to this Resolution (“Policy Updates”).

**WHEREAS**, the Diversity, Policy and Human Resource Committee recommends that the proposed Policy Updates be approved by the Board.

**WHEREAS**, the Board has reviewed the proposed Policy Updates and deems them appropriate and consistent with the mission and operations of the Library as a taxpayer supported public entity.

**THEREFORE, BE IT RESOLVED** that the Board hereby approves the Policy Updates in the form attached to this Resolution, effective immediately upon approval.

**INDIANAPOLIS MARION COUNTY PUBLIC LIBRARY**

**RESOLUTION 18-2026  
(Continued)**

**UPDATE OF LIBRARY  
POLICIES RELATED TO PUBLIC SERVICES**

**MAY 18, 2026**

AYE

NAY

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ATTEST: \_\_\_\_\_  
Secretary of the Board

# Public Services Policy Drafts for 2026

## Summary

Below are proposed draft policies that impact the Public Services department. Each proposed change includes a brief explanation of why the change is being proposed. The first bullet point contains the proposed changes in redline, the second bullet point contains some brief context.

There are a number of Public Services policies for which changes are not being proposed, those are listed here so that it can be noted that the board has reviewed them.

## Proposed Policy Changes

- **500.6 – Service Hours**
  - Service hours of each location are determined by the CEO and ~~Public Services Director~~Chief Public Services Officer based upon geographic distribution, use, and available resources. Hours are adjusted temporarily in response to local conditions or weather events.
    - This change corrects an outdated job title.
  
- **501.2 – Service Development**
  - The Library manager and staff of each location are responsible for knowing their service area and for designing services and activities aligned with the Library’s vision, mission and strategic plan. Annual ~~service~~ plans will be developed by staff at each location to increase cardholders and library use among targeted audiences of the area.
    - “Service plans” is an outdated term that we no longer use. It describes what we now call “Community Action Plans.” The recommendation here is to generalize the policy language so that we do not have to update it alongside evolving terminology.
  
- **502 – Community Engagement**
  - Library staff cultivates community relationships based on the Library’s strategic plan with clear intent to accomplish the goals and actions set forth. An assessment of community needs and target audiences guide the participation of staff in community activities. ~~Library staff serving in~~

~~leadership positions of local organizations consistent with the vision and mission of the Library is encouraged.~~

- While staff are certainly free to take community leadership positions, we want them to primarily focus on their responsibilities to IndyPL.

- **504.1 – Bookmobile Services**

- Library vehicles ~~are~~ may be purchased and staffed to provide bookmobile services to populations identified in the strategic plan
  - This change intends to give IndyPL flexibility in the event that, for some reason, we do not want to purchase vehicles.

- **505 – ~~Volunteers~~ Interns**

- The Library engages and supports an unpaid volunteer workforce to aid and enhance the work of Library employees in specific services and through short term group projects or ongoing engagements with individual volunteers. The Library also engages and supports student interns, which may be paid or unpaid.
  - This language makes the policy more descriptive of the activities of the Volunteer Services department.

- **508 – Card Privileges**

- Registered borrowers may borrow any circulating material and access electronic resources if they have been issued a borrower's card in accordance with their library card type as described in 507.2a.
  - This change clarifies that a person's ability to borrow and/or access materials may depend on their library card type. 507.2a is reprinted in the second part of this document.

- **510 - Renewal**

- Items may be renewed to the same borrower for a total of ten times unless the items are on request for other users or libraries. Items may be renewed by phone, online or in person at any library unless otherwise specified. After ten renewals, items must be physically presented at an IndyPL location if a new set of ten renewals is desired. Renewal of the Library's electronic titles varies depending on the service.
  - We have some items, such as the Library of Things, that must be returned to the location from which they were checked out.

- **513.2 – Library Use [of “Circulation Records”]**

- With the prior approval of the CEO, patron information including but not limited to names, e-mail addresses, and physical addresses extracted from the patron records and files are used from time to time by the Library for the purpose of conducting user surveys ~~or~~ to notify users of upcoming events or services, or to analyze library usage trends. The Library does not sell patron information to third parties for any reason.
    - Broadening this language to allow analyzing of user trends will allow us to better understand how patrons use the library and to build better services for them.
- **515 – Information Services**
  - Library staff assists patrons in using the Library's resources and in locating information. Extensive customized searches are available as needed ~~on a fee basis to recover labor costs incurred in connection with providing the individualized service~~ but timely completion of customized searches may be subject to the capacity of the Library to carry them out.
    - We do not need to charge fees for bigger research questions, we will just do them as time permits.
- **516 – Printing**
  - Documents available printed from electronic resources, photocopied or faxed, will be provided on a cost-recovery basis. Fees are set by the Board as authorized by statute.
    - This change clarifies that we seek to recover costs when documents are printed, not simply accessed.
- **519.1 – Program Fees**
  - All public programs are free of charge ~~to all users.~~
    - This change intends avoid a debate on what specifically a library “user” is. Our goal is to communicate that programs are free for all.
- **520 – Program Locations**
  - Public programs take place within Library facilities and at outside community venues. The Library pays for the use of these outside venues if required. All branches and Central are required to offer a-free programs that match the community interests in which they are located.
    - This change is solely grammatical.
- **521.1 - Audiences**

- Programs are ~~targeted~~intended to provide full access to Library experiences for all generations and populations of Indianapolis. This includes all ages, genders, those economically and socially disadvantaged, immigrants and those with different abilities. However, every program does not meet the needs or reflect the interests ~~all of~~all individuals.
  - The change from “targeted” to “intended” is more descriptive of the way we create and consider programs. The second change is grammatical.
- **522 – Community Partnerships**
  - The Library proactively partners with community organizations, businesses and educational institutions when the partnership meets the goals of the Library’s strategic plan. Such collaborations include shared resources and cross-promotions. The responsibilities and commitments by all parties must be stated in writing and comply with all other policies established by the Board.
    - This change is solely grammatical

## Policies With No Changes Proposed

- **500.3 – Non-discrimination**
  - The Library does not unlawfully discriminate in providing services to residents of the Library district. All Library services are available to residents of the library district without regard to race, color, religion, national origin, sex, age, physical or mental disability, pregnancy, sexual orientation or gender identity.
- **500.4 – Access for Those Physically or Mentally Disabled**
  - The Library provides access to materials, resources, programs and facilities for residents of the Library district who are physically or mentally disabled.
- 500 Library Access
  - **500.1 – Free Access**
    - Use of Library materials, resources and facilities for library purposes is free for residents of the Library district, which is

comprised of Marion County but excluding the Town of Speedway.

- **500.2 – Library Service Fees**
  - The Library may require the payment of fees or charges for use of Library materials, resources and facilities outside the ordinary operations of the Library, such as fees or charges for extended use, personal copies or products, private use or use of specialized resources. Fees and charges are recommended by the CEO to the Board and adopted annually by the Board.
- **500.5 – Response to Public Needs**
  - The Library welcomes public participation in planning Library services, and suggestions, recommendations and complaints regarding its services.
- 501 Library locations
  - **501.1 – Service Areas**
    - The Library district is divided into separate, distinct geographic service areas assigned to each Library location. Bound by census tracts to define the targeted population, service areas are periodically assessed and adjusted. Resources and staff allocations for each location are determined in part by the population and needs of the service area.
- 502 Community Engagement
  - **502.1 – Participation in Community Events**
    - The Library participates in local fairs, festivals, and other community events to promote the programs and services of the Library. Entry or booth fees may be approved by the CEO or designee and paid by the Library to the extent authorized by applicable law. Advance payment of such advertising and promotional expenses may be made as authorized by law.
  - **502.2 – Memberships**
    - Subject to appropriation of funding by the Library Board, the Library may join local, state, and national associations of a civic, an educational, a professional, or a governmental nature. Membership is approved by the CEO or designee, and the membership is in the name of the Library.
  - **502.3 – Sponsorship of Events**

- The Library sponsors tables and booths at community events to promote the Library and support the Library’s strategic plan. Library Board members, staff and community representatives are invited to attend as Library guests to learn about the organization and its services, and to share Library information and expertise.

Funds to pay for seats, tables or booths are provided through Library Foundation gift funds.

- **502.4 – Grant Participation**
  - Grant proposals written by community organizations seeking Library participation or support of any kind, including letters of endorsement, are reviewed and authorized by the CEO prior to submission.
- **502.5 – Appointing Authorities and Elected Officials**
  - The Library informs city and state elected officials about the vitality and value of the Library by providing strategic plans, annual reports, making presentations and inviting elected officials to Library events.
- 504 Outreach Services
  - **504.2 – Coordination of Outreach Sites**
    - Branches and Central staff provide services to community sites in their service areas based on the target audiences, goals and actions of the strategic plan.
- 505 Volunteers
  - **505.1 – Volunteer Management**
    - The Library maintains best practices and protocols for recruiting, screening, training, assigning, evaluating and recognizing volunteers.
- 507 Loan of Library material
  - **507.1 – Lending Regulations**
    - Regulations governing the loan of Library materials are established to protect the public’s assets, balanced by the mission to make resources accessible and the availability of the Library’s holdings.
  - **507.2 – Library Card**

- A library card is issued to residents and those who meet other qualifications to borrow materials or use online resources. Library cards are not transferable. Borrowers are responsible for reporting their lost or stolen cards. If a borrower's card is lost or stolen, the borrower is liable for any materials checked out and fines or fees assessed prior to the time at which the card is reported lost or stolen.
- **507.2a – Minors**
  - Applicants under 18 years of age are eligible one of three types of library cards.

Children under 6 years of age will be issued a card to borrow children's materials without overdue charges. The card is issued to parents, guardians or caregiver(s) with proper identification who apply on behalf of the child, and agree to be responsible for the child's selections and return of materials.

Minors ages 6-18 are eligible for a library card to borrow all materials. The card is issued upon application and requires a parent, guardian or caregiver agreement, as indicated by their signature and verified by proper identification, to be responsible for the minor's selections, the return of the materials and the financial responsibility for fines and fees incurred on the card.

To access electronic resources through school partnership, student identification will be provided by the school and a borrower's card issued to students specifically for online services. Students wishing to borrow other library materials will need the permission of their parent or guardian accepting responsibility for the child's selections and return of materials.

- **507.2b – Residents – Free Cards**
  - Applicants meeting one of the following requirements are considered a resident and are issued a resident borrower's card valid for three years. All other applicants are considered non-residents.

Reside at any address within the Library district, comprised of Marion County but excluding the Town of Speedway.

Pay real estate property tax within the Library district. The spouse, minor children and legal wards of the taxpayer will also qualify. The applicant will be required to present the address and current property tax receipt for the property. Proprietors and partners of a business or members of a Limited Liability Corporation which pays property taxes qualify, though stockholders do not.

- **507.2c – Non-Residents – Free Cards**
  - Upon payment of the non-resident fee set by the Board, non-residents, including each member of the immediate family (spouse, minor children and legal wards residing at the same address) are eligible for a nonresident card, which is valid for one year. A separate application is to be submitted for each member of the family requesting a card at the time of the initial application and fee payment.
- **507.2d – Non-resident and Students and Educators – Free Cards**
  - Students and teachers who are not residents of the Library district but who are enrolled in or a teacher in a public school corporation or nonpublic school that is located at least in part in the Library District and in which students in any grade from preschool through grade 12 are educated are eligible for a free library card valid for one year. Students enrolled in a college or university that is located at least in part in the Library District are eligible for a free library card valid for one year.
- **507.2e – Public Library Access Card**
  - Residents of another Indiana Library district who purchase or present a valid Public Library Access Card and apply for a borrower's card will be issued a card that is valid for one year from date of purchase.
- **507.2f – Corporate Cards**
  - A corporate card is available for businesses, schools, day cares or residential facilities to borrow Library materials for the use of employees, students or residents.
- 508 Card privileges
  - **508.1 – Online Account Access**

- Borrowers are provided an online account to monitor their checked out materials and due dates, renew materials, and pay fines and fees. The library card barcode and an assigned PIN number provide access to the online account and all online Library resources.
- 509 Loan Periods and Loan Limits
  - **509 –Loan Periods and Loan Limits**
    - The Library sets loan periods and limits on the number of items of a format that may be borrowed at a given time. The loan periods and loan limits vary by collection and are adjusted in response to demand and holdings available.
- **511 – Overdue Items**
  - The borrower is responsible for either renewing or returning all materials borrowed from the Library on or before the due date. Those who retain Library materials beyond the date due may incur fines at a rate determined by the Board. Material becomes overdue the day after the due date and is documented in the borrower’s account. Electronic titles in the Library’s online collection automatically expire at the end of their loan period and no fines are charged for these services
- 512 Collection of Fines and Fees
  - **512.1 – Fine Waivers**
    - Fines owed are Library assets and as such may be waived only in certain specified circumstances as outlined by waiver guidelines approved by the Board and listed in the circulation procedures manual. Fines are waived only by authorized personnel.
  - **512.2 – Lost or Damaged Items**
    - Borrowers are responsible for all Library materials checked out on their card, and are liable for the cost of damages to or replacement of items borrowed. The borrower is charged the cost of items that are not returned after a designated period of time. Items that are lost or damaged will be charged the cost of those items as listed by the Library’s catalog or the price of a new copy of the item on a retail website such as Amazon.
  - **512.3 – Stolen Items**

- If Library materials are stolen from a borrower's possession while checked out on his/her borrower's card, the borrower is responsible for the replacement cost of the materials and fines or fees. If the borrower provides documentation such as a police report or insurance claim reporting the theft, the borrower is eligible for a waiver of the replacement cost if the loss exceeds an established maximum fee.
- 513 Circulation Records
  - **513.1 – Law Enforcement Requests**
    - Appropriate documentation is required from law enforcement departments or government agencies regarding the release of cardholder or circulation record information. However, when a crime or security issue has occurred on Library premises and law enforcement has been summoned by the Library, the Library reserves the right to release to law enforcement Library records that can be used to identify a Library patron to the extent necessary to assist law enforcement in its investigation of the crime or situation and to apprehend any perpetrator.
  - **513.3 – Library Use**
    - Names and addresses, including email addresses, of adult Library users (age 18 or older) from time to time is extracted from the patron records and files for the Library Foundation to notify users of upcoming events, to invite users to participate in, or to monetarily support, Foundation activities in support of the Library. No other agency, organization, or foundation is given patron records for promotional purposes.
- 514 Public Computer Services
  - **514.1 – Assistance and Instruction**
    - Library staff provides assistance in using Library computers and in finding online resources. Instruction in basic computer use and in software applications is offered in classes and in one on one consultation.
- **517 – Inter-Library Loans**
  - The Library participates in cooperative agreements with libraries in Indiana and around the world to secure for borrowers requested items that are not available in the Library's collection. Fees assessed by the loaning library

are charged to the borrower.

- **518 – Proctoring Exams**
  - Library staff will serve as exam proctors upon appointment for a fee based on labor costs incurred in connection with providing this individualized service.
  
- **519.2 – Honorariums and Presenter Fees**
  - The Library pays for the services of resource people who present programs. All speaker honorariums are paid as a flat rate which includes travel, accommodations and any other ancillary costs.
  
- **521 – Program Content**
  - Program content is guided by the Library’s strategic plan with clear intent to accomplish the strategies and actions set forth in the plan. An assessment of community needs and a clear understanding of the program’s intended audience drive the development of program content. All programs are evaluated to determine measurable outcomes and to understand user and community impact.
  
- **523 – Sponsorships**
  - Upon recommendation of the CEO, the Board may award sponsorship of a program or service in recognition of a substantial gift or outstanding contribution to the Library or the Library Foundation by an individual, corporation, foundation or other entity.
  
- 524 Public Exhibits
  - **524.1 – Exhibit Content**
    - The Library reserves the right to limit the size, number of items, the schedule of display, and the frequency with which an artist or organization may have a display.

# Public Services Policy updates

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- **513.2 – Library Use [of “Circulation Records”]**
  - With the prior approval of the CEO, patron information including but not limited to names, e-mail addresses, and physical addresses extracted from the patron records and files are used from time to time by the Library for the purpose of conducting user ~~surveys~~ surveys ~~or~~ to notify users of upcoming events or services, or to analyze library usage trends. The Library does not sell patron information to third parties for any reason.
    - Broadening this language to allow analyzing of user trends will allow us to better understand how patrons use the library and to build better services for them.



# Board Action Request

7b

**To:** IMCPL Board **Meeting Date:** May 18, 2026

**From:** Diversity, Policy and Human Resources Committee **Approved by the Library Board:**

**Effective Date:** May 18, 2026

**Subject:** Resolution – 19-2026

**Recommendation:** Approval of Resolution 19-2026 – Amending Pay Grade 20, Chief Executive Officer (“Resolution”)

**Background:**

The current Pay Structure schedule approved by Resolution 54-2025 includes Pay Grade 20, Chief Executive Officer, which is set at the maximum annual compensation amount of \$220,000. The Resolution increases Pay Grade 20, Chief Executive Officer, to the maximum annual compensation amount of \$265,000.

**Strategic/Fiscal Impact:** Accounted for in the 2026 budget.



# Board Resolution

# 7b

## INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

### RESOLUTION 19-2026

### RESOLUTION AMENDING PAY GRADE 20, CHIEF EXECUTIVE OFFICER

**MAY 18, 2026**

WHEREAS, Resolution 54-2025, approved by this Board of Trustees (“Board”) on November 24, 2025, adopted among other things a schedule of Library employee positions and pay grades.

WHEREAS, included in the Pay Structure schedule attached to Resolution 54-2025 was Pay Grade 20, Chief Executive Officer, set at the maximum annual compensation amount of \$220,000.

WHEREAS, the Diversity, Policy and Human Resource Committee recommends that Pay Grade 20, Chief Executive Officer, be increased and set at the maximum annual compensation amount of \$265,000.

WHEREAS, the Board has reviewed the above described increase to the maximum annual compensation for Pay Grade 20, Chief Executive Officer, as recommended, and deems it appropriate and consistent with the mission and operations of the Library as a taxpayer supported public entity.

**THEREFORE, BE IT RESOLVED** that the Board hereby approves effective immediately the above described change to the maximum annual compensation for Pay Grade 20, Chief Executive Officer.

Approved this 18<sup>th</sup> day of May 2026.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**

**7b**

**RESOLUTION 19-2026**

**RESOLUTION AMENDING PAY GRADE 20, CHIEF  
EXECUTIVE OFFICER**

**MAY 18, 2026**

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ATTEST: \_\_\_\_\_  
Secretary of the Board

Job Title	Pay Grade	Minimum		Midpoint		Maximum	
		Hrly	Annual	Hrly	Annual	Hrly	Annual
Chief Executive Officer	20	76.92	160,000	103.36	215,000	129.81	270,000
Chief Financial Officer	19	49.87	103,730	62.34	129,662	74.81	155,594
Chief, Innovation and Technology Officer	19	49.87	103,730	62.34	129,662	74.81	155,594
Chief Public Services Officer	19	49.87	103,730	62.34	129,662	74.81	155,594
Chief, Collection Management Officer	18	47.78	99,386	59.73	124,232	71.67	149,079
Chief, Communications and Marketing Officer	18	47.78	99,386	59.73	124,232	71.67	149,079
Chief, Operational Services Officer	18	47.78	99,386	59.73	124,232	71.67	149,079
Chief, Talent and Development Officer	18	47.78	99,386	59.73	124,232	71.67	149,079
Dir., Accounting	17	39.82	82,825	49.77	103,531	59.73	124,238
Dir., Central Library	17	39.82	82,825	49.77	103,531	59.73	124,238
Diversity & Inclusion Officer	17	39.82	82,825	49.77	103,531	59.73	124,238
Mgr., Sys/Network Infrastructure	17	39.82	82,825	49.77	103,531	59.73	124,238
Strategic Planning & Assessment Officer	17	39.82	82,825	49.77	103,531	59.73	124,238
Area Resource Manager-Adult Services	16	36.02	74,922	45.03	93,652	54.03	112,382
Area Resource Manager-Branches	16	36.02	74,922	45.03	93,652	54.03	112,382
Area Resource Manager - Youth Services	16	36.02	74,922	45.03	93,652	54.03	112,382
Mgr., Budget	15	34.63	72,027	43.29	90,034	51.94	108,041
Mgr., Business Systems Analyst	15	34.63	72,027	43.29	90,034	51.94	108,041
Mgr., Data & Web Services	15	34.63	72,027	43.29	90,034	51.94	108,041
Mgr., Facilities Projects	15	34.63	72,027	43.29	90,034	51.94	108,041
Mgr., Purchasing and Supplier Diversity	15	34.63	72,027	43.29	90,034	51.94	108,041
Mgr., Talent and Development	15	34.63	72,027	43.29	90,034	51.94	108,041
Mgr., Payroll	14	32.21	66,993	40.26	83,741	48.31	100,489
Mgr., Special Projects	14	32.21	66,993	40.26	83,741	48.31	100,489
Project Manager, Innovation & Technology	14	32.21	66,993	40.26	83,741	48.31	100,489
Senior Sys., Network Infrastructure Analyst	14	32.21	66,993	40.26	83,741	48.31	100,489
Executive Assistant	13	29.67	61,719	37.09	77,149	44.50	92,579



# Board Action Request

# 8a

**To:** IndyPL Board

**Meeting Date:** May 18, 2026

**From:** Facilities Committee

**Approved by**  
**The Library Board:**  
**Effective Date:**

**Subject:** Resolution 20-2026  
Approval to Award a Design Services Contract for the Central Library Restroom Update Project

**Recommendation:**

The Facilities Committee recommends Board approval for the attached action (Resolution 20-2026) to award a services contract for the Central Library Restroom Modernization Project **krM Architecture** for a cost of \$94,300.

**Strategic/Fiscal Impact:**

The proposed cost of \$94,300 covers all phases of the project, including:

- Design and Selection
- Engineering and Construction Documents
- Bidding and Construction Administration

The funds for design have been budgeted for in Bond Fund 486.

**Community Impact:**

**krM Architecture** nor RE Dimond (MEP engineer) is a city-certified XBE, and they will perform 100% of the work. **krM Architecture** has agreed to assist the GC/CMc in meeting IndyPL’s XBE goals for the construction phase of this project. **krM Architecture** is headquartered in Indianapolis and employs Indianapolis and Central Indiana residents.

**Background:**

Starting with the renovations at Nora and Pike, IndyPL has been moving toward a more universal design for the restroom experience. The branches are being design with fewer but more individual and universal restrooms, and these designs have been well received.

## **Board Action Request**

RE: Facilities Committee, Item 8a  
Resolution 20-2026 Approval to Award a Design Services Contract for the Central Library Restroom Update Project

Date: May 18, 2026

The renovation of Kid Central (formerly known as The Learning Curve) provided an opportunity to attempt an update of the existing restrooms at Central Library.

The restroom redesign and modernization on the 3<sup>rd</sup> floor for the Kid Central area has been met with much positive feedback. Highlights of the restrooms include:

- 11 individual and stalls
- 2 large ADA accessible stalls
- 1 of the ADA stalls has a universal changing station
- Public facing sink/wash area
- Updated lighting and color scheme

While this design has been successful for Kid Central, the remaining floors at Central serve a mostly adult patron audience and need additional input for the modernization effort.

**krM Architecture** was awarded the design services contract for the Kid Central/Teen Central update project in May 2022 (Resolution 30-2022) and has been working on the overall project for almost four years. They have also design smaller projects at Central Library, including the 1<sup>st</sup> floor computer classroom redesign and the 4<sup>th</sup> floor study room renovation.

Additionally, **krM Architecture** has recently redesigned two of the new state welcome centers, which have extremely rigorous design standard, not unlike airport restrooms.

Between their deep experiences at Central Library and their knowledge of current restroom design, **krM Architecture** is positioned to deliver expert level design and construction administration on this project.

Given this experience and expertise, Purchasing has agreed with a direct selection of **krM Architecture** for this project, per Indiana Code 5-22-6.



# Board Resolution

# 8a

## INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 20-2026

### APPROVAL TO AWARD A DESIGN SERVICES CONTRACT FOR THE CENTRAL LIBRARY RESTROOM UPDATE PROJECT

**MAY 18, 2026**

**WHEREAS**, the Indianapolis-Marion County Public Library (“IndyPL”) has the need to update and modernize the Central Library restroom on Floors 1, 2, 4, 5, and 6; and

**WHEREAS**, IndyPL has engaged krM Architecture to provide a quote for services for design, documentation, and construction administration for the restroom update project; and

**WHEREAS**, IndyPL received a quoted price from krM Architecture, received April 2, 2026; and

**WHEREAS**, based on the review of the quote, IndyPL has determined **krM Architecture, Indianapolis, Indiana** to be sufficient to provide design, documentation, and construction administration services and recommends approval of the contract with **krM Architecture**.

**IT IS THEREFORE RESOLVED** the Central Library Restroom Update Project contract, as submitted describing the scope of work and compensation, is approved and authorizes the Chief Executive Officer (“CEO”) to negotiate and execute an agreement with **krM Architecture**. Tsubstantially in the form of the terms and conditions described in IndyPL’s standard General Terms and Conditions, and as the CEO deems necessary or advisable based on the recommendations of IndyPL’s legal counsel. The agreement with **krM Architecture** will be for the total cost of Ninety-Four Thousand Three Hundred Dollars (\$94,300), and any such agreement execution and delivery effected be, and hereby is, confirmed and approved.

**LIBRARY BOARD OF THE  
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
INDIANAPOLIS, INDIANA**

**RESOLUTION 20-2026  
(Continued)**

**APPROVAL TO AWARD A DESIGN SERVICES CONTRACT  
FOR THE CENTRAL LIBRARY  
RESTROOM UPDATE PROJECT**

**MAY 18, 2026**

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Adopted this 18<sup>th</sup> day of May 2026.

ATTEST: \_\_\_\_\_  
Secretary of the Board



## Board Briefing Report

9

**To:** IndyPL Board **Meeting Date:** 5/18/26  
**From:** The Indianapolis Public Library Foundation  
**Subject:** May 2026 Update

**Background:** Every month, the Library Foundation provides an update to the Library Board.

### News

The Library Foundation Board of Directors elected new officers at their May 12 annual meeting. We are pleased to announce our new officers: Keri Jeter Lewis, Chair; Marcio Donatelli, Vice Chair; Suzann Lupton, Secretary; Berthran Ugeh, Treasurer; and Brad Holtz, Immediate Past Chair.

### Donors

We thank the 187 donors who made gifts last month. The following are our top corporate and foundation donors: Allen Whitehill Clowes Charitable Foundation, Inc.; American Honda Motor Co., Inc.; Apex Benefits Group, Inc.; Barnes & Thornburg LLP; Citizens Energy Group; Cummins Inc.; Eli Lilly and Company Foundation, Inc.; forvis mazars; Katz, Sapper & Miller; Ritz Charles Inc.; and Woodley Farra Manion Portfolio Management, Inc.

### Program Support

This month, we are proud to provide more than \$100,000 to the Library. Examples of major initiatives supported include Book Bonanza, World Cultural Celebrations, Concert Series, and Summer Reading Program.



# Board Action Request

# 10a

**To:** IMCPL Board

**Meeting Date:** May 18, 2026

**From:** Gregory Hill, CEO

**Approved by the  
Library Board:**

**Effective Date:** May 18, 2026

**Subject:** Finances, Personnel, and Travel Resolution 21-2026

**Recommendation:** Approve Finances, Personnel and Travel Resolution 21-2026

**Background:** The Finances, Personnel and Travel Resolution -2026 is a routine procedural action that appoints new salaried hires, approves new hourly hires, compensation changes, resignations, and travel and financial-related claims and warrants.

**Strategic/Fiscal Impact:** The financial impact has already been accounted for in the budget for 2026.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
RESOLUTION REGARDING FINANCES, PERSONNEL AND TRAVEL  
RESOLUTION 21-2026**

WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following claims have been allowed and said warrants issued during the month of April 2026 pursuant to the Annual Resolution.

THEREFORE, BE IT RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer and the Treasurer as lawful acts on behalf of the Library.

Bank Account for:	Payment Type	Beginning Date Issued	Ending Date Issued	Count	Total Amount	
Operating	Warrant	4/2/2026	4/2/2026	6	\$ 26,638.28	
	Warrant VOID	4/2/2026	4/2/2026	1	\$ (6,000.00)	
	Warrant	4/2/2026	4/2/2026	2	\$ 1,425.07	
	Warrant	4/6/2026	4/6/2026	3	\$ 2,896.12	
	Warrant	4/9/2026	4/9/2026	10	\$ 34,573.31	
	Warrant	4/16/2026	4/16/2026	13	\$ 123,985.44	
	Warrant	4/23/2026	4/23/2026	33	\$ 117,603.42	
	Warrant	4/30/2026	4/30/2026	12	\$ 33,034.05	
	Operating	EFT & Wires	4/9/2026	4/9/2026	2	\$ 8,854.38
		EFT & Wires	4/13/2026	4/13/2026	2	\$ 150,738.43
EFT & Wires		4/17/2026	4/17/2026	3	\$ 11,237.89	
EFT & Wires		4/21/2026	4/21/2026	1	\$ 170.84	
EFT & Wires		4/22/2026	4/22/2026	1	\$ 6,052.38	
EFT & Wires		4/27/2026	4/27/2026	1	\$ 149,735.06	
Operating	EFT & Wires	4/28/2026	4/28/2026	1	\$ 85.60	
	EFT	4/2/2026	4/2/2026	1	\$ 4,383.34	
	EFT VOID	4/2/2026	4/2/2026	1	\$ (1,275.96)	
	EFT	4/2/2026	4/2/2026	38	\$ 486,654.96	
	EFT	4/6/2026	4/6/2026	9	\$ 28,052.36	
	EFT VOID	4/9/2026	4/9/2026	1	\$ (2,628.84)	
	EFT	4/9/2026	4/9/2026	30	\$ 271,205.36	
	EFT VOID	4/16/2026	4/16/2026	1	\$ (366.03)	
	EFT	4/16/2026	4/16/2026	33	\$ 446,716.80	
	EFT VOID	4/16/2026	4/16/2026	1	\$ (1,230.00)	
	EFT	4/16/2026	4/16/2026	4	\$ 20,870.11	
	EFT	4/23/2026	4/23/2026	58	\$ 706,673.83	
	EFT	4/30/2026	4/30/2026	1	\$ 4,464.67	
	EFT VOID	4/30/2026	4/30/2026	1	\$ (2,237.23)	
EFT	4/30/2026	4/30/2026	28	\$ 711,782.51		
Fines	Warrant	4/2/2026	4/2/2026	2	\$ 33.89	
	Warrant	4/16/2026	4/16/2026	1	\$ 15.99	
	Warrant	4/23/2026	4/23/2026	2	\$ 50.93	
Gift	Warrant	4/2/2026	4/2/2026	9	\$ 66,472.75	
	Warrant	4/6/2026	4/6/2026	1	\$ 400.00	
	Warrant	4/16/2026	4/16/2026	7	\$ 1,351.64	
	Warrant	4/23/2026	4/23/2026	14	\$ 14,823.28	
	Warrant	4/30/2026	4/30/2026	8	\$ 3,689.96	
Gift	EFT	4/2/2026	4/2/2026	15	\$ 47,488.86	
	EFT VOID	4/2/2026	4/2/2026	1	\$ (100.00)	
	EFT	4/2/2026	4/2/2026	4	\$ 24,603.00	
	EFT	4/6/2026	4/6/2026	3	\$ 1,000.00	
	EFT	4/9/2026	4/9/2026	1	\$ 100.00	
	EFT	4/16/2026	4/16/2026	16	\$ 7,963.90	
	EFT	4/23/2026	4/23/2026	24	\$ 35,399.88	
EFT	4/30/2026	4/30/2026	3	\$ 496.70		
Employee Payroll	Warrant	4/10/2026	4/24/2026	19	\$ 10,438.98	
	Direct Deposit	4/10/2026	4/10/2026	617	\$ 767,527.95	
	Direct Deposit	4/24/2026	4/24/2026	619	\$ 766,035.85	
Payroll Taxes, Garnishments	Electronic Transfer				\$ 549,169.12	

AND WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following personnel actions have been taken pursuant to the 2026 Annual Resolution.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

AND WHEREAS, the Chief Executive Officer of the Library does hereby certify that the attached schedule of travel and training has been authorized and is within the appropriations previously approved by the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

\_\_\_\_\_  
Mr. Raymond J. Biederman

\_\_\_\_\_  
Dr. Lisa Riolo

\_\_\_\_\_  
Elizabeth N. Johnson

\_\_\_\_\_  
Natissa S. Woodard

\_\_\_\_\_  
Dr. Khaula Murtadha

\_\_\_\_\_  
Dr. Eugene White

I have examined the within claims and certify they are accurate:

\_\_\_\_\_  
Dr. Luis A. Palacio

\_\_\_\_\_  
Mary Rankin CPA  
Treasurer of the Library Board

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
BANK REGISTER  
OPERATING ACCOUNTS**

Type	Date	Reference	Amount	Description	Fund
EFT	4/9/2026	FIDELITY INVESTMENTS	\$ 6,052.38	FIDELITY MUTUAL FUNDS W/H	80600000 227208
EFT	4/9/2026	AMERICAN UNITED LIFE INSURANCE CO	2,802.00	AUL ANNUITY WITHHELD	80600000 227203
EFT	4/13/2026	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	150,652.83	PERF	10126170 413300
EFT	4/13/2026	KACIE HARDMAN	85.60	FACILITY RENTAL REVENUE	10102021 362000
EFT	4/17/2026	ADP, INC.	7,593.10	PAYROLL SERVICES	10126170 439902
EFT	4/17/2026	ADP, INC.	2,588.79	PAYROLL SERVICES	10126170 439902
EFT	4/17/2026	ADP, INC.	1,056.00	PAYROLL SERVICES	10126170 439902
EFT	4/21/2026	INDIANA DEPARTMENT OF REVENUE	170.84	SALES TAX PAYABLE	81400000 227400
EFT	4/22/2026	FIDELITY INVESTMENTS	6,052.38	FIDELITY MUTUAL FUNDS W/H	80600000 227208
EFT	4/27/2026	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	149,735.06	PERF	10126170 413300
EFT	4/28/2026	SHONDA DIX	85.60	FACILITY RENTAL REVENUE	10102013 362000
CHECK	4/2/2026	40 WEST BUSINESS ASSOCIATON	25.00	DUES & MEMBERSHIPS	10102019 439800
CHECK	4/2/2026	CITIZENS ENERGY GROUP	1,799.26	SEWAGE	10101180 435900
CHECK	4/2/2026	FONSECA THEATRE COMPANY	200.00	PROGRAMMING-JUV.	10101150 439911
CHECK	4/2/2026	GUARDIAN	22,085.02	INSURANCE REIMBURSEMENTS	10126170 439901
CHECK	4/2/2026	HAPPY HOLLOW CHILDREN'S CAMP	450.00	PROGRAMMING-JUV.	10101150 439911
CHECK	4/2/2026	LIBRARY JOURNALS, LLC	2,079.00	IN HOUSE CONFERENCE	10126190 432501
VOID	4/2/2026	TERRENCE P MCGOVERN JR	6,000.00	CONSULTING SERVICES	10126100 431500
CHECK	4/2/2026	MENTAL HEALTH AMERICA INC	250.00	OTHER CONTRACTUAL SERVICES	10126170 439905
CHECK	4/2/2026	PLAYAWAY PRODUCTS LLC	1,175.07	BOOKS & MATERIALS	10126120 449000
CHECK	4/6/2026	KOORSEN FIRE & SECURITY	498.95	REP & MAINT-STRUCTURE	10106180 436100
CHECK	4/6/2026	TOM WOOD FORD, INC	777.17	REP & MAINT -AUTO	10126180 436202
CHECK	4/6/2026	YOURMEMBERSHIP.COM, INC.	1,620.00	RECRUITMENT EXPENSES	10126170 439906
CHECK	4/9/2026	BEECH GROVE SEWAGE WORKS	286.10	SEWAGE	10128180 435900
CHECK	4/9/2026	CHRISTIAN BOOK DISTRIBUTORS	1,300.19	BOOKS & MATERIALS	10126120 449000
CHECK	4/9/2026	CITIZENS ENERGY GROUP	7,225.62	NATURAL GAS	10101180 435200
CHECK	4/9/2026	FARONICS TECHNOLOGIES USA, INC	4,189.50	REP & MAINT-COMPUTERS	10126110 436203
CHECK	4/9/2026	IMCPL STAFF ASSOCIATION	161.03	FRIENDS/STAFF ASSN DUES W/H	80600000 227209
CHECK	4/9/2026	INFORMATION TODAY, INC.	423.53	BOOKS & MATERIALS	10126120 449000
CHECK	4/9/2026	K & K FENCE CO., INC	10,955.00	REP & MAINT-STRUCTURE	10104180 436100
CHECK	4/9/2026	THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION	1,411.50	FOUNDATION DONATIONS W/H	80600000 227221
CHECK	4/9/2026	TOM WOOD FORD, INC	4,362.16	REP & MAINT -AUTO	10126180 436202
CHECK	4/9/2026	WIESE	4,258.68	REP & MAINT-EQUIPMENT	10101180 436200
CHECK	4/16/2026	AES INDIANA	77,289.90	ELECTRICITY	10101180 435100
CHECK	4/16/2026	CITIZENS ENERGY GROUP	2,376.63	NATURAL GAS	10127180 435200
CHECK	4/16/2026	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	12,849.98	LEGAL SERVICES	10126100 431100
CHECK	4/16/2026	CROSSROADS RESTORATION SERVICES LLC	9,697.88	REP & MAINT-STRUCTURE	10118180 436100
CHECK	4/16/2026	FONSECA THEATRE COMPANY	1,200.00	PROGRAMMING-JUV.	10101150 439911
CHECK	4/16/2026	GO FISHIN WITH CLINT LLC	250.00	PROGRAMMING-JUV.	10101150 439911
CHECK	4/16/2026	HAPPY HOLLOW CHILDREN'S CAMP	450.00	PROGRAMMING-JUV.	10101150 439911
CHECK	4/16/2026	KOORSEN FIRE & SECURITY	1,379.92	OFFICE SUPPLIES - FAC/PURCH	48701180 421500
CHECK	4/16/2026	OCCUPATIONAL HEALTH CENTERS OF THE SOUTHWEST, P.A.	120.00	OTHER CONTRACTUAL SERVICES	10126170 439905
CHECK	4/16/2026	REPUBLIC WASTE SERVICES	9,260.34	TRASH REMOVAL	10129180 439600
CHECK	4/16/2026	RIVERS RESOURCES	994.50	CLEANING & SANITATION	10126135 422310
CHECK	4/16/2026	STENZ CONSTRUCTION CORP 9729 (CURVE)	7,639.70	BUILDING IMPRVMENTS & UPGRADES	48701180 444500
CHECK	4/16/2026	TOM WOOD NISSAN INC	476.59	REP & MAINT -AUTO	10126180 436202
CHECK	4/23/2026	ADTEC	1,250.00	CONSULTING SERVICES	10126110 431500
CHECK	4/23/2026	AMAZON.COM SALES INC	4,270.83	BOOKS & MATERIALS	10126120 449000
CHECK	4/23/2026	AMBIUS	1,420.16	OTHER CONTRACTUAL SERVICES	10126180 439905
CHECK	4/23/2026	AMERICAN SOCIETY OF COMPOSERS, AUTHORS, PUBLISHERS	144.00	PROGRAMMING	10101150 439910
CHECK	4/23/2026	AMERICAN STRUCTUREPOINT	5,020.00	OTHER CONTRACTUAL SERVICES	10101180 439905
CHECK	4/23/2026	ARAB TERMITE AND PEST CONTROL INC	1,686.00	PEST SERVICES	10101180 436103
CHECK	4/23/2026	AT&T	1,923.24	DATA COMMUNICATIONS	22600000 432400
CHECK	4/23/2026	AT&T	998.11	DATA COMMUNICATIONS	10126110 432400
CHECK	4/23/2026	AT&T	10,634.68	DATA COMMUNICATIONS	10126110 432400
CHECK	4/23/2026	A CLASSIC PARTY RENTAL CO	800.77	PROGRAMMING	10101150 439910
CHECK	4/23/2026	CITIZENS ENERGY GROUP	3,335.04	SEWAGE	10126180 435900
CHECK	4/23/2026	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	560.00	BUILDING	48423180 443500
CHECK	4/23/2026	CONSTELLATION NEWENERGY - GAS DIVISION, LLC	5,581.56	NATURAL GAS	10129180 435200
CHECK	4/23/2026	FERGUSON ADVERTISING	3,000.00	EVENTS	10126160 439907
CHECK	4/23/2026	FONSECA THEATRE COMPANY	400.00	PROGRAMMING-JUV.	10101150 439911
CHECK	4/23/2026	IMCPL - HOLLADAY CONSTRUCTION - RETAINAGE - PIK	1,764.95	BUILDING IMPRVMENTS & UPGRADES	48814180 444500
CHECK	4/23/2026	HOOSIER AQUATIC CARE	510.00	LAWN & LANDSCAPING	10121180 439602
CHECK	4/23/2026	INDIANAPOLIS FLEET SERVICES	1,843.17	GASOLINE	10126180 422210
CHECK	4/23/2026	INDY CURB APPEAL ASPHALT, INC	16,000.00	REP & MAINT-STRUCTURE	10112180 436100
CHECK	4/23/2026	JACKSON SYSTEMS, LLC	805.00	REP & MAINT-HEATING & AIR	10101180 436201
CHECK	4/23/2026	JABREE BOND-LOURNOY	800.00	OTHER CONTRACTUAL SERVICES	10126160 439905
CHECK	4/23/2026	KONE, INC	3,763.44	ELEVATOR SERVICES	10128180 436104
CHECK	4/23/2026	SCHOOLS, HEALTH & LIBRARIES BROADBAND COALITION	1,000.00	DUES & MEMBERSHIPS	10126110 439800
CHECK	4/23/2026	SHOEMAKER MOTION PICTURE COMPANY, LLC	26,567.00	OFFICE SUPPLIES - FAC/PURCH	48901180 421500
CHECK	4/23/2026	SHORTTRIDGE MAGNET HIGH SCHOOL	3,000.00	FACILITY RENTAL REV - NONTAX	10103800 362001
CHECK	4/23/2026	STERLING INFOSYSTEMS INC	106.00	RECRUITMENT EXPENSES	10102026 439906

CHECK	4/23/2026	THE CHILDREN'S MUSEUM GUILD, INC.	8,750.00	REAL ESTATE RENTAL	10102024 437300
CHECK	4/23/2026	TOM WOOD FORD, INC	472.28	REP & MAINT -AUTO	10126180 436202
CHECK	4/23/2026	TRAF-SYS	180.00	REP & MAINT-STRUCTURE	10101180 436100
CHECK	4/23/2026	U.S. BANK ST. PAUL	1,875.00	BANK FEES/CREDIT CARD FEES	32100000 439904
CHECK	4/23/2026	UNITED PARCEL SERVICE	257.19	FREIGHT & EXPRESS	10126120 432100
CHECK	4/23/2026	WIESE	1,685.00	REP & MAINT-EQUIPMENT	10101180 436200
CHECK	4/23/2026	YOURMEMBERSHIP.COM, INC.	7,200.00	RECRUITMENT EXPENSES	10126170 439906
CHECK	4/30/2026	AMBIUS	192.50	OTHER CONTRACTUAL SERVICES	10103180 439905
CHECK	4/30/2026	ATT MOBILITY	1,786.04	DATA COMMUNICATIONS	10101401 432400
CHECK	4/30/2026	CITIZENS ENERGY GROUP	2,446.65	SEWAGE	10126180 435900
CHECK	4/30/2026	GLOBAL EQUIPMENT CO., INC.	58.85	FACILITIES OFFICE SUPPLIES	10107180 421500
CHECK	4/30/2026	INDIANA STATE LIBRARY	4,340.00	PLAC CARD PAYABLE	81500000 227501
CHECK	4/30/2026	INDY SHADES, INC.	175.00	REP & MAINT-STRUCTURE	10126180 436100
CHECK	4/30/2026	LAWRENCE UTILITIES	496.96	WATER	10123180 435400
CHECK	4/30/2026	THE NEW YORK TIMES	267.96	MATERIALS CONTRACTUAL	10126120 439930
CHECK	4/30/2026	PLAYAWAY PRODUCTS LLC	21,164.85	BOOKS & MATERIALS	10126120 449000
CHECK	4/30/2026	THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION	1,348.00	FOUNDATION DONATIONS W/H	80600000 227221
CHECK	4/30/2026	TOM WOOD FORD, INC	396.19	REP & MAINT -AUTO	10126180 436202
CHECK	4/30/2026	VANCO	361.05	REP & MAINT-EQUIPMENT	10101180 436200
EFT	4/2/2026	AFSCME COUNCIL IKOC 962	4,383.34	UNION DUES	80600000 227223
VOID	4/2/2026	AMAZON.COM SALES INC	1,275.96	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC	115,200.50	BROKERAGE FEE	10126130 434502
EFT	4/2/2026	ARTS FOR LEARNING INDIANA	900.00	PROGRAMMING-JUV.	10101150 439911
EFT	4/2/2026	BAKER TILLY ADVISORY GROUP PARENT LP	36,954.95	CONSULTING SERVICES	10126130 431500
EFT	4/2/2026	TECTA AMERICA CORPORATION	1,941.11	REP & MAINT-STRUCTURE	10112180 436100
EFT	4/2/2026	BRODART COMPANY	25,622.76	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	CDW GOVERNMENT, INC.	68.90	IT OFFICE SUPPLIES	10126110 421500
EFT	4/2/2026	CENGAGE LEARNING INC	1,453.71	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	GALE/CENGAGE LEARNING	138.70	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	DACO GLASS & GLAZING INC	180.00	REP & MAINT-STRUCTURE	10103180 436100
EFT	4/2/2026	DANCORP INC. DBA DANCO	620.00	REP & MAINT-HEATING & AIR	10101180 436201
EFT	4/2/2026	TZU I CHIANG	340.00	PROGRAMMING-JUV.	10101150 439911
EFT	4/2/2026	DELTA DENTAL	2,620.84	VOLUNTARY VISION	80600000 227214
EFT	4/2/2026	DELTA DENTAL	5.70	VOLUNTARY VISION	80600000 227214
EFT	4/2/2026	DEMCO, INC.	86.87	DEPARTMENT OFFICE SUPPLIES	10102025 421700
EFT	4/2/2026	DIVERSITY PRESS LLC	2,300.00	PURCHASING OFFICE SUPPLIES	10126135 421500
EFT	4/2/2026	DYNAMARK GRAPHICS GROUP	482.00	PURCHASING OFFICE SUPPLIES	10126135 421500
EFT	4/2/2026	ELLIS MECHANICAL & ELECTRICAL	6,237.00	REP & MAINT-HEATING & AIR	10101180 436201
EFT	4/2/2026	GREY HOUSE PUBLISHING	163.00	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	GRM INFORMATION MANAGEMENT SERVICES OF INDIANA	1,129.81	OTHER CONTRACTUAL SERVICES	10126130 439905
EFT	4/2/2026	INGRAM LIBRARY SERVICES	32,363.14	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	INGRAM LIBRARY SERVICES	2,378.72	BOOKS & MATERIALS	48626120 449000
EFT	4/2/2026	LANGUAGE LINE SERVICES, INC.	14.43	COMPUTER SERVICES	10126110 439901
EFT	4/2/2026	MARSHALL SECURITY LLC	153.60	SECURITY SERVICES	10103800 439903
EFT	4/2/2026	MIDWEST TAPE - PROCESSED DVDS	8,958.70	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	9,172.68	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	MIDWEST TAPE NON PROCESSED	3,578.68	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	26,023.50	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	ORACLE ELEVATOR HOLDCO, INC.	3,469.00	ELEVATOR SERVICES	10101180 436104
EFT	4/2/2026	OVERDRIVE INC	41,379.40	MATERIALS CONTRACTUAL	10126120 439930
EFT	4/2/2026	QUARTERMASTER FACILITIES SUPPLIES LLC	5,090.45	CLEANING & SANITATION	10126135 422310
EFT	4/2/2026	STENZ MANAGEMENT COMPANY, INC	10,445.62	REP & MAINT-STRUCTURE	10101180 436100
EFT	4/2/2026	STUART'S ENTERPRISES LLC	10,748.63	OTHER CONTRACTUAL SERVICES	10126180 439905
EFT	4/2/2026	SYMETRA LIFE INSURANCE COMPANY	129,609.15	MEDICAL & DENTAL INSURANCE	70126170 413500
EFT	4/2/2026	THE N2 COMPANY	88.00	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	TSAI FONG BOOKS INC	4,437.17	BOOKS & MATERIALS	10126120 449000
EFT	4/2/2026	UNITED ART & EDUCATION	44.64	DEPARTMENT OFFICE SUPPLIES	10101150 421700
EFT	4/2/2026	VESTIS GROUP INC	2,045.04	UNIFORMS	10102001 422250
EFT	4/2/2026	YOUR AUTOMATIC DOOR COMPANY	208.56	REP & MAINT-STRUCTURE	10105180 436100
EFT	4/6/2026	BOARD MANAGEMENT SOFTWARE, INC.	6,477.84	OTHER CONTRACTUAL SERVICES	10126100 439905
EFT	4/6/2026	CINTAS	2,292.36	OTHER CONTRACTUAL SERVICES	10101180 439905
EFT	4/6/2026	COMPLETE WELLNESS SOLUTIONS LLC	1,040.00	WELLNESS	10126170 413000
EFT	4/6/2026	CULLIGAN ULTRAPURE INC	71.93	FACILITIES OFFICE SUPPLIES	10101180 421500
EFT	4/6/2026	DEMCO, INC.	551.60	FACILITIES OFFICE SUPPLIES	10103180 421500
EFT	4/6/2026	GEYER FIRE PROTECTION, LLC	355.00	REP & MAINT-STRUCTURE	10103180 436100
EFT	4/6/2026	MARSHALL SECURITY LLC	14,671.68	SECURITY SERVICES	10127180 439903
EFT	4/6/2026	STENZ MANAGEMENT COMPANY, INC	2,251.50	REP & MAINT-STRUCTURE	10103180 436100
EFT	4/6/2026	STUART'S ENTERPRISES LLC	340.45	OTHER CONTRACTUAL SERVICES	10126180 439905
VOID	4/9/2026	AMAZON.COM SALES INC	2,628.84	BOOKS & MATERIALS	10126120 449000
EFT	4/9/2026	ANTHEM INSURANCE COMPANIES, INC	15,778.63	MEDICAL & DENTAL INSURANCE	70126170 413500
EFT	4/9/2026	BRODART COMPANY	5,954.93	BOOKS & MATERIALS	10126120 449000
EFT	4/9/2026	CENGAGE LEARNING INC	3,499.14	BOOKS & MATERIALS	10126120 449000
EFT	4/9/2026	CENTRAL SECURITY & COMMUNICATIONS	4,206.17	REP & MAINT-EQUIPMENT	10101180 436200
EFT	4/9/2026	CINTAS	145.29	OTHER CONTRACTUAL SERVICES	10104180 439905
EFT	4/9/2026	DACO GLASS & GLAZING INC	2,213.00	REP & MAINT-STRUCTURE	10101180 436100
EFT	4/9/2026	DELTA DENTAL	31.85	DENTAL INSURANCE	80600000 227218
EFT	4/9/2026	DENISON PARKING	8,690.39	OTHER OFFICE SUPPLIES	22600000 421500
EFT	4/9/2026	GEYER FIRE PROTECTION, LLC	16,724.62	REP & MAINT-STRUCTURE	10123180 436100

EFT	4/9/2026	GORDON PLUMBING, INC.	2,714.46	PLUMBING	10103180	436102
EFT	4/9/2026	HEAPY ENGINEERING INC	2,100.00	CONSULTING SERVICES	48201180	431500
EFT	4/9/2026	INGRAM LIBRARY SERVICES	35,001.64	BOOKS & MATERIALS	10126120	449000
EFT	4/9/2026	INGRAM LIBRARY SERVICES	1,466.63	BOOKS & MATERIALS	48626120	449000
EFT	4/9/2026	LIBRARY IDEAS	874.92	BOOKS & MATERIALS	48626120	449000
EFT	4/9/2026	MARSHALL SECURITY LLC	15,463.04	SECURITY SERVICES	10101180	439903
EFT	4/9/2026	MIDWEST TAPE - PROCESSED DVDS	7,397.95	BOOKS & MATERIALS	10126120	449000
EFT	4/9/2026	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	1,920.86	BOOKS & MATERIALS	10126120	449000
EFT	4/9/2026	MIDWEST TAPE NON PROCESSED	3,096.61	BOOKS & MATERIALS	10126120	449000
EFT	4/9/2026	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	22,172.54	BOOKS & MATERIALS	10126120	449000
EFT	4/9/2026	OFFICEWORKS	547.00	OTHER CONTRACTUAL SERVICES	10108180	439905
EFT	4/9/2026	OVERDRIVE INC	61,371.80	MATERIALS CONTRACTUAL	10126120	439930
EFT	4/9/2026	PROVIDENCE OUTDOOR	29,925.00	SNOW REMOVAL	10129180	436200
EFT	4/9/2026	AMERICAN UNITED LIFE INSURANCE CO	566.44	UNIVERSAL LIFE/VTL INSURANCE	80600000	227212
EFT	4/9/2026	SHOEMAKER MOTION PICTURE COMPANY, LLC	250.00	OTHER CONTRACTUAL SERVICES	10113180	439905
EFT	4/9/2026	STENZ CONSTRUCTION CORPORATION	11,000.00	REP & MAINT-EQUIPMENT	10101180	436200
EFT	4/9/2026	STENZ MANAGEMENT COMPANY, INC	13,012.49	REP & MAINT-STRUCTURE	10101180	436100
EFT	4/9/2026	TRANSACTION NETWORK SERVICES INC.	500.00	BANK FEES/CREDIT CARD FEES	22600000	439904
EFT	4/9/2026	TSAI FONG BOOKS INC	2,722.13	BOOKS & MATERIALS	10126120	449000
EFT	4/9/2026	VESTIS GROUP INC	477.83	UNIFORMS	10102001	422250
EFT	4/9/2026	VOCERA COMMUNICATIONS, INC.	1,380.00	DEPARTMENT OFFICE SUPPLIES	10101401	421700
VOID	4/16/2026	AMAZON.COM SALES INC	366.03	BOOKS & MATERIALS	10126120	449000
EFT	4/16/2026	ANTHEM INSURANCE COMPANIES, INC	72,260.01	MEDICAL & DENTAL INSURANCE	70126170	413500
EFT	4/16/2026	BETTER IMPACT USA IN	2,686.00	OTHER CONTRACTUAL SERVICES	10102026	439905
EFT	4/16/2026	STEPHANIE KAMINSKI	100.00	PROGRAMMING	10101150	439910
EFT	4/16/2026	TECTA AMERICA CORPORATION	1,003.26	REP & MAINT-STRUCTURE	10116180	436100
EFT	4/16/2026	BRODART COMPANY	46,662.74	BOOKS & MATERIALS	10126120	449000
EFT	4/16/2026	CENTRAL SECURITY & COMMUNICATIONS	341.19	REP & MAINT-EQUIPMENT	10121180	436200
EFT	4/16/2026	CINTAS	903.39	OTHER CONTRACTUAL SERVICES	10103180	439905
EFT	4/16/2026	CITIZENS ENERGY GROUP	24,001.30	HEAT/STEAM	10101180	435300
EFT	4/16/2026	TYLER HESTERHAGEN	305.90	OTHER CONTRACTUAL SERVICES	10108180	439905
EFT	4/16/2026	DELTA DENTAL	5.70	VOLUNTARY VISION	80600000	227214
EFT	4/16/2026	DELTA DENTAL	17,456.85	MEDICAL & DENTAL INSURANCE	10126170	413500
EFT	4/16/2026	DELTA DENTAL	2,693.31	VOLUNTARY VISION	80600000	227214
EFT	4/16/2026	DIVERSITY PRESS LLC	956.66	OUTSIDE PRINTING	10126160	433100
EFT	4/16/2026	DYNAMARK GRAPHICS GROUP	5,516.00	OUTSIDE PRINTING	10126160	433100
EFT	4/16/2026	DEVELOP NUTURE ACHEIVE LLC.	250.00	PROGRAMMING	10101150	439910
EFT	4/16/2026	FINELINE PRINTING GROUP	3,027.16	OUTSIDE PRINTING	10126160	433100
EFT	4/16/2026	GORDON PLUMBING, INC.	12,381.35	PLUMBING	10129180	436102
EFT	4/16/2026	GRM INFORMATION MANAGEMENT SERVICES OF INDIANA	3,261.12	OTHER CONTRACTUAL SERVICES	10126130	439905
EFT	4/16/2026	INDIANA WRITER'S CENTER	400.00	PROGRAMMING	10101150	439910
EFT	4/16/2026	INGRAM LIBRARY SERVICES	21,086.40	BOOKS & MATERIALS	10126120	449000
EFT	4/16/2026	KRM ARCHITECTURE+ INC	11,128.40	BUILDING	49120180	443500
EFT	4/16/2026	TERRENCE P MCGOVERN JR	6,000.00	CONSULTING SERVICES	10126100	431500
EFT	4/16/2026	MOORE INFORMATION SERVICES, INC	365.88	CONSULTING SERVICES	10126170	431500
EFT	4/16/2026	OFFICEWORKS	16,573.81	NON CAPITAL FURNITURE & EQUIP	10106180	429001
EFT	4/16/2026	ORACLE ELEVATOR HOLDCO, INC.	1,322.50	ELEVATOR SERVICES	10101180	436104
EFT	4/16/2026	OVERDRIVE INC	9,845.03	MATERIALS CONTRACTUAL	10126120	439930
EFT	4/16/2026	PAUL J WILSON	375.00	CONSULTING SERVICES	10126160	431500
EFT	4/16/2026	RFS GROUP LLC	1,385.20	CLEANING & SANITATION	10126135	422310
EFT	4/16/2026	RICHARD LOPEZ ELECTRICAL, LLC	27,374.65	ELECTRICAL	10101180	436101
EFT	4/16/2026	RJE BUSINESS INTERIORS	8,130.80	NON CAPITAL FURNITURE & EQUIP	10126180	429001
EFT	4/16/2026	STENZ CONSTRUCTION CORPORATION	145,154.31	BUILDING IMPRVMENTS & UPGRADES	48701180	444500
EFT	4/16/2026	STENZ MANAGEMENT COMPANY, INC	1,279.16	REP & MAINT-STRUCTURE	10102180	436100
EFT	4/16/2026	STUART'S ENTERPRISES LLC	2,483.72	OTHER CONTRACTUAL SERVICES	10126180	439905
VOID	4/16/2026	TECH-LOGIC CORPORATION	1,230.00	LIBRARY SUPPLIES	10126120	421600
EFT	4/16/2026	THOMSON REUTERS-WEST PUBLISHING CORPORATION	16,808.29	BOOKS & MATERIALS	10126120	449000
EFT	4/16/2026	ULINE	1,064.99	LIBRARY SUPPLIES	10126120	421600
EFT	4/16/2026	VESTIS GROUP INC	2,796.83	UNIFORMS	10126180	422250
EFT	4/16/2026	YOUR AUTOMATIC DOOR COMPANY	200.00	REP & MAINT-STRUCTURE	10105180	436100
EFT	4/23/2026	AMAZON CAPITAL SERVICES, INC	38.97	DEPARTMENT OFFICE SUPPLIES	10102026	421700
EFT	4/23/2026	ANTHEM INSURANCE COMPANIES, INC	151,305.38	MEDICAL & DENTAL INSURANCE	70126170	413500
EFT	4/23/2026	ARCHITECTURAL GLASS & METAL CO. INC	20,924.00	REP & MAINT-STRUCTURE	10101180	436100
EFT	4/23/2026	ASANA INC	2,400.00	IT OFFICE SUPPLIES	10126110	421500
EFT	4/23/2026	TECTA AMERICA CORPORATION	7,294.82	REP & MAINT-STRUCTURE	10104180	436100
EFT	4/23/2026	BRODART COMPANY	38,280.87	BOOKS & MATERIALS	10126120	449000
EFT	4/23/2026	CENTRAL SECURITY & COMMUNICATIONS	226.75	REP & MAINT-EQUIPMENT	10114180	436200
EFT	4/23/2026	CINTAS	81.59	OTHER CONTRACTUAL SERVICES	10112180	439905
EFT	4/23/2026	CITIZENS ENERGY GROUP	44,907.63	COOLING/CHILLED WATER	10101180	435401
EFT	4/23/2026	COMMUNITY HEALTH NETWORK	1,600.00	EMPLOYEE ASSISTANCE PROGRAM	10126170	413002
EFT	4/23/2026	TYLER HESTERHAGEN	1,434.04	OTHER CONTRACTUAL SERVICES	10102180	439905
EFT	4/23/2026	CROWN CASTLE FIBER, LLC	950.00	DATA COMMUNICATIONS	10126110	432400
EFT	4/23/2026	CULLIGAN ULTRAPURE INC	1,861.36	REP & MAINT-EQUIPMENT	10127180	436200
EFT	4/23/2026	CULLIGAN ULTRAPURE INC	64.40	FACILITIES OFFICE SUPPLIES	10126180	421500
EFT	4/23/2026	DACO GLASS & GLAZING INC	8,646.54	REP & MAINT-STRUCTURE	10101180	436100
EFT	4/23/2026	DANCORP INC. DBA DANCO	2,370.00	REP & MAINT-HEATING & AIR	10129180	436201
EFT	4/23/2026	DELTA DENTAL	0.02	DENTAL INSURANCE	80600000	227218
EFT	4/23/2026	DEMCO, INC.	30,044.88	DEPARTMENT OFFICE SUPPLIES	10101403	421700

EFT	4/23/2026	DIVERSITY PRESS LLC	2,323.22	OUTSIDE PRINTING	10126160	433100
EFT	4/23/2026	ELLIS MECHANICAL & ELECTRICAL	25,629.10	REP & MAINT-HEATING & AIR	10101180	436201
EFT	4/23/2026	ESSENTIAL ARCHITECTURAL SIGNS, INC	656.00	OFFICE SUPPLIES - FAC/PURCH	48915180	421500
EFT	4/23/2026	ETI PERFORMANCE IMPROVEMENT	2,400.00	CONSULTING SERVICES	10126110	431500
EFT	4/23/2026	GEYER FIRE PROTECTION, LLC	7,563.70	REP & MAINT-STRUCTURE	10101180	436100
EFT	4/23/2026	GORDON PLUMBING, INC.	16,205.96	PLUMBING	10127180	436102
EFT	4/23/2026	HEAPY ENGINEERING INC	2,100.00	CONSULTING SERVICES	48201180	431500
EFT	4/23/2026	HERO DESIGN INC	17,762.00	CAPITAL - EQUIPMENT	48901180	445300
EFT	4/23/2026	INGRAM LIBRARY SERVICES	45,716.63	BOOKS & MATERIALS	10126120	449000
EFT	4/23/2026	INGRAM LIBRARY SERVICES	3,028.75	BOOKS & MATERIALS	48626120	449000
EFT	4/23/2026	IRVINGTON PRESBYTERIAN CHURCH	1,008.33	REAL ESTATE RENTAL	10102004	437300
EFT	4/23/2026	ITEAM EDGE LLC	722.50	CONSULTING SERVICES	10126100	431500
EFT	4/23/2026	J&G CARPET PLUS	4,230.00	CLEANING SERVICES	10102180	436110
EFT	4/23/2026	LANGUAGE LINE SERVICES, INC.	1,352.64	CONSULTING SERVICES	10126160	431500
EFT	4/23/2026	LEVEL (3) COMMUNICATIONS, LLC	5,319.53	DATA COMMUNICATIONS	10126110	432400
EFT	4/23/2026	MARSHALL SECURITY LLC	15,573.95	SECURITY SERVICES	10101180	439903
EFT	4/23/2026	MICHAEL A. REUTER CONSULTING SERVICES, INC.	773.00	CONSULTING SERVICES	10126130	431500
EFT	4/23/2026	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	3,950.93	BOOKS & MATERIALS	10126120	449000
EFT	4/23/2026	MIDWEST TAPE NON PROCESSED	202.90	BOOKS & MATERIALS	10126120	449000
EFT	4/23/2026	OFFICEWORKS	2,445.00	FACILITIES OFFICE SUPPLIES	10103180	421500
EFT	4/23/2026	ORACLE ELEVATOR HOLDCO, INC.	42,300.01	ELEVATOR SERVICES	10126180	436104
EFT	4/23/2026	PLAYFUL VENTURES LLC	150.00	PROGRAMMING-JUV.	10101150	439911
EFT	4/23/2026	PROVIDENCE OUTDOOR	48,404.25	SNOW REMOVAL	10101180	439601
EFT	4/23/2026	RED OXYGEN INC	47.28	COMPUTER SERVICES	10126110	439901
EFT	4/23/2026	REGIONS BANK PURCHASING CARD	23,036.42	IT OFFICE SUPPLIES	10126110	421500
EFT	4/23/2026	RFS GROUP LLC	9,091.00	CLEANING & SANITATION	10126135	422310
EFT	4/23/2026	RICHARD LOPEZ ELECTRICAL, LLC	22,701.00	ELECTRICAL	10101180	436101
EFT	4/23/2026	RICOH USA, INC. - 12882	19,531.90	OTHER CONTRACTUAL SERVICES	10126110	439905
EFT	4/23/2026	SECURITAS TECHNOLOGY CORPORATION	571.28	REP & MAINT-EQUIPMENT	10101180	436200
EFT	4/23/2026	SHALOM CONSULTING	250.00	IN HOUSE CONFERENCE	10126190	432501
EFT	4/23/2026	SONDHI SOLUTIONS, LLC	1,023.08	COMPUTER SERVICES	10126110	439901
EFT	4/23/2026	STENZ MANAGEMENT COMPANY, INC	19,904.14	REP & MAINT-STRUCTURE	10101180	436100
EFT	4/23/2026	TECH-LOGIC CORPORATION	1,230.00	LIBRARY SUPPLIES	10126120	421600
EFT	4/23/2026	THE DAVEY TREE EXPERT COMPANY	9,269.00	LAWN & LANDSCAPING	10101180	439602
EFT	4/23/2026	TODAY'S BUSINESS SOLUTIONS, INC	17,351.50	REP & MAINT-COMPUTERS	10126110	436203
EFT	4/23/2026	TRANSACTION NETWORK SERVICES INC.	500.00	BANK FEES/CREDIT CARD FEES	22600000	439904
EFT	4/23/2026	UNIQUE MANAGEMENT SERVICES, INC	6,310.86	OTHER CONTRACTUAL SERVICES	10102001	439905
EFT	4/23/2026	VERIDUS GROUP, INC.	10,355.00	IMPROVEMTS OTH THAN BUILDING	48803180	444490
EFT	4/23/2026	VESTIS GROUP INC	76.89	UNIFORMS	10126120	422250
EFT	4/23/2026	YOUR AUTOMATIC DOOR COMPANY	3,174.83	REP & MAINT-STRUCTURE	10112180	436100
EFT	4/30/2026	AFSCME COUNCIL IKOC 962	4,464.67	UNION DUES	80600000	227223
VOID	4/30/2026	AMAZON.COM SALES INC	2,237.23	BOOKS & MATERIALS	10126120	449000
EFT	4/30/2026	ANTHEM INSURANCE COMPANIES, INC	90,091.29	MEDICAL & DENTAL INSURANCE	70126170	413500
EFT	4/30/2026	STEPHANIE KAMINSKI	50.00	PROGRAMMING	10101150	439910
EFT	4/30/2026	BRODART CO	35.70	DEPARTMENT OFFICE SUPPLIES	10102025	421700
EFT	4/30/2026	BRODART COMPANY	14,362.36	BOOKS & MATERIALS	10126120	449000
EFT	4/30/2026	CAMACHO JANITORIAL SUPPLY & SERVICES, INC.	151,346.48	CLEANING SERVICES	10129180	436110
EFT	4/30/2026	CINTAS	2,752.63	OTHER CONTRACTUAL SERVICES	10101180	439905
EFT	4/30/2026	DACO GLASS & GLAZING INC	858.00	REP & MAINT-STRUCTURE	10129180	436100
EFT	4/30/2026	DELTA DENTAL	22.80	VOLUNTARY VISION	80600000	227214
EFT	4/30/2026	DELTA DENTAL	2,576.11	VOLUNTARY VISION	80600000	227214
EFT	4/30/2026	ELLIS MECHANICAL & ELECTRICAL	19,135.25	REP & MAINT-HEATING & AIR	10101180	436201
EFT	4/30/2026	ESSENTIAL ARCHITECTURAL SIGNS, INC	970.00	FACILITIES OFFICE SUPPLIES	10126180	421500
EFT	4/30/2026	GEYER FIRE PROTECTION, LLC	1,050.00	REP & MAINT-STRUCTURE	10129180	436100
EFT	4/30/2026	GORDON PLUMBING, INC.	437.50	PLUMBING	10105180	436102
EFT	4/30/2026	INGRAM LIBRARY SERVICES	17,809.85	BOOKS & MATERIALS	10126120	449000
EFT	4/30/2026	INGRAM LIBRARY SERVICES	5,414.40	BOOKS & MATERIALS	10126120	449000
EFT	4/30/2026	J&G CARPET PLUS	600.00	REP & MAINT -AUTO	10126180	436202
EFT	4/30/2026	MARK'S VACUUM & JANITORIAL SUPPLIES	1,325.00	CLEANING & SANITATION	10126135	422310
EFT	4/30/2026	MIDWEST TAPE - PROCESSED DVDS	2,836.39	BOOKS & MATERIALS	10126120	449000
EFT	4/30/2026	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	5,982.82	BOOKS & MATERIALS	10126120	449000
EFT	4/30/2026	MIDWEST TAPE NON PROCESSED	626.74	BOOKS & MATERIALS	10126120	449000
EFT	4/30/2026	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	21,331.98	BOOKS & MATERIALS	10126120	449000
EFT	4/30/2026	ORACLE ELEVATOR HOLDCO, INC.	393.75	ELEVATOR SERVICES	10101180	436104
EFT	4/30/2026	OVERDRIVE INC	236,693.32	MATERIALS CONTRACTUAL	10126120	439930
EFT	4/30/2026	AMERICAN UNITED LIFE INSURANCE CO	566.44	UNIVERSAL LIFE/VTL INSURANCE	80600000	227212
EFT	4/30/2026	SYMETRA LIFE INSURANCE COMPANY	129,252.10	MEDICAL & DENTAL INSURANCE	70126170	413500
EFT	4/30/2026	THE N2 COMPANY	88.00	BOOKS & MATERIALS	10126120	449000
EFT	4/30/2026	VALUE LINE PUBLISHING INC.	4,735.00	BOOKS & MATERIALS	10126120	449000
EFT	4/30/2026	YOUR AUTOMATIC DOOR COMPANY	438.60	REP & MAINT-STRUCTURE	10104180	436100
			<b>Total</b>	<b>\$ 3,361,572.27</b>		

**Summary by Transaction Type:**

Computer Check	\$ 340,155.69
EFT Check	3,007,678.52
Total Payments	\$ 3,347,834.21
Total Voided Items	13,738.06
Total listed	<u>\$ 3,361,572.27</u>

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
BANK REGISTER  
GIFT ACCOUNT**

Type	Date	Reference	Amount	Description	Fund
CHECK	4/2/2026	BARDACH AWARDS	\$ 25.00	PROGRAMMING-JUV.	80001150 439911
CHECK	4/2/2026	DISCOUNT SCHOOL SUPPLY	30.95	PROGRAMMING	80002004 439910
CHECK	4/2/2026	GAIL THOMAS STRONG	780.00	PROGRAMMING	80001401 439910
CHECK	4/2/2026	JENA MATTIX	206.78	PROGRAMMING	80002003 439910
CHECK	4/2/2026	LISA DAUGHERTY	75.00	PROGRAMMING	80001150 439910
CHECK	4/2/2026	CREATIVE EMPIRE LLC	65,000.00	BOOKS & MATERIALS	80026120 449000
CHECK	4/2/2026	NAOMI KONJA	155.02	PROGRAMMING	80002015 439910
CHECK	4/2/2026	NATALIE ROBBINS	100.00	PROGRAMMING-JUV.	80001150 439911
CHECK	4/2/2026	RAQUEL SHEPPARD	100.00	PROGRAMMING	80002030 439910
CHECK	4/6/2026	EASTON PHILLIPS	400.00	OTHER CONTRACTUAL SERVICES	80026120 439905
CHECK	4/16/2026	BETH MENG	150.00	PROGRAMMING	80001150 439910
CHECK	4/16/2026	DISCOUNT SCHOOL SUPPLY	86.24	PROGRAMMING-JUV.	80001150 439911
CHECK	4/16/2026	GINA LEE-ROBBINS	300.00	PROGRAMMING	80001150 439910
CHECK	4/16/2026	LISA DAUGHERTY	150.00	PROGRAMMING	80001150 439910
CHECK	4/16/2026	REBECCA BIEDLER	450.00	PROGRAMMING	80001150 439910
CHECK	4/16/2026	STEPHEN MCKENZIE	65.40	PROGRAMMING	80002023 439910
CHECK	4/16/2026	VANESSA MONFREDA	150.00	PROGRAMMING	80001150 439910
CHECK	4/23/2026	AMY C MULLEN	800.00	PROGRAMMING	80001150 439910
CHECK	4/23/2026	BENJAMIN MARK LOOKER	7,500.00	OTHER CONTRACTUAL SERVICES	80026120 439905
CHECK	4/23/2026	BETH MENG	150.00	PROGRAMMING	80001150 439910
CHECK	4/23/2026	BETHANY ALLISON	25.83	PROGRAMMING	80002027 439910
CHECK	4/23/2026	COURTNEY E WALLACE	1,000.00	OTHER CONTRACTUAL SERVICES	80026120 439905
CHECK	4/23/2026	DEBORAH KANE	1,024.00	PROGRAMMING	80001150 439910
CHECK	4/23/2026	FORT BEN HARRISON (PETTY CASH)	34.91	PROGRAMMING-JUV.	80002023 439911
CHECK	4/23/2026	GINA LEE-ROBBINS	300.00	PROGRAMMING	80001150 439910
CHECK	4/23/2026	INDIANA ASSOCIATION OF CHINESE AMERICANS	3,000.00	PROGRAMMING	80001150 439910
CHECK	4/23/2026	LISA DAUGHERTY	225.00	PROGRAMMING	80001150 439910
CHECK	4/23/2026	REBECCA BIEDLER	150.00	PROGRAMMING	80001150 439910
CHECK	4/23/2026	VANESSA MONFREDA	450.00	PROGRAMMING	80001150 439910
CHECK	4/23/2026	WAYNE (PETTY CASH)	49.19	PROGRAMMING	80002019 439910
CHECK	4/23/2026	WILLIAM SMITHER	114.35	PROGRAMMING	80002027 439910
CHECK	4/30/2026	ADAM TODD	49.81	PROGRAMMING	80002004 439910
CHECK	4/30/2026	AMY BUELL	24.54	PROGRAMMING-JUV.	80002003 439911
CHECK	4/30/2026	ANDREA BAUGHMAN	26.73	PROGRAMMING	80002004 439910
CHECK	4/30/2026	DISCOUNT SCHOOL SUPPLY	1,259.79	PROGRAMMING-JUV.	80001150 439911
CHECK	4/30/2026	GWENDOLYN ST JOHN	62.84	PROGRAMMING	80026100 439910
CHECK	4/30/2026	JASON S LANTZER	250.00	OTHER CONTRACTUAL SERVICES	80026120 439905
CHECK	4/30/2026	JABREE BOND-FLOURNOY	2,000.00	OTHER CONTRACTUAL SERVICES	80026160 439905
CHECK	4/30/2026	RYAN LAFERNEY	16.25	PROGRAMMING	80002004 439910
EFT	4/2/2026	AMAZON CAPITAL SERVICES, INC	422.24	PROGRAMMING-JUV.	80002013 439911
EFT	4/2/2026	ARTS FOR LEARNING INDIANA	1,620.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/2/2026	DEMCO, INC.	2,606.33	PROGRAMMING-JUV.	80001150 439911
EFT	4/2/2026	DEVERY NORTH	37.06	PROGRAMMING-JUV.	80001150 439911
EFT	4/2/2026	IMPACT SPECIALTIES AND PROMOTIONS LLC.	149.87	DEPARTMENT OFFICE SUPPLIES	80026170 421700
EFT	4/2/2026	INDPLS-MARION COUNTY PUBLIC LIBRARY	3,252.81	PROGRAMMING	80002024 439910
EFT	4/2/2026	INGRAM LIBRARY SERVICES	66.39	BOOKS FOR PROGRAMMING	80002025 424100
EFT	4/2/2026	JEREMY SOUTH	600.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/2/2026	KATELYN COYNE	72.23	PROGRAMMING-JUV.	80001150 439911
EFT	4/2/2026	LAURA E LOZA MARTINEZ	625.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/2/2026	MARIAN CELIS MARSHALL	300.00	PROGRAMMING	80002025 439910
EFT	4/2/2026	MIDWEST COLLABORATIVE FOR LIBRARY SERVICES (MCLS)	30,886.93	BOOKS & MATERIALS	80026120 449000
EFT	4/2/2026	MYCHAL ALEXANDER THREETS	6,500.00	PROGRAMMING	80001150 439910
EFT	4/2/2026	NICOLE WHEELER	100.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/2/2026	PENNY MILLER	250.00	PROGRAMMING-JUV.	80001150 439911
VOID	4/2/2026	PHIL HALE	100.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/2/2026	PROQUEST INFORMATION AND LEARNING	11,103.00	BOOKS & MATERIALS	80026120 449000
EFT	4/2/2026	SIMON AND SCHUSTER INC	12,500.00	PROGRAMMING	80001150 439910
EFT	4/2/2026	STEPHANIE DEAL	400.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/2/2026	STEPHEN JEFFERSON	600.00	PROGRAMMING	80002030 439910
EFT	4/6/2026	COURTNEY JARRETT	500.00	OTHER CONTRACTUAL SERVICES	80026120 439905
EFT	4/6/2026	GABRIELLE DUMOULIN	250.00	OTHER CONTRACTUAL SERVICES	80026120 439905
EFT	4/6/2026	NICHOLAS MILLER	250.00	OTHER CONTRACTUAL SERVICES	80026120 439905
EFT	4/9/2026	PHIL HALE	100.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/16/2026	AMY GINDHART	450.00	PROGRAMMING	80001150 439910
EFT	4/16/2026	AS ABOVE SO BELOW MIND BODY HEALTH AND HEALING	750.00	PROGRAMMING	80001150 439910
EFT	4/16/2026	CAROL THARP-PERRIN	225.00	PROGRAMMING	80001150 439910
EFT	4/16/2026	DANA SOFIE RITA MARIA CASANOVA	200.00	PROGRAMMING	80001150 439910
EFT	4/16/2026	FERNANDO CASANOVA	400.00	PROGRAMMING	80001150 439910
EFT	4/16/2026	INDIANAPOLIS ART CENTER	600.00	PROGRAMMING	80001150 439910
EFT	4/16/2026	JILL EDWARDS	54.90	PROGRAMMING	80001150 439910
EFT	4/16/2026	JO ELLEN MEYER SHARP	400.00	PROGRAMMING	80001150 439910
EFT	4/16/2026	KASSIE WOODWORTH	300.00	PROGRAMMING	80001150 439910
EFT	4/16/2026	LORALYNN E EADES	304.00	PROGRAMMING	80001150 439910
EFT	4/16/2026	MARIA FRITZ	450.00	PROGRAMMING	80001150 439910

EFT	4/16/2026 SOUL CARE COACHING	200.00	PROGRAMMING	80001150 439910
EFT	4/16/2026 SOULFUL JOURNEYS OF WOMEN	2,600.00	PROGRAMMING	80001150 439910
EFT	4/16/2026 BHE DESIGN LLC	150.00	PROGRAMMING	80001150 439910
EFT	4/16/2026 THE CALLIGRAPHY GUILD OF INDIANA	200.00	PROGRAMMING	80001150 439910
EFT	4/16/2026 SAMANTHA PUREVICH	680.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 AMY GINDHART	225.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 ARTS FOR LEARNING INDIANA	1,800.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/23/2026 AS ABOVE SO BELOW MIND BODY HEALTH AND HEALING	325.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 BEVERLY BARR	200.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 BRIGHT IDEAS IN BROAD RIPPLE	1,282.72	PROGRAMMING-JUV.	80001150 439911
EFT	4/23/2026 CAREY INTERNATIONAL, INC.	1,891.07	PROGRAMMING-JUV.	80001150 439911
EFT	4/23/2026 CAROL THARP-PERRIN	75.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 CAYLEE WALLACE	500.00	OTHER CONTRACTUAL SERVICES	80026120 439905
EFT	4/23/2026 CYNTHIA REINHARD	75.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 CRAIG HELMING	1,050.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 INDIANA AUDUBON SOCIETY	125.00	PROGRAMMING	80002013 439910
EFT	4/23/2026 INDPLS-MARION COUNTY PUBLIC LIBRARY	22,418.09	OUTSIDE PRINTING	80026160 433100
EFT	4/23/2026 JAMES WALKER	300.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 JEREMY SOUTH	1,050.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/23/2026 JO ELLEN MEYER SHARP	200.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 JP EDUCATION AND MEDIA, LLC	150.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 KASSIE WOODWORTH	300.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 LAURA E LOZA MARTINEZ	625.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/23/2026 LORALYNN E EADES	908.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 MARIA FRITZ	150.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 PENNY MILLER	1,000.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/23/2026 SOLEDAD DOMINIC ZEPEDA ARECHEGA	200.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 SOUL CARE COACHING	200.00	PROGRAMMING	80001150 439910
EFT	4/23/2026 STEPHANIE DEAL	400.00	PROGRAMMING-JUV.	80001150 439911
EFT	4/30/2026 AMY GINDHART	360.00	PROGRAMMING	80002002 439910
EFT	4/30/2026 MARY LUZADER	17.10	PROGRAMMING-JUV.	80001150 439911
EFT	4/30/2026 OVERDRIVE INC	119.60	BOOKS & MATERIALS	80026120 449000
	Total		<u>\$ 203,889.97</u>	

Summary by Transaction Type:

Computer Check	\$ 86,737.63
EFT Check	<u>117,052.34</u>
Total Payments	\$ 203,789.97
Total Voided Items	100.00
Total Listed	<u>\$ 203,889.97</u>

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
BANK REGISTER  
FINES ACCOUNT**

<b>Type</b>	<b>Date</b>	<b>Reference</b>	<b>Amount</b>	<b>Description</b>	<b>Fund</b>
CHECK	4/2/2026	ROSS WELLS	\$ 15.90	LOST ITEMS	10402003 351205
CHECK	4/2/2026	SARAH HAAS	17.99	LOST ITEMS	10402029 351205
CHECK	4/16/2026	LAKE COUNTY PUBLIC LIBRARY	15.99	MISCELLANEOUS REVENUE	10401401 360000
CHECK	4/23/2026	BETH LYNN LEBLANC	14.95	LOST ITEMS	10402022 351205
CHECK	4/23/2026	STEPHANIE A FERNHABER	35.98	LOST ITEMS	10402014 351205
Total			<u>\$100.81</u>		
Summary by Transaction Type:					
Computer Check			\$ 100.81		
EFT Check			0.00		
Total Payments			<u>\$ 100.81</u>		
Total Voided Items			0.00		
Total listed			<u>\$ 100.81</u>		

**INDIANAPOLIS MARION COUNTY PUBLIC LIBRARY**  
**MAY 18, 2026**  
**PERSONNEL ACTIONS**  
**RESOLUTION 21-2026**

**NEW HIRES:**

- Elizabeth Anderson, Public Services Librarian, Garfield Park Branch, \$22.00 per hour, Effective: June 17, 2026
- Alexandria Armstrong, Public Services Librarian, Martindale Brightwood Branch, \$22.00 per hour, Effective: May 20, 2026
- Caden Potter, Library Security Assistant, Central Library, \$18.31 per hour, Effective: May 20, 2026
- Michaela Gilbert, Project Manager, Operational Services, \$32.45 per hour, Effective: May 4, 2026
- Dex Fee, Page, Spades Park Branch, \$16.00 per hour, Effective: May 7, 2026
- Kelley Gilbert, Public Services Librarian, Franklin Road Branch, \$22.00 per hour, Effective: May 20, 2026
- Megan Ferguson, Page, Michigan Road Branch, \$16.00 per hour, Effective: May 7, 2026
- Anna Rinde, Page, College Avenue Branch, \$16.00 per hour, Effective: May 7, 2026

**INTERNAL CHANGES:**

- Alexandria Oberhaus from Collection Maintenance Manager, Collection Management Services Area to Collection Maintenance Manager, Technical Services, Change in Supervisor, No Change in Pay, Effective: May 3, 2026
- Angela Carson, Manager, Processing, CMSA Processing, Change in Supervisor, No Change in Pay, Effective: May 3, 2026
- Carrie Smith, Public Services Librarian, Kid & Teen Central, Change in Supervisor, No Change in Pay, Effective: May 3, 2026
- Deandra Williams, Public Services Associate II, Kid & Teen Central, Change in Supervisor, No Change in Pay, Effective: May 3, 2026
- Felecia Tate from Interim Library of Things Librarian, Collection Management Services Area to Interim Library of Things Librarian, Technical Services, Change in Supervisor, No Change in Pay, Effective: May 3, 2026
- Jane Worley, Public Services Associate II, Kid & Teen Central, Change in Supervisor, No Change in Pay, Effective: May 3, 2026
- Melissa Bruecks, Manager, Acquisitions and Collection Development, CMSA Acquisition & Collection Development, Change in Supervisor, No Change in Pay, Effective: May 3, 2026
- Pam Swaidner, Manager, Cataloging & Metadata, CMSA Cataloging, Change in Supervisor, No Change in Pay, Effective: May 3, 2026
- Tami Edminster, Public Services Librarian, Kid & Teen Central, Change in Supervisor, No Change in Pay, Effective: May 3, 2026
- Sara Bolinger from Library Assistant II, Glendale Branch, \$20.07 per hour to Interim Circulation Supervisor I, Eagle Branch, \$22.00 per hour, Effective: May 17, 2026

- Alton Parks from Digital Media Specialist, Communications and Marketing Department, \$23.63 per hour to Computer Assistant II, East 38<sup>th</sup> Street Branch, \$18.84 per hour, Effective: May 3, 2026
- Brittany Burris from Part-Time Library Assistant II, Lawrence Branch to Full-Time Library Assistant II, Lawrence Branch, No Change in Pay, Effective: May 3, 2026
- Darren Stewart from Manager, Community Branch, Eagle Branch, \$33.79 per hour to Public Services Librarian, Eagle Branch, \$31.28 per hour, Effective: April 19, 2026
- Lisa Habegger from Public Services Associate II, Southport Branch, \$22.00 per hour to Public Services Librarian, Southport Branch, \$26.22 per hour, Effective: May 3, 2026
- William Cole from Full-Time Library Security Assistant, Central Library to Part-Time Library Security Assistant, Central Library, No Change in Pay, Effective: May 17, 2026
- Thomas Childress from Circulation Supervisor I, Eagle Branch, \$24.94 per hour to Library Assistant II, Lawrence Branch, \$20.07 per hour, Effective: May 17, 2026

**RE-HIRES: (None Reported)**

**SEPARATION:**

- Abby Welch, Public Services Librarian NE, Martindale Brightwood Branch, 1 year and 10 months, Effective: April 10, 2026
- Austin Goss, Marketing Writer, Communications & Marketing Department, 6 months, Effective: May 1, 2026
- Barbara O’Leary, Youth Multimedia Learning Specialist, Kid & Teen Central, 6 years and 8 months, Effective: May 6, 2026
- Blake Tanner, Circulation Supervisor II, Nora Branch, 17 years, Effective: July 5, 2026
- Colin Garza, Page, Southport Branch, 2 years and 8 months, Effective: April 15, 2026
- Jackson Howell, Library Assistant II, Spades Park Branch, 2 years and 1 month, Effective: May 5, 2026
- Lillian Prawat, Page, Kid & Teen Central, 11 months, Effective: April 26, 2026
- Marshall Hardman, Page, Kid & Teen Central, 11 months, Effective: May 5, 2026

**INACTIVE: (None Reported)**

**RE-ACTIVATE:**

- Sky Shapiro-Pelis, Page, Fort Benjamin Harrison Branch, Reactivate: May 31, 2026
- Degmarie Santiago, Computer Assistant II, Fort Benjamin Harrison Branch, Reactivate: May 3, 2026

**PAY ADJUSTMENT: (None Reported)**

**RECLASSIFICATION: (None Reported)**

**CORRECTION: (None Reported)**

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**  
**TRAVEL AND TRAINING ACTION**  
RESOLUTION 21-2026 MAY 2026

**WHEREAS** it is the opinion of the Board that it is necessary for the following individuals:

**BE IT RESOLVED** that they be allowed the necessary credited time and registration fees to be paid out of the Operating Fund:

Name	Dept	C/C	City/State	Conference Name	Fund	Registration	Travel/Mileage	Lodging	Per Diem	Total
Mikaela Smith	GLD	2003	Indianapolis, IN	2026 Building Bridges Conference	101	\$25.00	\$-	\$-	\$-	\$ 25.00
Consuelo Zavala	SPK	2018	Indianapolis, IN	2026 Building Bridges Conference	101	\$25.00	\$-	\$-	\$-	\$ 25.00
Sakura Fuqua	PDA	1502	Indianapolis, IN	2026 Building Bridges Conference	101	\$25.00	\$-	\$-	\$-	\$ 25.00
Miguel Ruiz	IT	1191	Orlando, FL	PMI - Training - Orlando - 2026 - AI	101	\$2,306.00	\$1,000.00	\$1,550.00	\$120.00	\$ 4,976.00
Montoya Megerle Barker	CMSA	1201	Milwaukee, WI	Rare Books & Manuscripts Conference	101	\$360.00	\$655.00	\$2,335.00	\$150.00	\$ 3,500.00
Alton Parks	E38	2008	Chicago, IL	ALA 2026	101	\$610.00	\$134.13	\$1,451.00	\$150.00	\$ 2,345.13
Leah Kim	CEN	1402	Chicago, IL	ALA 2026	101	\$450.00	\$234.90	\$1,510.20	\$150.00	\$ 2,345.10
Kirsten Weaver	PDA	1502	Chicago, IL	ALA 2026	101	\$925.00	\$835.00	\$1,400.00	\$150.00	\$ 3,310.00
Maureen Kesterson-Yates	NOR	2014	Chicago, IL	ALA 2026	101	\$610.00	\$300.00	\$950.00	\$150.00	\$ 2,010.00
Olanike Olaniyi	CMSA	1201	Chicago, IL	ALA 2026	101	\$450.00	\$250.00	\$1,395.00	\$225.00	\$ 2,320.00
Catrina Barnett	CMSA	1201	Chicago, IL	ALA 2026	101	\$400.00	\$600.00	\$2,000.00	\$150.00	\$ 3,150.00
Carri Genovese	CEN	1402	Chicago, IL	ALA 2026	101	\$610.00	\$600.00	\$1,540.00	\$150.00	\$ 2,900.00
Alexandria Oberhaus	CMSA	1201	Chicago, IL	ALA Exhibits	101	\$160.00	\$-	\$-	\$90.00	\$ 250.00
Deb Lambert	CMSA	1201	Chicago, IL	ALA Exhibits	101	\$160.00	\$370.00	\$600.00	\$90.00	\$ 1,220.00
Brad Johnson	CMSA	1201	Chicago, IL	ALA Exhibits	101	\$160.00	\$-	\$600.00	\$90.00	\$ 850.00
Mike Williams	CMSA	1201	Chicago, IL	ALA Exhibits	101	\$180.00	\$-	\$690.00	\$90.00	\$ 960.00
Darlene Fox	CMSA	1201	Chicago, IL	ALA Annual Conference	101	\$180.00	\$211.00	\$375.00	\$60.00	\$ 826.00
Lolita Campbell	FIN	1302	Chicago, IL	GFOS Chicago 2026	101	\$624.00	\$400.00	\$1,100.00	\$150.00	\$ 2,274.00
Carter Haupt	TD	1701	Indianapolis, IN	FMLA Seminar	101	\$600.00	\$50.00	\$-	\$-	\$ 650.00
Reginald Laratte	TD	1701	Indianapolis, IN	FMLA Seminar	101	\$549.00	\$100.00	\$-	\$-	\$ 649.00
Genira Newell	TD	1701	Indianapolis, IN	FMLA Seminar	101	\$549.00	\$60.00	\$-	\$-	\$ 609.00
										\$35,219.23

## April Recap Summary

### Top Workplace

The Indianapolis Public Library, in partnership with the Indianapolis Star, was named a 2026 Central Indiana Top Workplace. This award is validated through an employee survey that evaluates feedback across 26 questions.

The survey collects employee opinions on factors such as pay and benefits, direction, leadership, meaningfulness, and recognition. For more details, including an article featuring three IndyPL staff members and the full employer rankings, see inside.



### Digital Inclusion

In April, 39 unique users completed 24 learning hours and completed 17 learning assessments through the self-directed Northstar Digital Literacy program. These totals are slightly lower than Northstar usage in March. Northstar was most used at Fort Ben Branch in April, followed by Michigan Road Branch. The most popular assessment topic among patrons was Basic Computer Skills.



# Report of the CEO

May 18, 2026

Prepared by:

*Gregory A. Hill, Sr., CEO  
Indianapolis Public Library*

## A Typical Day at IndyPL

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### Behind the Shelves: A Day of Connection and Discovery

On a typical day at the Indianapolis Public Library, we welcomed 165 new cardholders into our community. Patrons checked out 11,540 items from our 25 locations, demonstrating strong use of our resources. We greeted 6,375 visitors, underscoring our role as a vital community hub. The library hosted 29 programs attended by 592 people, showing our commitment to providing valuable resources. Our study rooms were in high demand, with 165 bookings reflecting the need for quiet, focused spaces. Additionally, 978 patrons used our public computers, highlighting the importance of digital access. IndyPL remains a key resource for our community, offering a wide range of services, including books, music, technology assistance, and reference support. Our patrons count on us for a variety of needs, and we're proud to serve them every day.

## Staff Recognition

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### High-Fives for Our Library Legends!

The Star Awards provide us with an excellent opportunity to express our deep appreciation and gratitude for the exceptional work our staff at IndyPL accomplishes. It is essential to acknowledge our team's hard work and commitment, as each member plays a vital role in the success of our library and the community. With seven categories, staff can nominate their colleagues for outstanding contributions in teamwork, community involvement, patron support, volunteer efforts, and building partnerships. We want to extend a heartfelt thank you to everyone who was nominated for their dedication and commitment to IndyPL. The efforts of staff truly make a difference.

### ★ April Star Award Winners ★

The Board of Trustees is invited to the next Star Awards Reception on Monday, July 20th, in the Indianapolis Special Collections Room at Central Library. This reception is for winners from April, May, and June.

### ★ Patron Services – Michael Werle (IRV)

"I want to celebrate Michael Werle's excellent work with the teen patrons who visit the Irvington Branch after school, specifically the Dungeons & Dragons boot

camp he presented during our drop-in Teen Zone. The way he approached the project was impressive: first surveying the teens to gauge their interest, then planning the boot camp curriculum, then wrangling the teens on the day of each session and keeping them engaged for 45-75 minutes at a time (no small feat!) All of it independently. The content he put together went beyond the mechanics of playing D&D to include important social skills. Michael's boot camp not only empowered the teens to lead their own D&D campaigns but also supported their social-emotional growth."

**Also nominated: Ryan Donnelly, Jessica Weileman, Gipson Schaebel, James Mladenovic, Nick Terrio**

#### ★ Peer Support – Lexi Owens (Mid-Region Floater)

"When you see that Lexi is the one filling in on the schedule, you know you're going to be okay. Lexi has the answers no matter what and always knows where to find what you're looking for. She has an uncanny ability to recognize patrons across branches and handles all situations with a delicate yet firm touch. She is always checking in with her coworkers, making sure everyone is taking the breaks they need and that no one is overwhelmed or stressed out. Lexi is always ready to step up and do what needs to be done, and I know everyone here at College loves it when she's here with us."

**Also nominated: Rebecca Thorpe, Jarret Harty**

#### ★ Community Involvement – Sue Davis and Rebecca Thorp (COL)

"Sue and Rebecca have done an excellent job setting up displays so patrons can see what we have to offer at College Avenue. Sue creates displays featuring our dinosaur mascot and showcases books about gardening, the Library of Things (LOT), and the Seeds Library. The books go out, which helps with circulation at College Avenue. Rebecca makes bookmarks that highlight programs we have at College Avenue and the fish in our aquarium, and she also creates a display with the Library of Things on the wall near the circulation desk (staff can talk with patrons about LOTs). She also makes shelf-talkers that she tapes to the shelves so patrons know what items we have in our Library of Things collection."

**Also nominated: Bambi Pea**

#### ★ Page Excellence – Susan Levay (GLD)

"Page Susan Levay was very helpful in a situation that arose. She kept the situation from escalating. I was busy with a nearby patron and kept an eye on

Susan to see if she needed me, but in the end she handled it beautifully without my intervention.”

**Also nominated: Dewayne Knight, Kandy Diaz, Eve St. Jane**

★ **Other Duties as Assigned – Eric Svoboda (CEN)**

“Eric has stepped up to ensure the branch is safe for everyone since our LSA left the system. He makes rounds to ensure everyone is following the library policy in the computer area, the quiet study room, and at the tables in the library. Eric checks the restrooms to ensure there is toilet paper in the stalls. We had a lot of people in the library while Central was closed, so we went through a lot of toilet paper. He also makes rounds outside the library to ensure everything is okay. If there are any patron issues, he will let the Manager or Circulation Supervisor know about them and what action he takes.”

**Also nominated: Kellie Terry, Justine Trauner, Justin Clark, Stephanie Armour, Alton Parks, Lexi Owens**

★ **Volunteers and Partnerships – Kriste Mossman (GLD)**

“Kriste is a wonderful volunteer who usually helps us with our pull list and checking in holds. Today, she wore the hat of “other duties as assigned,” even though she doesn’t even work here. This morning, we discovered that a stray dog was on our property and had positioned itself by the front door of the branch. With some coaxing and dog treats, we were able to keep it away from the front entrance. Kriste was at the branch, then went to her house, and brought a dog kennel back to GLD along with some high-value treats (deli turkey and cheese). We used that to get the dog into the kennel.”

“Kriste then drove to Medical Mutts and arranged for Medical Mutts to visit us at the branch to check whether the dog was microchipped and to provide us with a free leash and collar. Later in the day, after researching multiple shelter and foster home options, Kriste and her husband returned to GLD, picked up the dog, and drove it to IACS to be dropped off. We wouldn’t have been able to provide the dog with a kennel, and it would have been very difficult for staff to find time to drive the dog to IACS. We appreciate Kriste’s kindness and generosity.”

## Branch and Central Library Highlights

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From Neighborhood Nooks to Downtown Icons—See What’s Happening!

## **Branch Highlights**

**College Avenue** - The month of April brought several outreach and community engagement opportunities to College Ave. We were asked to come out and represent the library at: Family Day Music Fest at the Basile Opera Center, April 11; Tabled at the Parkview Co-Op Preschool Bunny Hop, April 25; and a storytime presentation at St. Mary's Early Childhood Center, April 27. We also had 26 students from IPS 70 Center for Inquiry come to the library for a group visit.

Another outreach event that happened on April 1: our Public Services Associate, Glynnis, worked with InfoZone staff to provide professional development for educators at Herron Preparatory Academy regarding the different resources available to them at the library. They drew on their experience as educators to discuss what might be helpful for teachers in the classroom.

This month, we also have community members approaching us to partner with or volunteer for library programming. Beekeeper Bill Cummings did a lecture on Bee Swarms on April 28. Penelope Guevara worked with Librarian Emily Cain to offer a five-part debate class for middle schoolers on April 13, April 20, and April 27. Ella Carter and some of her fellow music students at Butler came and provided background music at the library. We hope to make this a library program next year.

In April, we had the highest number of Library of Things circs (16). Our circulation supervisor had this to say:  
College Avenue consistently demonstrated strong performance, contributing over 40% of monthly LOT system circulation in multiple months and maintaining a reliable share of usage even during periods of increased system demand. This sustained level of circulation reflects effective service delivery, strong patron engagement, and College Avenue's significant role in supporting the library's overall access and materials-use goals.

Finally, one of our volunteers is a master gardener and last year started working on a garden outside the window near the children's area. Plants are coming up this month, and we would like to acknowledge what a wonderful job they did.

***From Stacy Hurt, College Avenue Branch Manager***



**Decatur** - Another success story about The Library of Things: a woman came in to get her first-ever library card and noticed our DVD collection. She said she wished she could watch a movie that night, but she would have to go and purchase a DVD player first, and she couldn't do that right now. The staff member helping her told her about our Library of Things.

She immediately signed up for the Library of Things as well, checked out the player and a movie, and left as a very happy new patron! Two of our staff attended the MSD Decatur Twp. Steamfest, an annual event for all grade levels. There is generally a crowd

of hundreds visiting tables with all sorts of activities. Our photos show children learning strategy with tic-tac-toe and considering spatial relationships and gravity while they build marble mazes, even though they think they are just playing.

*Pictured, above: Decatur Township students explore activities provided by the Library at Steamfest. Photo submitted by Doriene Smither.*

### ***From Doriene Smither, Decatur Branch Manager***

**Garfield Park** - In recognition of National Library Week, the branch invited patrons to share what brings them library joy through a passive engagement activity. Responses were collected on Post-it notes and displayed on a bulletin board, capturing authentic patron voices. Comments included: "Love to read books and story [sic] and look at them in the book. =)", "Finding new picture books to fawn over ❤️", "Hanging out and browsing books", and "The joy I get from the library is using computers, and seeing and visiting friends." Several notes commented on the branch atmosphere and accessibility, sharing appreciation for "the artistic whimsy and the lovely people," "good help and quiet workers," and "being able to walk here on a nice day."

Additionally, Christel House brought 19 adult students for a library tour focused on available resources and services. The visit resulted in 15 new library card sign-ups. While students enjoyed learning about the branch as a whole, the clear highlight of the visit was our Seed Library.

### ***From David Dyer, Garfield Park Branch Manager***



**Fort Ben** - Fort Ben went ALL ABOARD for our annual Model Railroad Train Show! Our conductors at the National Model Railroad Association, Central Indiana Division, set up their tracks and trains, and we spent all the live-long day welcoming 480 passengers as they explored the exhibits and completed activity

passports throughout the library to earn some rail-y good prizes! There was so much to do that it was hard to keep track! It was off the rails! Next stop, the polls! Fort Ben is proud to serve as an early polling location this year, and voting kicked off on April 25 with great excitement.

*Pictured, above: A child tries the throttle button for a model train set at Fort Ben's Model Train Show. Photo submitted by Shelby Peak.*

**From Shelby Peak, Fort Ben Branch Manager**

**Pike** – Pike Branch was an early voting and election day site (April 25-May 5). We had a very well-attended children's storytime program (36 patrons).

**From Michael Jenkins, Pike Branch Manager**

## PDA Highlights

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From Concept to Community Impact—See What's New!

### Program Development Area Highlights

#### **All-Ages Programs**

As of data reported May 7, the Library hosted 64 all-ages programs in April, serving 2,652 total visitors. The most attended event was the Fort Ben Model Railroad Train Show. This event featured live model train demonstrations led by experts and welcomed 480 visitors to the library.

The library also hosted our rescheduled Lunar New Year celebration on Saturday, April 4, in partnership with the Indiana Association of Chinese Americans and Indianapolis Chinese Performing Arts. This special event included live performances, dancing, and art activities.

## **Youth Programs**

The library hosted 575 total youth programs in April 2026, welcoming 13,530 visitors to our locations across the city. As for the data reported by May 7, this total includes:

- 98 programs for infants and toddlers (ages 0-3) serving 2,946 total guests
- 286 programs for children in preschool (ages 3-5) serving 7,372 total visitors
- 113 programs for school-age children (ages 6-11) serving 2,603 total guests
- 78 programs for teens (ages 12-18) serving 609 total visitors

The above totals account for live, active programs as well as passive programs that visitors can enjoy on their own.

Toddlers had the chance to explore their senses at Your Nose Knows, a sensory exploration program hosted at multiple Library locations with the Indiana State Museum. 110 visitors participated in the program throughout the month.

A total of 55 school-age children joined playwriting workshops at the Library in April. Youth had the chance to learn to write dialogue, act out scenes, and provide stage directions by writing their own short plays.

Cricut Crash Course for Teens continued in April and taught more than 16 attendees how to use Cricut machines to print and cut art pieces.

## **Adult Programs**

The library hosted 322 total adult programs in April 2026, welcoming 4,271 visitors to our locations across the city. As for the data reported by May 7, this total includes:

- 291 programs for adults (ages 19-55) serving 3,507 total guests
- 31 programs for seniors (ages 56+) serving 764 total visitors

The above totals account for live, active programs as well as passive programs that visitors can enjoy on their own.

The library recently added Free Notary Services to our offerings at select branches. Members of the public can visit with a specialist to get certain important documents notarized. Throughout April, 17 visitors benefited from this free service, and 68 Library users in total have used the free notary service since it began in February.

A total of 63 guests joined six Intro to Gardening workshops at the library throughout April. Gardeners of all experience levels learned about a variety of topics, including edible landscaping, container gardening, and caring for perennial plants.

Throughout April, French speakers had the opportunity to learn financial literacy skills, including budgeting, investing, and making large purchases. Five attendees joined the three classes at Eagle Branch in April.

### **Social Work Department Highlights**

This month, we participated in the YMCA Healthy Kids Day at the Jordan YMCA, the Indiana Healthy Start Resource Fair, Spring Carnival at Frederick Douglas School #19, the EmployIndy Career Coaching Summit, and the 2nd Annual Second Chance Job Fair. April was also the last month for our first round of interns (3 interns) under Danielle Girton's leadership, with their last day being May 1.

*From Danielle Girton, Manager, Social Work Department*

## Digital Inclusion Programs

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### Tech for Everyone: Building Skills, Breaking Barriers

225 total visitors joined 68 computer classes with the Tech Learning Team throughout April. The single most popular class for the month, "The Internet Toolkit Series," was held on April 22 at Warren Branch and welcomed 10 learners. This computer class helped users learn the basics of navigating websites, managing bookmarks, and using the internet to its full potential in their everyday lives.

In April, 39 unique users completed 24 learning hours and completed 17 learning assessments through the self-directed Northstar Digital Literacy program. These totals are slightly lower than Northstar usage in March. Northstar was most used at Fort Ben Branch in April, followed by Michigan Road Branch. The most popular assessment topic among patrons was Basic Computer Skills.

## Top Workplaces 2026

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### Together, We Make the Difference

The Indianapolis Public Library, in partnership with the Indianapolis Star, was named a Central Indiana Top Workplace. The award is verified and earned through an employee survey process. The survey analyzed feedback from 26 questions. It asked employees for feedback on factors such as pay and benefits, direction, leadership, meaningfulness, and appreciation.



Employers earn Top Workplace recognition if their aggregated employee feedback score exceeds national benchmarks. Energage has established those benchmarks based on feedback from about 30 million employees over 20 years. Survey results are valid only if at least 35% of employees respond (IndyPL had 74%). IndyPL staff also

submitted over 1,100 comments.

There were 44 companies ranked in the large employer category. The Indianapolis Public Library ranked 12! Here are the [Large Employer Rankings](#). We had three staff members interviewed for the publication in an article titled [The Indianapolis Public Library is a "lively place."](#) Congratulations to the staff for making IndyPL a workplace of choice.

## The Heart of Every Neighborhood

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### Where Every Story is Found

The Heart of Every Neighborhood event's main goal is to raise awareness of IndyPL, highlight the important role our branches serve in their communities, and encourage people to share their stories. It also offers a chance to emphasize four key messages:

Free access for everyone, literacy, great experiences, and the importance of signing up for, using, or renewing your library card.

On April 13, 2026, we hosted our second event at the East Thirty-Third Street Branch. We had approximately 189 neighbors visit. Patrons had the opportunity to leave notes of appreciation, explore a branch history station, view the branch profile, enjoy refreshments, watch a short video presentation, and hear brief remarks from the CEO.

Patrons will have the opportunity to share what the library means to them and their families again at the next scheduled event on June 17 at the **Lawrence Branch** from 5-6:30 pm.

## IndyPL in the Media

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### Showcasing Our Impact Beyond the Shelves

Welcome to our uplifting journey through the latest and most significant highlights of IndyPL! In this media summary, we are thrilled to share a collection of upbeat stories showcasing the vibrant, dynamic spirit of our community hub. From heartwarming events to remarkable achievements, each link in this report is a testament to our library's positive impact over the past month.

Join us in celebrating the inspiring moments, connecting with the community, and embracing the joy that resonates within our library's walls. Let us dive into a world of optimism and discover the countless reasons why our library stands as a beacon of positivity and enthusiasm!

### April 2026 IndyPL News

#### 6 Media Releases:

[Celebrate Día del Niño with The Indianapolis Public Library and WFYI at Be My Neighbor Day](#)

[The Indianapolis Public Library Updates Wi-Fi Hotspot Lending Program to Expand Access Across Key Locations](#)

[Central Library to Reopen April 13 Following Glass Panel Removal](#)

[The Indianapolis Public Library Receives \\$15,000 Young Adult Civic Learning Grant](#)

[The Indianapolis Public Library Adds Sunday Hours at Pike and Franklin Road Branches](#)

[Voter Registration Forms Available at The Indianapolis Public Library Ahead of Primary Election Deadline](#)

**Earned Media:**

**Learning (Reading, Writing, Languages, Digital Equity, Small Business, STEAM, Education, Nonprofits)**

[Indy Now Book Club with Indy Public Library: The Seed Library Initiative – 4/17/26 - Fox 59](#)

[Día del Niño to support childhood literacy April 25 - Mirror Indy](#)

[Community members of all ages can participate in crafts and games, and celebrate Día del Niño at Be My Neighbor Day on April 25 at the Indianapolis Public Library West Perry Branch. - Mirror Indy Playlist](#)

[Kids can meet Daniel Tiger, get free books and make crafts to celebrate Día del Niño at the Indianapolis Public Library's Be My Neighbor Day April 25. - Mirror Indy](#)

[Things to Do This Weekend in Indianapolis | April 17-19 - Indy's Child Magazine](#)

[Indy library resumes Wi-Fi hotspot program - Mirror Indy](#)

[40 things to do in May in Indianapolis - Mirror Indy](#)

[Indianapolis Public Library to expand Wi-Fi hotspots lending program - Fox 59](#)

[Indianapolis Public Library updates Wi-Fi hotspot lending program - WISH-TV](#)

[Día del Niño to support childhood literacy April 25 - Mirror Indy](#)

[Pick up a free comic book on May 2 at any Indianapolis Public Library branch. - Mirror Indy](#)

[If you need reliable internet, you can check out free Wi-Fi hotspots at eight local library branches. - Mirror Indy](#)

**Belonging (Connection, Community Spaces, New Cardholders, Diversity, and Culture, Community Legacy)**

[What Marion County voters need to know for the May 5 primary - WFYI](#)

[Indy's Central Library to reopen after glass panel repair - MSN](#)

[Pick up one of our election zines to learn about the primary election - Mirror Indy](#)

[Central Library Open to Public Again - Weekly View](#)

[As Indianapolis Central Library reopens, this branch is closing soon - Indy Star](#)

[Indianapolis Central Library Reopens After Repairs - National Today](#)

[When is Central Library reopening? Now we know. - Mirror Indy](#)

[Indy's Central Library to reopen after 7 weeks, but another closure looms - Indy Star](#)

[Indianapolis Public Library adds Sunday hours at 2 locations for community convenience - MSN](#)

[Indianapolis Public Library adding Sunday hours at Pike, Franklin Road branches - WRTV](#)

[Indianapolis Public Library to add Sunday hours for Pike, Franklin Road branches - Fox 59](#)

[Swoon-worthy Wednesday with Indy Monthly ft. Carnegie's - Fox 59](#)

[Adult writers can find story ideas, write and read works from other authors during this workshop - Mirror Indy](#)

[Adult coloring: Drop in for conversation and coloring from 11 a.m. to 1 p.m. Saturday, May 2 - Mirror Indy](#)

**Wellbeing (Mental, Physical, and Socioeconomic Wellness, Social Services)**

[Learn about your property tax bills or how to do estate planning at a free workshop. - Mirror Indy](#)

## What's Happening Across IndyPL

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### Picture Progress

IndyPL is a hub of talent, with each department contributing its unique energy to the mission. From accounting and shipping & receiving to talent & development and program development, every team plays a vital role in making IndyPL successful. Together, we build the momentum that fuels knowledge, innovation, and exceptional experiences.

For 2026, we're turning up the color and creativity! This year's report features infographics designed to showcase progress. These visuals highlight the dedication, professionalism, and passion of our staff, the heartbeat of IndyPL. It's a quick, engaging way to see how every department contributes to something bigger.

In this section, you'll find snapshots from Talent and Development, Communications & Marketing, and Public Services. In the future, you will see infographics for shipping and receiving, and the collection management service area.

## Circulation

New Cardholders

**2,413**

Branch Monthly Cardholders

**248,328**

**58%**

Active Cardholders

**26%**

Cardholders Per Capita

Branch Circulation

**658,949**

Circulation Per Active Cardholder

**4.56**

**44%**

Electronic Circulation

Digital Indy Articles Views

**67,060**

Encyclopedia of Indianapolis Views

**57,049**

Circulation Per Capita

**0.68**

Databases and Learning Platforms\*

**322,328**

Shared System Cardholders

**50,054**

Shared System Circulation

**55,871**

\* Incomplete month's data for April report due to delayed reports from vendor.

Branch Snapshot

Location	Active Cardholders	People Count	Physical Circulation	Highlights
Central Library**	● 25,540	● 18,382	● 17,410	Active Cardholder % Increase over Prior year
Beech Grove	● 3,544	● 8,034	● 15,282	
College Avenue	● 6,127	● 8,925	● 23,328	
Decatur	● 3,348	● 4,525	● 8,107	3%
Eagle	● 4,061	● 9,308	● 11,205	
East 38th Street	● 1,772	● 7,360	● 2,891	
East Washington	● 895	● 6,516	● 2,349	People Count % Increase over Prior Year
Fort Ben	● 5,179	● 14,142	● 20,881	
Franklin Road	● 9,398	● 4,529	● 21,206	
Garfield Park	● 3,143	● 6,713	● 6,579	-4%
Glendale	● 13,587	● 14,392	● 39,785	
Haughville	● 1,537	● 6,033	● 3,116	
InfoZone	● 1,227	● 4,001	● 2,582	Physical Circulation % Increase over Prior Year
Irvington	● 6,278	● 8,749	● 18,913	
Lawrence	● 8,300	● 7,835	● 24,702	
Martindale-Brightwood	● 1,567	● 6,048	● 2,744	-9%
Michigan Road	● 4,878	● 9,810	● 16,599	
Nora	● 9,787	● 8,699	● 27,276	
Outreach	● 789	● 2,586	● 16,565	Total Cardholder Increase over Prior Year
Pike	● 5,863	● 6,905	● 14,386	
Southport	● 8,031	● 10,362	● 26,187	
Spades Park	● 1,640	● 3,775	● 6,700	-0.4%
Warren	● 5,007	● 9,018	● 11,166	
Wayne	● 6,214	● 5,811	● 10,705	
West Indianapolis	● 711	● 3,672	● 1,134	Highest Performing Branch This Month*
West Perry	● 6,322	● 7,857	● 17,476	

● Increase from prior month ● Decrease from prior month

\*\* Central Library was closed until April 13, 2026 for repairs

**Glendale**

\*Not Including Central

April 2026

## People Count

Total Branch Visits

# 203,987

## 21%

Visits Per Capita

### Peak Visiting Time

## 20%

10 a.m.-12 p.m.

## 22%

12-2 p.m.

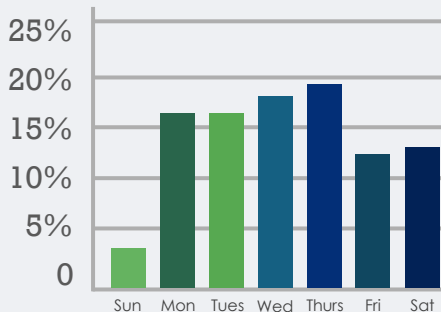
## 26%

2-4 p.m.

## 32%

4-8 p.m.

### Visits by Daily Total



Community Room Reservations

## 93

Study Room Reservations

## 5,278

April 2026

## Programs

# Programs

**942**

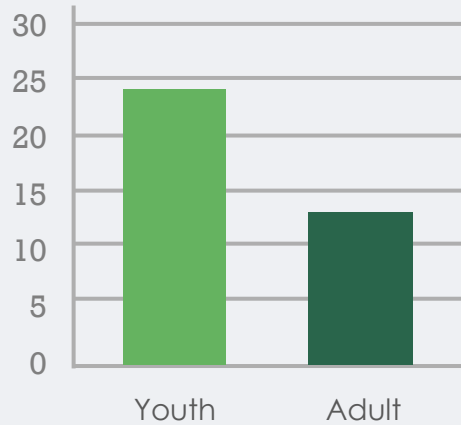
# Youth Programs

**620**

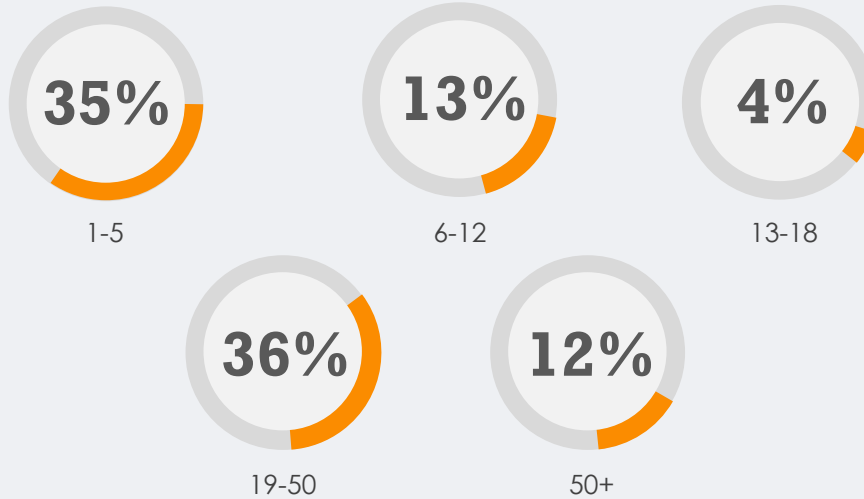
# Adult Programs

**322**

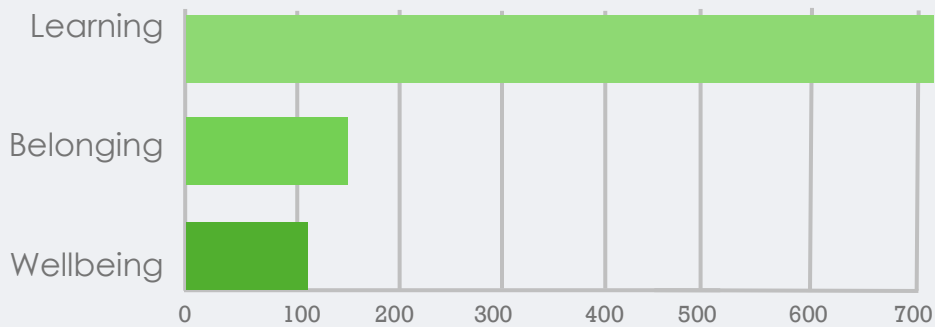
## Average Attendance



## Attendance by Age



## Programs by Strategic Plan Priority



Communication & Marketing

# of Earned Media Releases

6

# of Earned Media Mentions

27

# of Opt-In Newsletters Delivered

176,243

Web Homepage Visitors

185,033

New Social Media Followers

694

## We Love Our Library

# of Page Views

Indypl.org/love

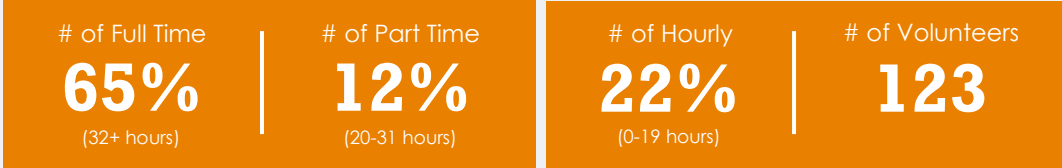
194

Patron Comments

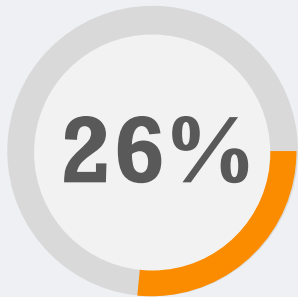
**5.11.26 – Eagle Branch**

"I want to give a shout out to the Eagle Branch. It is near where I live and I go there two or three times per week to read the daily paper and copy the puzzles. I have observed persons working at the desk who assist patrons with various things. They are patient and kind."

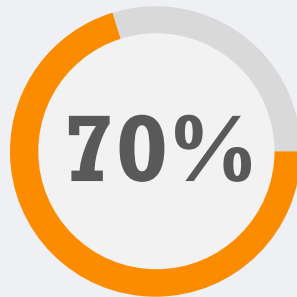
Talent & Development



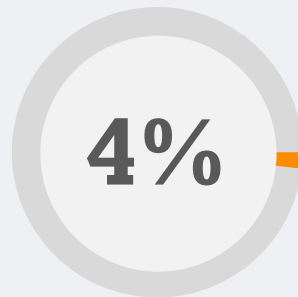
Staff Demographics



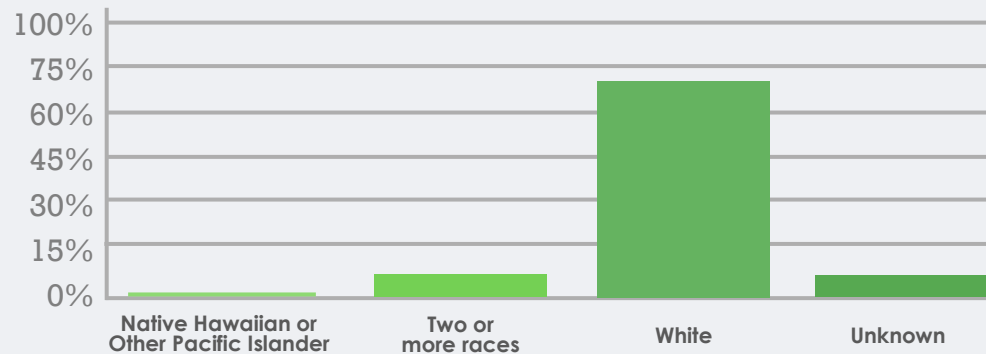
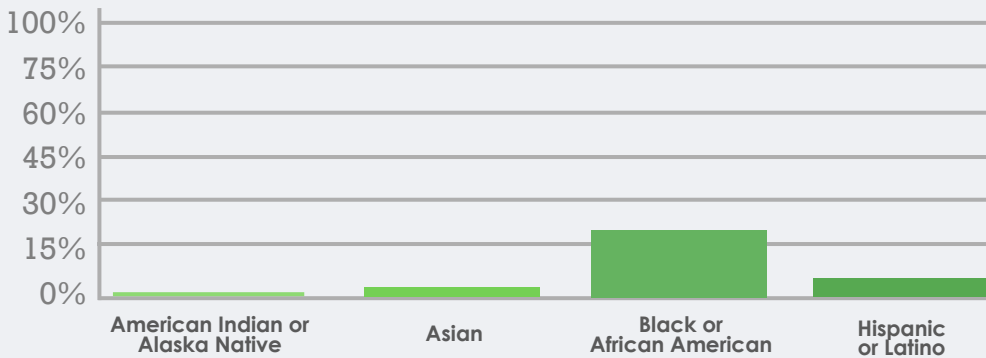
Male



Female



Prefer not to say



The Library is an Equal Opportunity Employer. Demographic information collected during the hiring process is used solely for statistical and reporting purposes and does not influence employment decisions.



# 2025-2027 Strategic Plan Progress Report: Quarter 1 20256

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Plan Structure: Reporting



Key Performance Indicators (KPIs) Change Symbol

The Strategic Priorities are assessed quarterly using the following scale\*.



**Positive/Desired Change:** 5% or More Relative to Previous Period.



**Negative/Not Desired Change:** 5% or More Relative to Previous Period.



**No Significant Change** Less than 5% relative change.

Report Layout and Calculation Notes

The data for the report is generated with the highest possible accuracy, using unrounded decimal values to ensure precise calculations and percentage consistency. However, report values are displayed with rounded decimal places for easy readability. As a result, there may be slight variations between reported totals and calculated percentages.

Example

KPI	Measured KPI Data	
Circulation per Active Cardholder	Q3 2025	4.4301
	Q1 2025	4.3650

% Relative Change =

$$\frac{\text{New Measure} - \text{Old Measure}}{\text{Old Measure}} \times 100 = \frac{4.4301 - 4.3650}{4.3650} \times 100 = \sim 1.4914 = \sim 1.5\%$$

Report Layout

KPI	Since Previous Quarter		
Circulation per Active Cardholder	Relative Change	Q1 2025	4.43
	1.5%	Q4 2024	4.37

KPI % Relative Change and Change Symbol










Latest Measurement (rounded for report)

Older Measurement (rounded for report)











Quarter Compared to 2025	Quarter Compared to 2024	EOY 2025 vs EOY 2024
<p><b>Short-Term Lens: 1 Year Progress</b>                      This compares results to the same quarter last year. It helps us see whether momentum is building or slowing and flags early signs that implementation may need attention or that the chosen strategies are not achieving the intended impact.</p>	<p><b>Long-Term Lens: Progress from Foundation</b>                      This compares results to the relevant data from the year that closed our last strategic plan (either same quarter or annual average). It helps us understand whether we're meaningfully advancing from the foundation we set to ensure we are building to long-term impact and not just reacting to recent changes.</p>	<p><b>Results of Year 1 of Plan:</b>                      This reflects where we landed at the end of Year 1 and establishes the baseline for the current year. It shows what progress was already made and provides a clearer starting point for measuring Year 2 execution.</p>

**Key Performance Indicators (KPIs): Strategic Priorities**


**Learning**

KPI	Quarter Compared to 2025		Quarter Compared to 2024		EOY 2025 vs EOY 2024	
<p><b>Circulation per Active Cardholder (Monthly Average)</b></p>	<p>Relative Change -6%</p> 	<p>2026 Q1 3.95 2025 Q1</p>	<p>Relative Change -10%</p> 	<p>2026 Q1 3.95 2024 Avg. Full Year 4.41</p>	<p>Relative Change -7.0%</p> 	<p>2025 Avg. Full Year 4.11 2024 Avg. Full Year 4.41</p>
<p><b>E-Resource Use per Active Cardholder (Monthly Average)</b></p>	<p>Relative Change -6.6%</p> 	<p>2026 Q1 1.89 2025 Q1 2.03</p>	<p>Relative Change +19.3%</p> 	<p>2026 Q1 1.89 2024 Avg. Full Year 1.59</p>	<p>Relative Change +4.5%</p> 	<p>2025 Avg. Full Year 1.66 2024 Avg. Full Year 1.59</p>
<p><b>Learning Program Key Questions – % Agree/Strongly Agree</b>                      Key Questions:                      - The program was educational.                      - I can make use of the knowledge gained from the program.</p>	<p>Relative Change 0%</p> 	<p>2026 Q1 96% 2025 Q1 96%</p>	<p>Relative Change 2%</p> 	<p>2026 Q1 96% 2024 Avg. Full Year 94%</p>	<p>Relative Change +2.2%</p> 	<p>2025 Full Year 96% 2024 Full Year 94%</p>






## Belonging

KPI	Compared to 2025			Compared to 2024			EOY 2025 vs EOY 2024		
<b>People Count (Visits) Per Capita (Monthly Average)</b>	Relative Change <b>-4%</b> 	<b>2026 Q1</b> 0.19  2025 Q1 0.20		Relative Change <b>-8%</b> 	<b>2026 Q1</b> 0.19  2024 Avg. Full Year 0.21		Relative Change <b>+ 3.2%</b> 	<b>2025 Full Year</b> 0.213  2024 Avg. Full Year 0.206	
<b>Web Traffic Per Capita (Monthly Average)</b>	Relative Change <b>50%</b> 	<b>2026 Q1</b> 1.04  2025 Q1 0.69		Relative Change <b>52%</b> 	<b>2026 Q1</b> 1.04  2024 Avg. Full Year 0.68		Relative Change <b>+ 16%</b> 	<b>2025 Full Year</b> 0.79  2024 Avg. Full Year 0.68	
<b>Percent Active Cardholders (Monthly Average)</b>	Relative Change <b>4.2%</b> 	<b>2026 Q1</b> 62%  2025 Q1 59%		Relative Change <b>4%</b> 	<b>2026 Q1</b> 62%  2024 Avg. Full Year 59%		Relative Change <b>+ 6.6%</b> 	<b>2025 Full Year</b> 63%  2024 Avg. Full Year 59%	
<b>Belonging Programs Key Questions – Average % Agree/Strongly Agree</b> Key Questions - This program helped me feel more connected to others or the community. - I enjoyed the program.	Relative Change <b>+2%</b> 	<b>2026 Q1</b> 91%  2025 Q1 89%						<b>2025 Full Year</b> 93%	

Wellbeing

KPI	Compared to 2025			EOY 2025		
<b>Wellbeing Program Key Questions – Average % Agree/Strongly Agree</b> Key Questions: - The program was Educational - I can make use of the knowledge gained from the program.	Relative Change <b>0%</b> 	<b>2026 Q1</b>  2025 Q1	<b>95%</b>  95%	New Measurement in 2025	<b>2025 Full Year</b>	<b>95%</b>
<b>Partner Survey - Key Questions</b>	Partner Survey project is still in the data gathering phase, results will be available in a future quarter.					




Workplace of Choice

KPI	Since LAST MEASUREMENT			FIRST MEASUREMENT		
<b>Staff Engagement Survey - % Agree or Strongly Agree</b> <i>Psychological Safety: Members of this team are able to bring up problems and tough issues</i>	<b>No measurement this quarter.</b> <b>This will be measured again in Q1 2027.</b>			Relative Change <b>+ 9%</b> 	<b>2025 Q3</b>  2024 Q3	<b>83%</b> 403 Responses  76% 437 Responses
<b>Staff Engagement Survey - Job Satisfaction - % Satisfied or Very Satisfied</b>	Relative Change <b>- 1.1%</b> 	<b>2026 Q1</b>  2025 Q1	<b>77.8%</b> 394 Responses  78.5% 410 Responses	Relative Change <b>- 6.7%</b> 	<b>2026 Q1</b>  2024 Avg. Full Year	<b>77.8%</b> 394 Responses  83.4% 374-437 Responses
<b>Staff Retention</b>	Relative Change <b>+6%</b> 	<b>2026 Q1</b>  2025 Q4	<b>97%</b>  91.4%	Relative Change <b>- 0.4%</b> 	<b>2026 Q1</b>  Q1 2025	<b>97%</b>  96%




## Key Performance Indicators (KPIs): Strategic Goal Highlights

### Our Values: ACCESS


#### Access

KPI	Compared to 2025		Compared to 2024		EOY 2025 vs EOY 2024	
<b>Total Cardholders per Capita*</b>	Relative Change <b>+0.4%</b> 	<b>2026 Q1 0.309</b>  2025 Q1 0.308	Relative Change <b>+6.2%</b> 	<b>2026 Q1 0.309</b>  2024 Q2 0.291	Relative Change <b>+1.2%</b> 	<b>2025 Avg. Full Year 0.294</b>  2024 Avg. Full Year 0.291





#### Champion Diversity, Equity, Inclusion, and Accessibility

KPI	Compared to 2025		Compared to 2024		EOY 2025 vs EOY 2024	
<b>Collection Diversity</b> <i>[Note: Interval between Measurements differs from the rest of tables]</i>	Relative Change <b>-3%</b> 	<b>2026 Q2*</b> 23.5% <i>*Most Recent Measurement</i>  2025 Q1 24.2%	Relative Change <b>-4%</b> 	<b>2026 Q2*</b> 23.5% <i>*Most Recent Measurement</i>  2024 Q3* 24.5% <i>*Baseline Measurement</i>	Relative Change <b>+ 17%</b> 	<b>Dec. 2025 30.5%</b>  Dec. 2024 26%


#### Communication

KPI	Compared to 2025		Compared to 2024	
<b>Tell Us Survey (Patron Engagement Survey): Communication (Monthly)</b>	Relative Change <b>+8%</b> 	<b>2026 Q1 96%</b>  2025 Q1 91.7%	New measurement that began in 2025.	



### Exceptional Experiences

KPI	Compared to 2025			Compared to 2024			EOY 2025 vs EOY 2024		
Tell Us (Patron Engagement Survey): Customer Service (Monthly)	Relative Change <b>+6%</b>	<b>2026 Q1</b>	<b>4.86</b>	Relative Change <b>+5%</b>	<b>2026 Q1</b>	<b>4.86</b>	Relative Change <b>+ 2.2%</b>	<b>2025 Full Year</b>	<b>4.74</b>
		2025 Q1	4.58		2024 Avg. Full Year	4.64		2024 Avg. Full Year	4.64
Tell Us (Patron Engagement Survey): Positive Experience (Monthly)	Relative Change <b>+12%</b>	<b>2026 Q1</b>	<b>86%</b>	New measurement that began in 2025.					
		2025 Q1	96%						

### Support Intellectual Freedom










KPI	2026 Measurement	2025 ANNUAL MEASUREMENT	
Engagement Targets for Community	<i>This target and measurement will occur in Q3 2026.</i>	% of Target <b>334 %</b>	<b>2025 Full Year</b> 334,182
			2025 Target: 100,000 Impressions

### Sustainable Choices

KPI	Compared to 2025			EOY 2025 vs EOY 2024		
Energy Use Intensity (EUI) in kBTU/square foot <small>*Positive change for this metric is negative percentage as that represents a reduction in EUI due to better energy performance.</small>	Relative Change <b>0%</b>	<b>2026 Q1</b>	<b>89.3</b>	Relative Change <b>+1.3%*</b>	<b>2025 Full Year</b>	<b>89.0</b>
		2025 Full Year	89.0		2024 Full Year	87.8

## Learning

### L1: Reading and Writing

KPI	Compared to 2025			Compared to 2024			EOY 2025 vs EOY 2024		
<b>Reading Material Circulation (Physical + eCirc)</b>	Relative Change <b>-1%</b> 	<b>2026 Q1</b>	<b>1,967,953</b>	Relative Change <b>-1%</b> 	<b>2026 Q1</b>	<b>1,967,953</b>	Relative Change <b>+0.9%</b> 	<b>2025 Full Year</b>	<b>7,858,050</b>
		2025 Q1	1,991,967		2024 Q1	1,993,465		2024 Full Year	7,931,807
<b>World Language Physical Collection Use</b>	Relative Change <b>-8%</b> 	<b>2026 Q1</b>	<b>17,496</b>	Relative Change <b>+3%</b> 	<b>2026 Q1</b>	<b>17,496</b>	Relative Change <b>+5.2%</b> 	<b>2025 Full Year</b>	<b>66,396</b>
		2025 Q1	19,012		2024 Q1	16,970		2024 Full Year	63,110
<b>L1: Reading and Writing Program Attendance</b>	Relative Change <b>-4%</b> 	<b>2026 Q1</b>	<b>23,119</b>	Relative Change <b>-8%</b> 	<b>2026 Q1</b>	<b>23,119</b>	Relative Change <b>+22%</b> 	<b>2025 Full Year</b>	<b>109,132</b>
		2025 Q1	24,047		2024 Q1	25,031		2024 Full Year	89,737
<p><i>We offered 1,119 programs in Q1 2026, up from 1,123 (+7%) in 2025 and 1,096 (+9%) in 2024.</i></p>									

#### L1 Community Action Plan Examples

*+New for 2026*





Adult Book Discussions  
 Pathway to Literacy  
 Bilingual Storytime  
 Paws to Read  
 Reading Challenges and Summer Reading Program

Teen Community Book Club  
 Virtual Author Chats  
 + Book Bonanza  
 + Senior Storytimes

#### L1 Collection Highlights

Quick Reads Collection  
 Book Clubs in a Bag  
 Bunny Book Bags  
 World Language Collection including Spanish Language Collection

L2: Learning Languages Spoken in the Community

KPI	Compared to 2025			Compared to 2024			EOY 2025 vs EOY 2024		
<b>Language Learning Platform* Collection Use</b> Learning Platform* The Learning Platforms identified for this KPI* include ASLDeafined, Mango Languages, and LOTE4Kids	Relative Change <b>+69%</b> 	<b>2026 Q1</b> 7,124	2025 Q1 4,209	Relative Change <b>+190%</b> 	<b>2026 Q1</b> 7,124	2024 Q1 2,457	Relative Change <b>+160%</b> 	2025 Full Year 26,614	2024 Full Year 10,218
<b>L2: Reading and Writing Program Attendance</b>	Relative Change <b>+120%</b> 	<b>2026 Q1</b> 268	2025 Q1 122	New measurement that began in 2025. We offered 25 programs in Q1 2026, up from 17 (+47%) in 2025.					

**L2 Community Action Plan Examples**

Conversation Circles:

- English
- French
- Haitian Creole
- Spanish








**L2 Learning Platform Highlights**

ASLDeafined [Lessons Viewed]

Mango Languages [Lessons Viewed]

LOTE4Kids [e-Books Viewed]

L3: Digital Resiliency

KPI	Compared to 2025		Compared to 2024		EOY 2025 vs EOY 2024	
<b>L3: Digital Resiliency Program Attendance</b>	Relative Change <b>+85%</b> 	<b>2026 Q1 641</b> 2025 Q1 347	New measurement that began in 2025. 153 programs offered, a 24 increase from the 123 offered in Q1 2025.			
<b>Public Wi-Fi Utilization per People Count (Connection per Branch Visitor)</b>	Relative Change <b>-5.1%</b> 	<b>2026 Q1 0.227</b> 2025 Q1 0.239	Relative Change <b>+8.8%</b> 	<b>2026 Q1 0.227</b> 2024 Avg. Full Year 0.208	Relative Change <b>+18%</b> 	<b>2025 Avg. Full Year 0.247</b> 2024 Avg. Full Year 0.208
<b>Public PC Utilization per People Count</b>	Relative Change <b>-0.3%</b> 	<b>2026 Q1 0.164</b> 2025 Q1 0.165	Relative Change <b>-4%</b> 	<b>2026 Q1 0.164</b> 2024 Full Year 0.171	Relative Change <b>-3.6%</b> 	<b>2025 Full Year 0.165</b> 2024 Full Year 0.171

**L3 Community Action Plan Examples**

Addressing the Digital Divide (*Hotspot Lending*)

Building Digital Literacy

- Northstar Digital Literacy
- Senior Tech Academy
- Staff Developed Topics

**L4: STEAM and Emerging Needs of Learners**







KPI	Compared to 2025			Compared to 2024
<b>L4: STEAM and Emerging Needs of Learners Progrms</b>	<b>Relative Change</b> <b>-8%</b> 	<b>2026 Q1</b>  2025 Q1	<b>7,740</b>  8,415	<i>New measurement that began in 2025. 356 programs offered, a 1% decrease from the 351 offered in Q1 2025.</i>

**L4 Community Action Plan Examples**

+ New for 2026

- 3D Printing Technology: Dream it, Design it, Print it!
- Adult Art Programs
- Block Party
- Digital Creativity for Adults
- Homeschool at the Library
- Youth Art
- + City Nature Challenge
- + Indiana Birding
- + Math Mania

L5: Educator Support




KPI	Compared to 2025			Compared to 2024			EOY 2025 vs EOY 2024		
% Active Cardholder: Shared System Educator Cards	Relative Change <b>+56%</b>	<b>2026 Q1</b>	<b>91%</b>	Relative Change <b>+57%</b>	<b>2026 Q1</b>	<b>91%</b>	Relative Change <b>+48%</b>	<b>2025 Avg. Full Year</b>	<b>86%</b>
		2025 Q1	58%		2024 Q1	58%		2024 Avg. Full Year	58%
<p>An update to Shared System Cardholder registration occurred in Q2 2025 to ensure we have accurate cardholder numbers – educator cards were verified to ensure the educator was still active in their school. This positively impacted this metric due to more accurate registration records which explains the significant boost.</p>									
Shared System Physical Circulation per Shared System Cardholder	Relative Change <b>-3%</b>	<b>2026 Q1</b>	1.07	Relative Change <b>+17%</b>	<b>2026 Q1</b>	1.07	Relative Change <b>-10%</b>	<b>2025 Avg. Full Year</b>	<b>0.82</b>
		2025 Q1	1.11		2024 Avg. Full Year	0.91		2024 Avg. Full Year	0.91

**L5 Collection Highlights**  
 Homeschool Collection  
 Book Club Kits

**L5 Community Action Plan Examples**  
 Educator and Caregiver Workshops




**L5 Educator Support Highlights**  
 Educator Support Web Page  
 Shared System Educator Cards  
 Digital Resource and Marion County Internet Library Training for Educators  
 School group visits to the library

## L6: Nonprofits

KPI	Compared to 2025			Compared to 2024			EOY 2025 vs EOY 2024		
L6: Nonprofits Programs Attendance and 1-on-1 Appointments	Relative Change	<b>2026 Q1</b>	<b>221</b>	Relative Change	<b>2026 Q1</b>	<b>221</b>	Relative Change	<b>2025 Full Year</b>	<b>611</b>
	 -29%	2025 Q1	311	 -7%	2024 Avg. Full Year	238	 +9%	2024 Full Year	558
<p>14 Non-Profit Programs were offered, a decrease of 7% from the 15 offered in 2025. In addition, 14 1-on-1 Appointments were hosted.</p>									

<b>L6 Collection Highlights</b> Nonprofit Collection at Central	<b>L6 Database Highlights (Central)</b> Foundation Directory Online Foundation Grants to Individuals Online	<b>L6 Community Action Plan Examples</b> Nonprofit Workshops at Central
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## L7: Small Business

KPI	Compared to 2025			Compared to 2024			EOY 2025 vs EOY 2024		
L7: Programs Attendance and 1-on-1 Appointments	Relative Change	<b>2026 Q1</b>	<b>83</b>	Relative Change	<b>2026 Q1</b>	<b>127</b>	Relative Change	<b>2025 Full Year</b>	<b>494</b>
	 -1.2%	2025 Q1	82	 -18%	2024 Avg. Full Year	101	 -34%	2024 Full Year	747
<p>108 1-on-1 appointments were hosted. This is the first-year spring Small Business Programs were offered, 1 was offered in Q1 2026.</p>									

<b>L7 Community Action Plan Examples</b> + New for 2026 Library Business Resource Center (Central) Small Business Workshops + Small Business Workshops - Spanish	<b>L7 Database and Learning Platform Highlights</b> Data Axle Legal Forms Database LinkedIn Learning Mango Languages: Spanish for Business
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### Strategic Plan Objectives Update

This section contains brief updates on objectives. These updates are prepared in collaboration with the staff most directly involved with supporting the listed objective. Not every objective will have an update every quarter.

-  Objective Complete  
At least 3 Quarters of Achieving On-going Outcome Targets
-  Significant Progress on Objective  
2 Quarters or More of Positive Movement Towards On-Going Outcome Targets
-  Progress Made on Objective  
1 Quarter of Neutral or Positive Movement Towards On-Going Outcome Targets
-  Not Started / Planning Phase
-  Limited Progress on Objective  
1 Quarters or More of Negative or 2 Quarters or More of Neutral Movement Towards On-Going Outcome Targets
-  Not Projected to Achieve Outcome  
Staff Recommend We Re-evaluate Objective

### Learning Objectives

#### L1: Reading and Writing

	<p><b>L1.1</b> Connect the community to materials that support Reading and Writing Literacy resources:</p> <p>a. Expand the collection of decodable readers and similar resources that support the Science of Reading by 1% annually.</p>	<p><i>Note: This objective was impacted by vendor disruptions occurring in 2025 so this quarter reports outcomes and updates from Q3 2025 to Q1 2026.</i></p> <p>a. In Q3 2025, we acquired 589 decodable items. By Q4 2026, an additional 129 decodable items had been acquired, representing a 147% increase over the initially reported total of 291 items. We also identified approximately 1,400 additional decodable items already within the collection, resulting in an effective increase of 779% in 2025. In Q1 2026, we paused further acquisitions of decodables to allow time to research options for packaging and circulating decodable sets, with the goal of improving the collection's usability for patrons.</p>
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<p>b. By 2027, the planned expansion of the Quick Reads Collection will continue to achieve key outcomes including the addition of teen and adult Wonderbooks that support developing readers in need of multi-modal literacy support.</p> <p>c. By 2027, increase the findability of resources that support reading and writing literacy by adding information and headings to catalog records for items in our collection.</p> <p>d. Provide annual professional development for library staff on the Science of Reading and other innovative literacy strategies to support them in connecting educators and caregivers to reading and writing literacy resources and integrate best practices into The Library's literacy programs.</p>	<p>b. After thorough research and review of Wonderbooks, it was identified that these titles do not meet the criteria our collection development librarians have established for our Quick Reads collection. Therefore, this sub-objective has been flagged by supporting staff and <i>Not Projected to Achieve Outcome</i> and will not be pursued further.</p> <p>The Quick Reads Collection is a variety of short books and stories written for adults and teens, building reading skills and reading at an easy pace. They are limited to titles with a Lexile of 650 and under and the collection has found success with titles of an average length of 130-160 pages. A Lexile measure is a metric used to indicate the text's reading difficulty and levels of 650L or below are appropriate for developing readers.</p> <p>To ensure the Quick Reads collection remains accessible to its intended audience and continues to offer materials that nurture their love of reading for pleasure, titles should meet these established page count guidelines and Lexile criteria, which the Wonderbooks titles exceeded. Staff research of the Wonderbooks available for purchase in both Adult and Teen categories found that available titles exceeded the average page count targeted for the collection. In addition, Adult Wonderbooks titles were found to have Lexile scores from 850 to 1420.</p> <p>c. Two subject terms were used for catalog records, "Decodable books" and "Quick Reads." These terms help make this material more findable by staff and patrons in our online catalog. For example, searching our online catalog will see Decodable Books and Quick Reads topic filters available on relevant searches <u>or</u> a topic search by those terms will list all titles available.</p> <p>From titles purchased from Q2 2025 to end of Q1 2026, 81 titles received the subject heading <i>Decodable Books</i> and 8 received the subject heading <i>Quick Reads</i>.</p> <p>d. Professional Development is provided at Children's Services Meetings. These are recorded so that staff can participate even if they are unable to attend the live training or presentations. In Q1 2026, staff training included "Improv for Inclusive Storytime with Jim Ansaldo from the Indiana Institute on Disability and Community, Supporting 1000 Books Before Kindergarten, and new on-demand education support and tutoring platform Brainfuse. Topics for 2025 included Every Child Ready to Read Training and Brainfuse.</p>
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**L1.2** Deepen the connection and resources for Spanish-speaking community members through a strategic outreach campaign including:

- a. In 2025, offer a marketing and outreach campaign highlighting The Library's resources for the Latino community.
- b. Expand the Spanish Language Collection, including physical and electronic materials, and increase circulation by 5% annually.

- c. Boost participation in programs and increase branch visits from Spanish-speaking community members, resulting in a 5% increase in survey responses in Spanish or from participants who self-identify as Hispanic/Latino in demographic questions.

*Note: This objective was impacted by vendor disruptions occurring in 2025 so this quarter reports outcomes and updates from Q3 2025 to Q1 2026.*



- a. This campaign is in the final steps of the research phase and is slated to launch in a later quarter of 2026 to support the collection development activities completed in 2025 outlined below.
- b. The Spanish Language collection has grown by 2.5% since Q2 2025, increasing from 49,496 titles to 50,767. Additions included 1,135 titles in Q1 2025, 929 in Q4 2025, and 1,426 in Q3 2025. The 2025 budget for Spanish-language materials is \$275,000, representing a 163% increase over the prior year's budget.



To accurately measure physical circulation within the Spanish Language collection, Spanish-specific collection codes were created. These codes will enable quarter-by-quarter tracking of circulation trends beginning in 2026. Previously, these titles were included within the broader World Language collection. In Q1 2026, the physical Spanish collection circulated 15,262 items, with 85% of circulation coming from Children's and Teen materials.

Circulation of the digital Spanish Language collection has been tracked since Q3 2025. Digital circulation increased by 10%, rising from 1,788 checkouts in Q3 2025 to 1,960 checkouts in Q1 2026.

- c. In 2025, we received 162 program surveys in Spanish, an increase of 160% over 2024. In the survey's demographic responses, 392 participants identified as Latino/Hispanic, a 17% increase over 2024. The Tell Us survey also saw increased Spanish language response that exceeded 5%.

In Q1 2026, the program evaluation survey was refreshed to support more accurate demographic tracking of attendees by allowing reporting for groups rather than an individual survey taker. It appears that we are continuing to sustain the audience growth established in 2025. We received 52 responses in Spanish and 158 respondents identified as Latino/Hispanic which was 7% of all respondents. These both represented over 100% increase over the same period in both 2024 and 2025.

	<p><b>L1.3</b> Beginning in 2026, celebrate the joy of reading by hosting at least one community read-in or similar high-visibility reading program annually. By 2027, grow these events to include participation opportunities for readers of all ages and reading ability levels.</p>	<p>The Programming department and Readers Services Committee are collaborating to plan and implement in Q3 2026. A Community Action Plan named Book Bonanza that will celebrate the joy of reading will be delivered on September 12, 2026. Funding for the event has been secured by The Foundation.</p>
	<p><b>L1.4</b> Beginning in 2025, offer one writing package program annually for adults at each branch, prioritizing presenters who emphasize diverse and inclusive experiences.</p>	<p>In 2025, a writing workshop was presented at every branch. The 25 programs were well received, attracting attendance of 177. Additional workshops are planned in Spring and Fall of 2026.</p> <p>Attendees completed a survey where 96% of respondents agreed or strongly agreed that they can make use of the knowledge they gained from this program, 97% agreed or strongly agreed that the program was educational, and 98% agreed or strongly agreed that they enjoyed the program.</p> <p>The programs had a variety of topics including Getting Started, Fiction, Memory (Memoirs), and Self-Publishing. Partners who helped promote and present include Indiana Writers Center, Enhanced DNA Publishing, and Bledsoe Publishing.</p> <p>In Q1 2026, we made significant progress with the annual target with a total of 9 workshops presented at 9 branches, impacting a total of 73 attendees. The spring series of writing package programs included 8 topics and will have offered 12 total programs by the end of April. Topics included: Self-Publishing Workshop, From Rough Draft to Refined, Generative Poetry Workshop, Get Started, Historical Fiction, Writing for Wellness, Poetry in Prose, and Making Poems in Our Lives.</p>

	<p><b>L1.5</b> Increase participation in the Adult Summer Reading Program, beginning with a reconfigured prize structure and Spanish language outreach in 2025. Beginning in 2026, annually identify 4 low participation zip codes for the Adult Summer Reading Program for targeted outreach to add 50 participants each year across those identified zip codes through targeted outreach and marketing within the community.</p>	<p>Planning is underway for the summer 2026 program "Play Your Way!" Registration is set to begin for kids, teens, and adult programs on May 1, 2026, with the program launching on May 30. Beginning on May 1, there will be in-branch and digital promotional campaigns and listings of the variety of themed programs that will be available on the online event calendar.</p> <p>The app Beanstack will be used again this year to track all ages of summer reading programs. Based on feedback from 2025, there will be an increased quantity of prizes available. There were also 4 total identified ZIP codes to target during the 2026 program with a goal of increasing participation by 50 participants in each: 46218, 46216, 46107, 46231.</p> <p>The 2026 program will be building from the 2025 Adult Summer Reading Program (ASRP) success. The ASRP was delivered with a new prize structure that allowed adults to earn prizes at a similar rate to the juvenile program. Registration increased by 54% for the program and participation (e.g. did more than register) increased by 63%.</p> <p>A full analysis of impact of all-ages was delivered to the board of trustees and is contained in their August 2025 meeting materials – key insights for ASRP include participation from seniors and adult men showing significant increases, 90% of participants agreed or strongly agreed with a statement "The program met my expectations," and 86% that "The program has encouraged me to spend more time reading."</p>
	<p><b>L1.6</b> Support opportunities for diverse local voices and authors:</p> <p>a. By 2027, determine the feasibility of a community anthology to expand opportunities for diverse writers to see their work in print. In 2026, identify internal stakeholders and community partners, evaluate the feasibility, and develop impact metrics for the project.</p> <p>b. Beginning in 2026, measure the diversity of materials from local authors and set a collection growth goal to achieve by 2027.</p>	<p>a. Work on this objective has begun. Kate Coyne the Area Resource Manager, Adult Services, has formed a workgroup comprised of librarians from Central's Adult Services team and the Indianapolis Special Collections Room to research feasibility and work to a final recommendation by 2027.</p> <p>b. This is still in the planning phase to allow time for the new Senior Manager to on-board and inform the final implementation. The objective is on track to have a collection growth goal for before end of year.</p>



**L1.7** Increase circulation per capita in each branch's service area by 2% annually through actions included in each branch's annually updated Cardholder Access, Registration, and Engagement (CARE) Plan.

A total of 22 branches submitted updated CARE plans in Q1 2026, and the remaining branches will be completing them in Q2.

We ended 2025 with mixed outcomes for this objective so branches review their prior year's actions and update to try new strategies. Four branches ended the year with circ per capita that were higher than 2024 at the end of calendar year:



- Beech Grove
- Glendale
- Michigan Road
- Spades Park


The activities outlined in their CARE plans that helped drive this growth included strategies such as adjusting branch layout to match observed ways patrons interacted with the space (Beech Grove), expanding programming and outreach for key populations such as families and seniors (Glendale), strengthen community partner connections and cross-promotion (Michigan Road and Spades Park).

However, on average, branches saw decreased circulation per capita. This was impacted by the trend of physical circulation decreasing in most locations. This appears to be related to patrons shifting towards electronic circulation, which cannot be broken down to the branch level and thus may be masking the impact of branch's efforts to increase circulation. Comparing e-circulation and physical circulation across all locations, the circulation increase was less than 1%.




Note that in 2025 branch closures disrupted borrowing patterns, so the following branches were compared to 2023 circulation data for growth: College, Glendale, Michigan Road, Nora, Pike, and Wayne.

**L2: Learning Languages Spoken in the Community**




	<p><b>L2.1</b> Foster opportunities for community members to connect as they learn new languages. In 2025, identify two programs with content that transcends language but that are presented in English and pilot outreach to community members that highlights how all are welcome to participate regardless of language spoken. Evaluate the piloted outreach and recommend approaches for future years based on the outcome.</p>	<p>This approach was piloted in the fall with Spanish and ASL at 8 programs. Translation or bilingual instruction were offered in 2 Garden and 6 Art programs. The Spanish programs were highlighted on flyers used to promote all Spanish language programs happening in Fall 2025 and were distributed at our largest Spanish-Language event Guelaguetza Festival in July.</p> <p>At that pilot's conclusion it was identified that the vendor we were scheduling interpreters with was too unreliable. A new vendor has been identified and the contract with them is moving forward, but the challenge of finding reliable interpretation is impacting on our ability to achieve the desired outcome for this objective.</p> <p>In 2026, we will continue to expand beyond the two-program target to offer programs on art, gardening, and music.</p> <p>Program topics for 2026 include Intro to Embroidery (ASL), Intro to Paper Making (Se Habla Espanol) (ASL and Spanish), Gardening in Shade (ASL), Comeback Kids (ASL), and Mexican Folk Concert (Spanish).</p>
	<p><b>L2.2</b> In 2025, develop better internal measurements for services provided in the languages spoken and read by our cardholders to improve our ability to respond to the community's emerging linguistic needs. Provide an updated language profile for each branch by 2026.</p>	<p>The branch language profiles were published during Q1 2026. The list of internal data points used included:</p> <ul style="list-style-type: none"> <li>• Interaction Data in Desk Tracker by Language (Quarter 4 2025 onwards)</li> <li>• Survey response rates in English, Spanish, and French for the Program Evaluation Survey and Tell Us Survey.</li> <li>• Attendance at programs offered in another language and/or language learning programs.</li> <li>• World Language Circulation by Branch</li> <li>• Language Line usage by Language</li> <li>• Now + Next Survey Responses to "Primary Household Languages Spoken"</li> <li>• Language of borrowed e-materials</li> <li>• Browser language of visitors to the library's website</li> </ul> <p>In addition, estimates on languages spoken at home and households with low English proficiency were compiled from the American Community Survey census data by branch service areas. This data was released later than in prior years, which delayed publication of the report until March.</p>

 <p><b>L2.3</b> By 2026, provide databases that support the languages most commonly spoken in the community and build a curated resource for language support available through the library.</p>	<p>This objective is complete, but work will continue to strive to increase language access in our Learning Platforms and Databases as opportunities are identified.</p> <p>Curated Language Learning resources are available on our website <i>Learn a language page at <a href="http://www.indypl.org/research-learn/learn-a-language">www.indypl.org/research-learn/learn-a-language</a></i>. Language Learning continues to be supported through Mango Languages, ASLDeafined, and LOTE4Kids. In Q4 2025, additional support for language learners was also introduced through a new vendor, BrainFuse, which offers Language Lab with live support for learning Spanish or French and live tutoring in a variety of subjects in both English and Spanish.</p> <p>The database page on the library website offers a curated list of databases with a filter for Spanish, which is both the most commonly spoken and most supported by our database vendors. It is available at <a href="http://www.indypl.org/research-learn">www.indypl.org/research-learn</a>. The Spanish language filter highlights key databases including the latest offering from our vendor WorldBooks, a platform designed for especially for non-native English speakers and others with low English Literacy called Banco de Contenidos AulaPlanet. This Spanish language resource is for High Schoolers and Adult Learners and features more than 170,000 articles, images and videos, a virtual museum, an audiovisual history of Spain, STEM resources, and more.</p> <p>The e-Resource Librarian Darlene Fox also reviewed the databases accessible to patrons and found that at end of 2025 the library offers 46 databases that have World Language content, 65 that offer translation of articles, and 19 that offer translation of their access interface. The languages available, quantity of content, and findability of content in a world language varies across platforms. The results of that analysis are available to staff as needed.</p> <p>In Q1 2026, INSPIRE databases with Spanish language offerings returned. These databases are provided through the state library and include Fuente Academica Premier and Reference Latina. These resources have gaps in access beginning in Q4 2025 due to impact of lost funding.</p>
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**L3: Digital Resiliency**


	<p><b>L3.1</b> Beginning in 2026, develop annual programs supporting the Central Indiana Digital Equity Plan. Each year, develop and deliver targeted programs for three covered populations identified from the plan.</p>	<p>The library provided programming for 4 covered populations in 2025 and continuing in 2026: seniors, individuals in low-income households, people with disabilities, and English language learners (ELL). Key approaches included branch- and partner-based programs, accessibility tools, community partnerships, and computer classes in languages other than English. Programming for these populations continued in Q1 2026 and is scheduled throughout the remainder of the year.</p> <p>Q4 of 2025 saw the launch of 2new curriculum topics: Artificial Intelligence and Information Literacy: How to Identify Reliable Information. This new curriculum is responsive to community conversations around AI Literacy and supports the needs of covered populations who are more vulnerable to online scams.</p> <p>Seniors: Senior Tech Academy series; ELL: Cursos de informática en español, Cours d'informatique de base en français; Other Topics: Northstar Digital Literacy Certification, Point Click Learn; The Internet Toolkit Series, Google Docs Series, Microsoft Excel Series, Microsoft PowerPoint Series, and more.</p> <p>In addition to programming, device access and internet connectivity support are another way The Library helps support the Digital Equity Plan. Due to a loss of funding, there was a disruption to the hotspot lending program; however, in Q4 2025, the Tech Learning team relaunched hotspot access at 10 locations.</p>
	<p><b>L3.2</b> Beginning in 2026, annually present 12 Tech Learning Team led programs at sites external to the library prioritizing locations in zip codes with the highest digital divides.</p>	<p>In 2026, two key zip codes and partners in those regions have been identified, so we are projected to exceed this objective's goals by end of 2026. In Q1the Senior Tech Academy Series was delivered 4 programs impacting 30 attendees at 3 offsite locations: Centerwell West, Centerwell North, and American Village. Progress was also made in 2025 when programs were delivered at 6 community sites.</p>
	<p><b>L3.3</b> Offer 3 package programs annually that promote information literacy within the digital landscape, including at least 1 for youth and 2 for adult audiences.</p>	<p>In 2025, 2 package programs were presented a total of 18 times for adult audiences. Outsmarting Scammers featured Consumer Protection and Scam Prevention from the Indiana Attorney General's Office, while Are You Smarter Than a Scammer was presented by the Tech Learning Team. Combined, they attracted attendance from 14 adults and 69 seniors. Both programs were offered again in Q1 2026, with 12 Outsmarting Scammer programs and 2 Are You Smarter Than a Scammer programs, made possible by funding from The Indianapolis Public Library Foundation.</p> <p>In Q1 2026, the focus continued on online safety and security and expanded to include AI. A total of 12 AI education programs across 2 topics were delivered, along with 6 four-week sessions of Digital Footprint and Online Security offered at 6 branches.</p> <p>A new partnership project with IU on teaching critical digital consumption skills to tween/teens has also begun, with curriculum writing underway in 2026 and plans to begin offering programs in Q1 2027.</p>


**L4: STEAM (Science, Technology, Engineering, Art, and Mathematics) and Emerging Needs of Learners**


	<p><b>L4.1</b> Provide at least 4 STEAM packaged programs annually and continue support for the delivery of STEAM Community Action Plans.</p>	<p>In 2025, we offered 19 Package Programs with strong STEAM Themes and 5 in Q1 2026(see below). These programs often overlapped with other strategic goal areas, but each featured an activity centered on STEAM. In addition, 21 Community Action Plans were delivered for the goal of STEAM. In total, STEAM programs impacted over 30,000 attendees.</p> <table border="0" data-bbox="737 334 1990 621"> <tr> <td style="vertical-align: top;"> <p><b>Spring 2025 (5)</b>                      Art Adventures                      Construction Zone                      Create Your Own Stuffed Animal                      Plants &amp; Pollinators                      Healing through Nature</p> </td> <td style="vertical-align: top;"> <p><b>Summer 2025 (8)</b>                      Build It Woodworking                      Robo Explorers Robotics                      Clay Creations                      Junior Paleontologist                      Animal Shows                      Animal Meet &amp; Greet                      Geology Rocks                      Teen Papermaking</p> </td> <td style="vertical-align: top;"> <p><b>Fall 2025 (6)</b>                      Art Adventures                      Underwater Explorers                      Journal Making                      Science in Action with JumpBunch                      Meet a Reindeer                      Teen Cooking ( STEAM; Health &amp; Wellness)</p> </td> <td style="vertical-align: top;"> <p><b>Spring 2026 (5)</b>                      Sensory Exploration with the Indiana State Musuem                      Recycled Art Creation                      Owl Pellet Dissection                      Data Detectives (Coding and Germ Busters)                      Cricut Crash Course</p> </td> </tr> </table>	<p><b>Spring 2025 (5)</b>                      Art Adventures                      Construction Zone                      Create Your Own Stuffed Animal                      Plants &amp; Pollinators                      Healing through Nature</p>	<p><b>Summer 2025 (8)</b>                      Build It Woodworking                      Robo Explorers Robotics                      Clay Creations                      Junior Paleontologist                      Animal Shows                      Animal Meet &amp; Greet                      Geology Rocks                      Teen Papermaking</p>	<p><b>Fall 2025 (6)</b>                      Art Adventures                      Underwater Explorers                      Journal Making                      Science in Action with JumpBunch                      Meet a Reindeer                      Teen Cooking ( STEAM; Health &amp; Wellness)</p>	<p><b>Spring 2026 (5)</b>                      Sensory Exploration with the Indiana State Musuem                      Recycled Art Creation                      Owl Pellet Dissection                      Data Detectives (Coding and Germ Busters)                      Cricut Crash Course</p>
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	<p><b>L4.2</b> Deliver 40 Digital Creativity programs annually with a program offered at 50% or more branches.</p>	<p>This goal was exceeded in 2025, and we are on track to exceed it again in 2026.</p> <p>In 2025, a total of 70 Digital Creativity programs were delivered with offerings at 18 separate branch locations (70% or more of branches) impacting 363 attendees. Topics included popular creativity platforms including Cricut, Adobe Photoshop, Canva, Wix.com, and Adobe Audition.</p> <p>In Q1 2026, a total of 26 programs were delivered at 12 branches. Offerings covered many topics including a Teen Package Program, Teen Makers Cricut Crash Course offered at 15 branches for 49 teens. In addition, the Tech Learning Team has continued to offer popular topics such as Create with Canva.com, Getting Started with Cricut Design Space, Cricut Creations, Adobe Photoshop Series, Adobe Audition, Building a Website with Wix.com</p>				
	<p><b>L4.3</b> Present adult art programs at every branch to increase community access to art and making. Target 2 programs per branch annually.</p>	<p>This objective's target has almost been met for 2026. A total of 6 topics were presented 49 times with offerings at all 25 branches. Intro to art topics were offered 23 times, impacting 262 attendees and topics included Intro to Embroidery, Intro to Calligraphy, Intro to Labyrinth Creation, and Intro to Paper Making.</p> <p>The Making Together series drove our strong results in Q1 2026 with 17 programs impacting 234 attendees on projects that celebrate the 250<sup>th</sup> anniversary of the United States. Topics included <i>In Unison</i> where patrons contributed to a community-created block print with artist Kassie Woodworth, <i>What I'd Say</i> where they recorded words and soundscape with artist Jim Walker for a final piece to be broadcast on WQRT 99.1 FM, and <i>Collaborative Collage Book</i> with artist team Vanessa Monfreda and Gina Lee Robbins.</p> <p>Targets were also exceeded in 2025. In total there were 95 art programs and each branch presented at least 2. Topics included Fiber Arts, Paper Beads from Recycled Materials, Calligraphy, Painting, Social Art / Collaborative Making, Stone Carving, Print Making, and more.</p>				


<p><b>L4.4</b> Present Garden programs at every branch to promote lifelong learning about the science of gardening and environmental topics. Target 2 garden programs per branch annually.</p>	<p>In Q1 2026, 27 garden programs were presented at 20 branches impacting 424 attendees with 17 organized by our programming department and 10 organized by branch staff. The programming department has additional programs in their Spring series which will ensure that they have been presented at every branch by April 2026. There was a total of 12 spring topics including Comeback Kids, Container Gardening, Creating a Certified Wildlife Habitat, Designing a Garden that fits you, Edible Landscaping, Gardening in Shade, New Plants for the Landscape, Planning your Garden, Starting Plants from Seeds, Vericomposting, Vegetable Gardening for TEENS, and Where the Wild Things Are.</p> <p>This goal was exceeded in 2025 as well. We offered 57 garden programs at 25 locations, and each branch presented at least 2. Topics included Starting Native Plants from Seeds, Container and Small Space Gardening, Vegetable Gardening, Garden Planning, Edible Landscaping, and more.</p>
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**L5: Educator Support**

 <p><b>L5.1</b> By 2027, the adoption and usage of the Educator Card will be increased to reach an additional 100 teachers and achieve 50% card usage by sustaining current impactful outreach efforts and a communication campaign highlighting the benefits and Shared System resources for educators.</p>	<p>The Shared System grew the educator cardholders by over 100 accounts and improved the card usage with 88% active by Q1 2026. This progress was achieved by working to ensure the accounts were issued to current, active educators within the Shared System Schools and that we established a clear baseline from which to measure growth.</p> <p>The Shared System staff tackled this objective by first verifying that the educator's cardholder records were accurate for an up to date, then pushing forward a campaign to issue a significant number of educator cards.</p> <p>In January 2025, there were 1445 total educator cardholders and 848 of them were listed as active in the past 12 months. At the end of the academic year, the Shared System Staff performed account clean-up, removing educators who were no longer at Shared System Schools or for other reasons that meant their cards should no longer be an educator card. Of those expired cards, 205 of them were renewed in Q3 and Q4. Therefore, the baseline for Educator Cards from which we are growing for this objective has been established as 763. By end of Q1 2026, through enrolling educators during the academic year, there were a total of 1009 educator cards and 865 of them were active, far exceeding the 50% target we had set.</p>
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	<p><b>L5.2</b> Support library staff with resources that help them connect educators with library resources that are differentiated to meet the needs of specific grade levels and/or subjects.</p> <p>a. Increase usage of digital resources at Shared System locations through twice-annual training for Shared System educators and distribution of promotional materials to students. In 2025, develop a survey for educators on usage and identify key digital resource measurements. In subsequent years, we will measure the increased usage reported in the survey and observed in the measurements. Target 75% of responding educators reporting use of digital resources and 50% of surveyed schools responding to the survey.</p> <p>b. By 2027, develop additional support for library staff so they can connect educators with library resources, with a focus on electronic resources.</p>	<p>a. The survey to measure the usage of digital resources has been targeted for delivery in Q1 2026 with results available in Q2 2026 to help inform the 2026-2027 academic year. This timeline will allow us to establish our initial baseline to coincide better with the academic year and deliver the survey during a time when we can avoid holiday break disruptions.</p> <p>b. The public Educator Support page also serves a secondary purpose as a key source of information for library staff as they connect educators to resources. Additional actions will be taken in future years. That page is available at <a href="http://www.indypl.org/services/educator-services">www.indypl.org/services/educator-services</a></p>
	<p><b>L5.3</b> To support educators' work and engage them with The Indianapolis Public Library's range of free and customized resources, PDA and Communications &amp; Marketing will collaborate to develop a proposal outlining a tailored messaging strategy and a dedicated web presence within The Indianapolis Public Library.org site targeted to educators. This platform will serve as a roundup for relevant educator content, such as Reading Ready Time videos, and will act as the primary call-to-action destination in our marketing efforts that target the educator audience.</p>	<p>An Educator Support page launched at <a href="http://www.indypl.org/services/educator-services">www.indypl.org/services/educator-services</a> in Quarter 3 2025.</p> <p>The page rounds up a variety of Library services for educators, including home educators. The page outlines educator services, relevant collections, the reading challenge initiatives 1,000 Books Before Kindergarten and 100 Books Before Graduation, other programming, and the two community partnerships Shared System and the e-Resource Library Card Campaign. The page has been viewed 540 times since launch.</p> <p>In addition, a page was also published under Early Learning to support Reading Ready Time. It is located at <a href="http://www.indypl.org/services/early-learning/reading-ready-time">www.indypl.org/services/early-learning/reading-ready-time</a>. These pages are now available to act as the primary call-to-action destination in future marketing efforts that target the educator audience. The page has been viewed 160 times since launch.</p>

	<p><b>L5.4</b> Expand the homeschool collection by 2% annually to include additional titles across a variety of subjects in support of learning pursuits.</p>	<p>We have exceeded this goal for 2025 and 2026. In Q1 2026, we currently have 2,733 items in the Homeschool Collection. This is an increase of 25% from the 2,184 items reported in the collection in Q2 of 2025.</p> <p>12 items were acquired in 2025 Q3. 181 items were acquired in 2025 Q4. 11 items were acquired in 2026 Q1. Note that while that totals 215 items acquired, many these items are multi-volume sets that are broken apart into separate items once added to the Library collection.</p> <p>The collection is currently based at the Central Library, Fort Ben Franklin Road, Glendale, Haughville, Lawrence, Nora, Pike, Southport, Wayne, and West Perry branches. By end of 2026, it is projected that our Manager, Acquisition &amp; Collection Development and Children's Collection Development Librarian will be evaluating expanding access further by exploring if additional branches are suitable locations to host materials from this collection.</p>
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	<p><b>L5.5</b> In 2025, develop a community asset list of tutoring assets. Analyze the asset list and community data to identify branch service areas with a high need for tutoring support or barriers to accessing available resources and complete a feasibility analysis for The Library offering tutoring support through leveraging community partnerships, volunteers, or online resources. In 2026, if deemed feasible, we will pilot providing tutoring resources at one of the branches identified and evaluate the pilot results to inform plans for 2027.</p>	<p>The library was able to bypass the feasibility analysis as two opportunities were identified that could be implemented in 2025.</p> <p>A pilot of partner-facilitated tutoring services was completed in 2025 through a partnership with Teachers from GEO Next Generation Academy. The teachers offered free tutoring and homework help for students in grades K-12 from 4:30 p.m. - 6:30 p.m. on Tuesdays at the East 38<sup>th</sup> Street branch in September and October. A total of 8 sessions were offered with students encouraged to sign up for a one-on-one tutoring slot in advance. A total of 16 students were tutored during the pilot. This usage was much lower than anticipated, despite using a partner we assumed to have a built-in audience. Given this experience, we chose not to move forward with a larger in-person tutoring initiative.</p> <p>In October, a new online tutoring platform, BrainFuse HelpNow launched. It provides on-demand tutor support from 2 p.m. to 11:59 p.m. in English and Spanish. In November and December, it supported 80 tutoring sessions.</p>
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	<p><b>L5.6</b> Continue to support the Marion County Internet Library (MCIL) through database access and in-kind support from Collection Development, IT, and Communications &amp; Marketing. Train five high schools per school year on the resource.</p>	<p>The annual goal for this objective was met by end of 2025 for the 2025-2026 school year; 5 high schools were trained, and MCIL support has continued.</p> <p>In addition to the high schools, additional training was provided to the Indianapolis Public School's District for elementary and middle schools. MCIL training was also done for the Shared System orientation.</p> <p>The first ever MCIL Partners Meeting was held in December and was a success. The attendees asked if there could be a monthly MCIL newsletter which will begin in 2026.</p> <p>There was one challenge reported, the closing of Martin University. The MCIL trainer had done 4 training sessions with Martin in 2025 and had made significant progress in building a positive relationship with them.</p>
	<p><b>L5.7</b> Increase engagement between schools/educational organizations and branches by 15% annually as measured by key engagements such as visits to schools or field trips to branches. Prioritize increasing 3rd and 9th grade class engagement, including pursuing opportunities to provide support for equitable access for schools in each service area.</p>	<p>In 2025 this outcome was achieved and we are on track for similar results in 2026. The results were driven by two key approaches. First, all branches are maintaining an annually updated CARE plan which includes strategies to address school relationships. Second, The Programming Department submits content to school district principal and/or staff newsletter monthly to help keep library resources top of mind for educators in local schools.</p> <p>In 2025, there were 112 visits to branches by pre-K-12 Schools and Education Organizations, an increase of 15% from the 97 visits to branches in 2024. In Q1 2026, there were 32 visits to 10 branches which is consistent to where we were at the same point in 2025.</p> <p>School visits for programs is another key area. In 2024, There were approximately 1552 programs delivered off-site at pre-K-12 Schools and Education Organizations and approximately in 2025 that grew by 12% to 1734. In 2026, 195 visits occurred for 40 organizations.</p> <p>Lastly, branches do outreach events at schools where they table and provide card registration and education about library resources. In 2024 there were 79 visits and in 2025 there were 82. A new database for tracking partner visits was launched in Q1 2026. This new system resulted in 72 entries related to promotion activities, material drop off, and similar activities at education partner sites.</p>



**L6: Nonprofits**

	<p><b>L6.1</b> Continue to increase the impact of Central Library's support for nonprofits:</p> <p>a. Increase the programs offered for nonprofits by 10% annually by 2027.</p>	<p>a. This is complete. Offerings increased by 48% in 2025 over 2024. A total of 40 programs for nonprofit owners were delivered in 2025, up from 27 in 2024. A similar number are projected for 2026 across the Spring and Fall Nonprofit Workshop series. In Q1 2026, 12 workshops were offered, impacting 173 attendees. One-on-one appointments continue to boost support as well, with 8 appointments delivered in Q1 2026.</p>
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<p>b. Continue to develop print and electronic nonprofit newsletter and increase the nonprofit mailing list receiving them by 10% by 2027.</p> <p>c. By 2027, create a non-floating nonprofit book collection for Central.</p>	<p>b. The mailing list saw a reduction by 2% in 2025. However, the newsletter frequency doubled in that period. In 2024, the team sent two newsletters to 1,482 emails. In 2025, five newsletters were sent to 1,445 emails. In 2026, we hope this increased consistency in content delivery paired with growth for attendance and 1-on-1 appointments will help build the mailing list size to its target. This can be measured again after the conclusion of the Spring Nonprofit Series in Q2 2026.</p> <p>c. In collaboration with Central staff, Collection Development Librarian Chris Murray has created a cart of 26 items that will be purchased in 2026 to establish this collection.</p>
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**L7: Small Business**

 <p><b>L7.1</b> Continue to increase the impact of Central Library's support for small business startups:</p> <p>a. Increase the programs offered for small businesses by 10% by 2027.</p> <p>b. Increase one-on-one appointments by 10% by 2027.</p> <p>c. Reach 700 small business community members by attending at least 2 conferences or community events annually.</p>	<p>a. This is complete. Offerings increased by 43% since 2024. A total of 10 programs for small business owners were delivered in 2025, up from 7 in 2024. A similar number is projected for 2026 ,with offerings beginning in Q2 2026 and concluding with the annual Fall Small Business Series.</p> <p>b. Q1 2026 started slower than in 2025 due to the significant impact of unexpected branch closures. We were able to offer 38 appointments, impacting 83 patrons, down from the 78 appointments offered in the same period in 2025. Of those appointments, 22 were online and 16 were in-person at Central Library. At the end of 2025, appointments had decreased by 8% from 2024. In 2025, there were a total of 230 one-on-one appointments, down from 248 in 2024.</p> <p>c. No updates this quarter. However, in 2025, librarians at Central exceeded the target for the number of conferences and events attended, attending a total of 5. They impacted fewer community members with that outreach than targeted, reaching only 48 attendees at the events. Highlights include Divya Pathak attending the Midwest Business Librarians Summit in July 2025 and Jim Mladenovic doing four presentations for Secretary of State-Business Division, Manufacturing Referral Network, Latinos Indy Media, and SCORE.</p>
 <p><b>L7.2</b> Encourage Community Growth by expanding resources for Small Business Development in our collection.</p> <p>a. In 2025, create a non-floating business book collection for Central.</p>	<p>a. This part of the objective is completed. During the 2025 Community Action Plan process the librarians who support the Small Business Workshops and Library Business Resource Center reviewed the current collections identified that no additional titles were requested for purchase in 2025. Since the current floating collection at Central is meeting the need, a non-floating collection was not created.</p>

	<p>b. In 2025, evaluate The Library's current collection holdings and usage trends. Use the results to develop usage and collection development targets for 2026 and beyond.</p>	<p>b. This sub-objective has been completed and is informing the 2026 collection development.</p>
	<p><b>L7.3</b> Enhance support for databases that support small businesses and entrepreneurs by providing annual staff training focused on supporting community members in accessing these resources. Of those who attend the training, 75% will report they are better prepared to support patron access to small business resources. At the end of the two quarters following training, the databases covered will see a resource retrieval increase of 5%.</p>	<p>Training was held on Sept. 8, 2025, led by Darlene Fox, e-resource librarian, and Jim Mladenovic, a librarian who runs the Business Resource Center at Central. A total of 17 library staff members were in attendance and 76% of those who attended the training agree or strongly agree with the statement "I am better prepared to support access to business databases and small business resources."</p> <p>Promotional materials for the small business databases were distributed to attendees at the training to help promote the resources covered with patrons.</p> <p>Usage increases are still being measured, and the results will help inform the 2026 training plans.</p>
	<p><b>L7.4</b> By 2027, expand access to small business workshops focusing on XBE business participation by adding workshops at 3 additional branches and identifying a pilot strategy for supporting multilingual businesses in the community through use of bilingual presenters or interpreters.</p>	<p>Two of the Small Business Workshops at Central in 2025 were delivered with a bilingual presenter who was able to present materials in Spanish.</p> <p>A Community Action Plan for Spanish Language Small Business workshops was planned for delivery in 2026, but the identified partners are no longer working in this sphere, delaying our progress toward this goal. We are currently working to identify new partners with a plan to deliver the developed programs in 2027.</p>

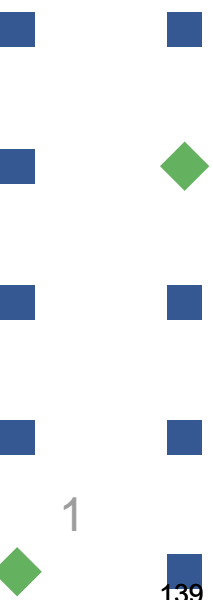


*Long-Term Plan Planning*

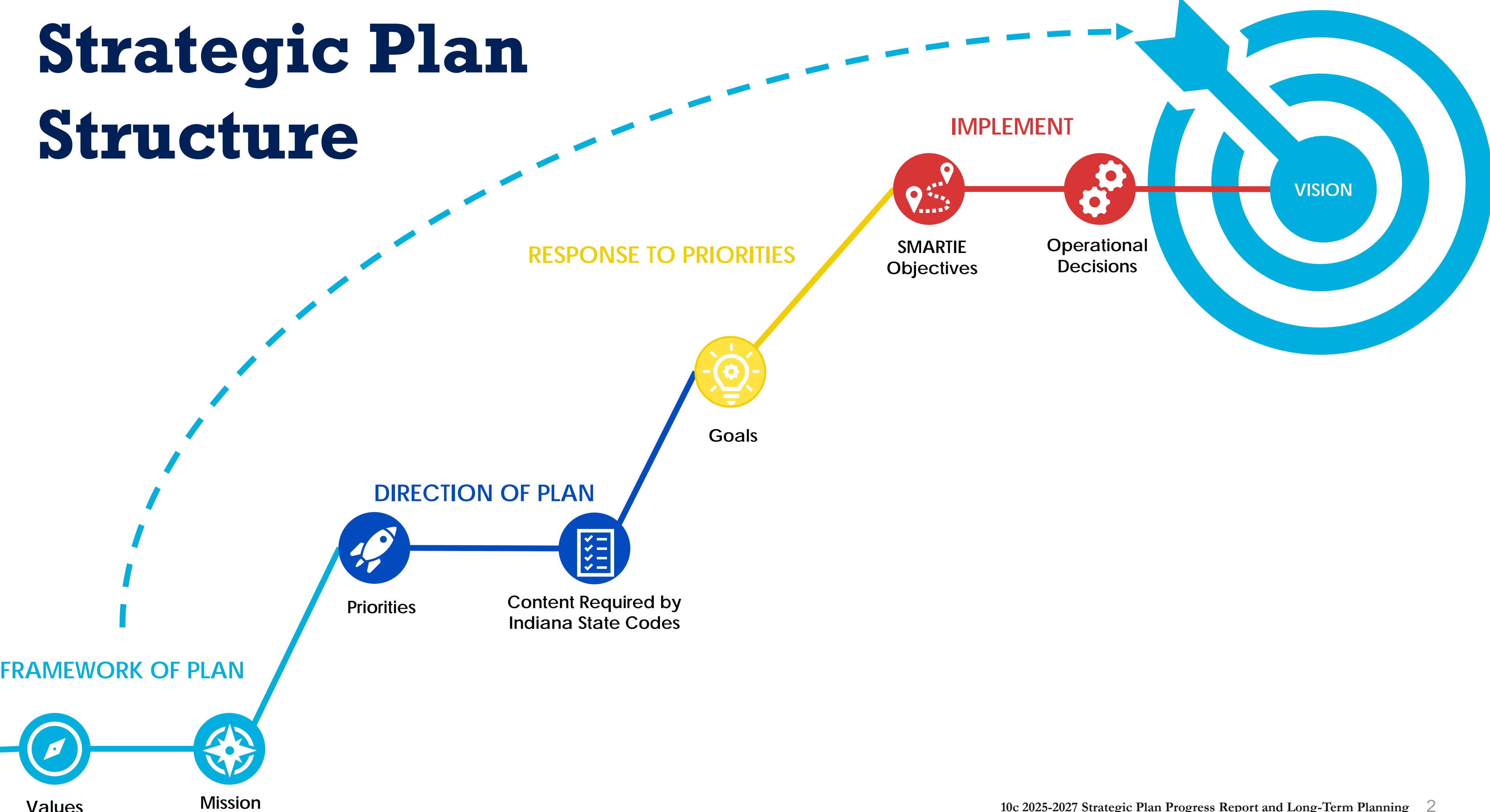
# 2028-2030 Strategic Plan Development

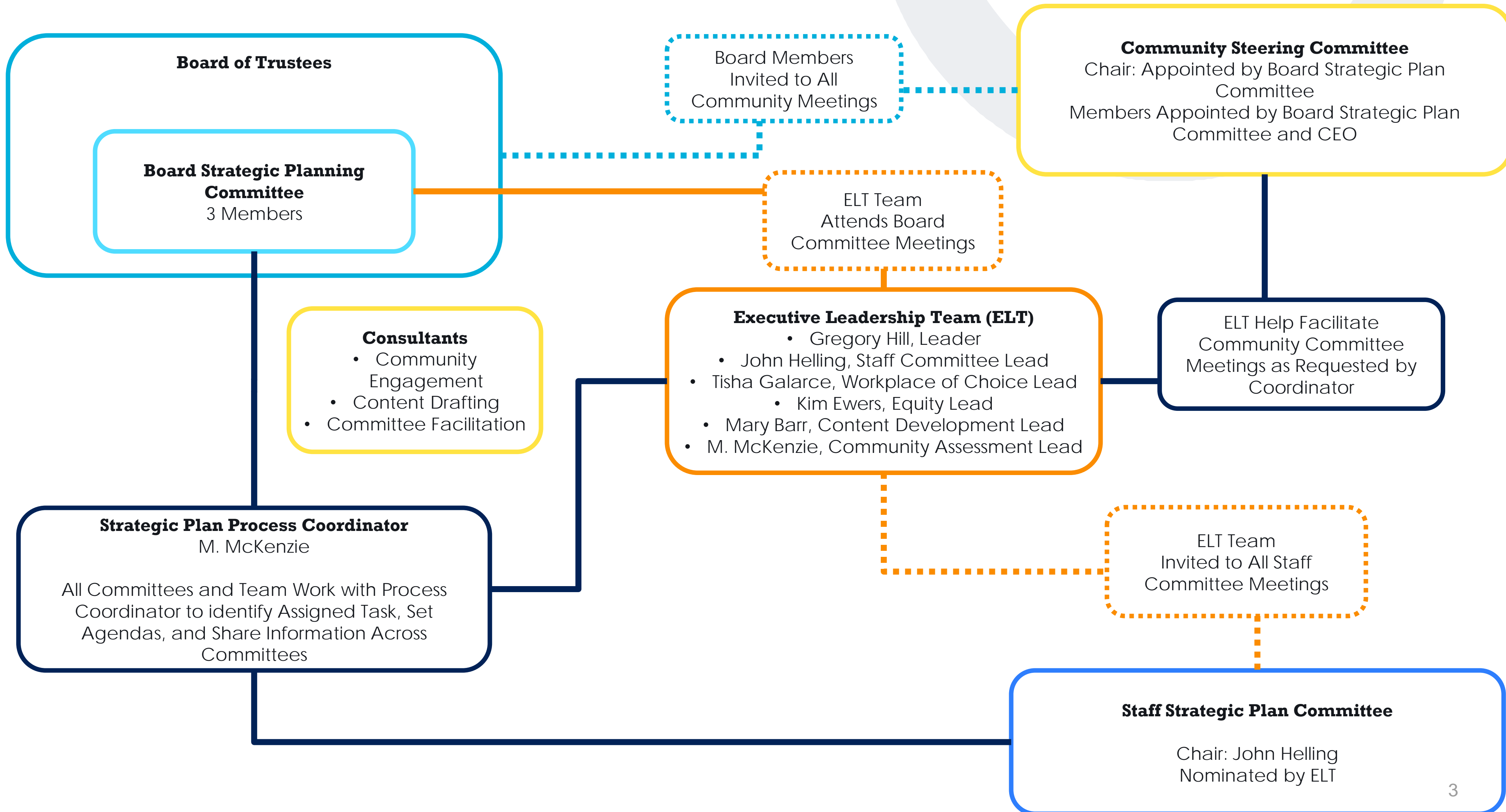
May 2026

Prepared by M. McKenzie

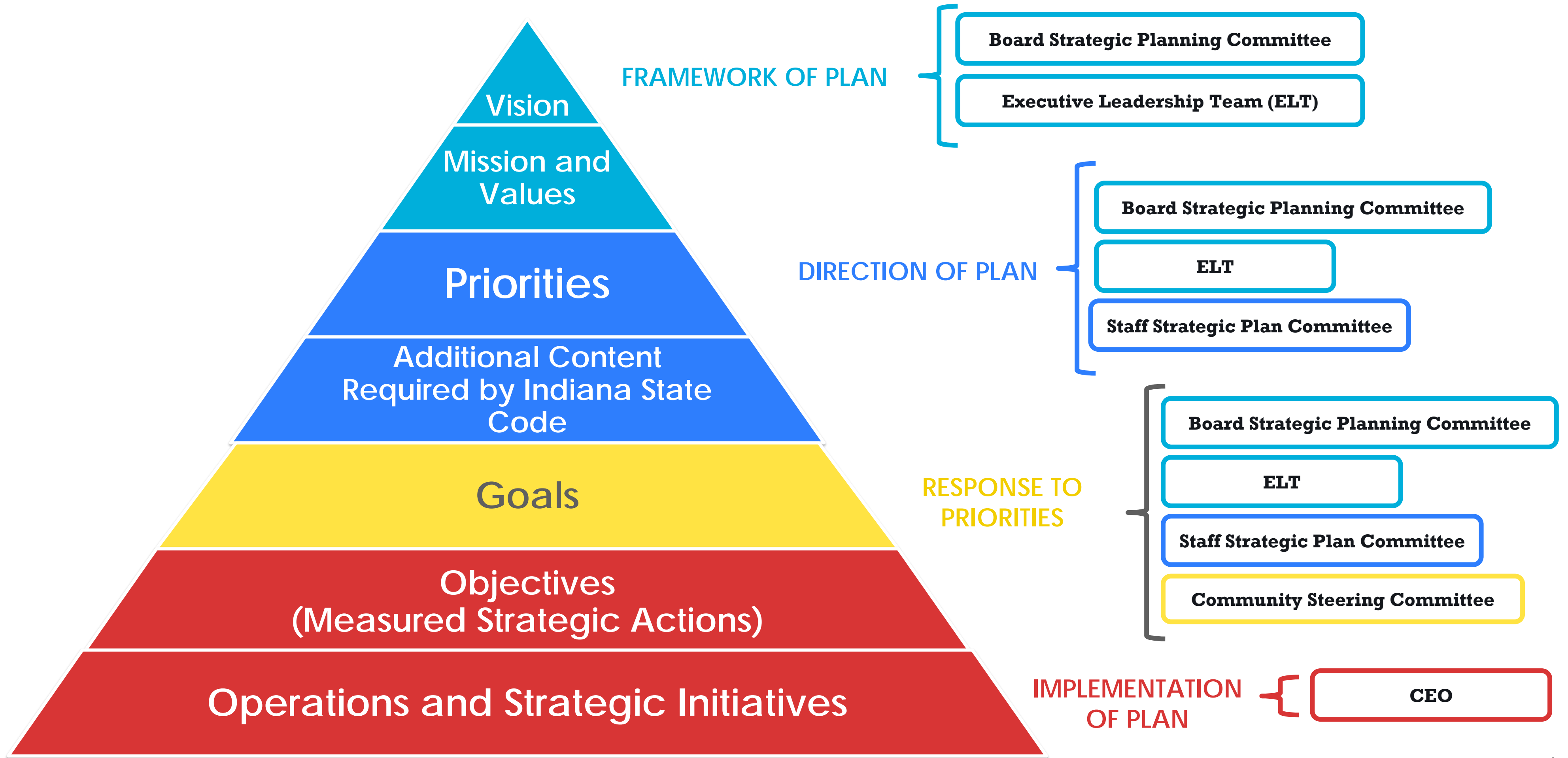


# Strategic Plan Structure





# ENGAGEMENT LAYERS



# Key Activities Timeline

May 2026	June 2026	July 2026*	August 2026
Board Committee Identified Begin outreach for consultants for Community Research	Board Reviews and Approves Process	Board Committee Meets. Consultants Engaged. Board Reviews Mission, Vision, Value: Changes Identified	Consultants Working SPAO Compiling Internal and External Data
September 2026	October 2026*	November 2026*	PAUSE FOR END OF YEAR
Consultants Working SPAO Compiling Internal and External Data	Board Committee Meets.	<b>SOAR @ Staff Day</b>  Staff Committee and Board: Strategic Priorities Identified  Community Strategic Plan Committees Engaged  <i>Tentative: Post RFP for 2027 Facilitation Consultant</i>	
January 2027*	February 2027*	March 2027*	April 2027*
Committees Meet: Community Needs and Community Assessment	Committees Meet: Review Library Services and Responses	<b>BOARD AND COMMUNITY COMMITTEE JOINT MEETING:</b> Capable-Impactful Exercise  Staff Committee: Review Capable-Impactful Results and Identify Goals	Board Committee meets.  Goals Identified and Language Drafted  Goals Presented to Full Board
May 2027	June 2027*	July 2027*	August 2027
Plan Language Drafted Key Performance Indicators Identified	Plan Language Drafted and Reviewed by The Board Committee	Plan Language Adopted. Plan Design Phase.	Plan Design Phase



# Phase 1: PREPARE

**1. Work with Board of Trustees (“the Board”) to Approve the Process**

**2. Identify the Board’s Requested Scope**

**a. Review Mission, Vision, Values**

**b. Refresh Priorities or Rewrite?**

**3. Engage External Support**

**a. Refresh: Community Engagement and Profiles**

**b. Review Plans to Engage Strategic Planning Consultants**

**4. Prepare Communication Plan**



## **Phase 2: COMMUNITY ASSESSMENT**

- 1. Gather Community Feedback**
  - a. Surveys**
  - b. Focus Groups**
- 2. Compile Community Profiles**
- 3. Engage Staff with SOAR**
- 4. Engage the Board and ELT with SWOT / SOAR**



# Phase 3: DEVELOP THE PLAN

## 1. Identify Priorities

## 2. Review Community Assessment Data for a Capabilities versus Impact mapping

- a. Board and Community Committee Joint Meeting to Identify Goals and Propose Related Objectives
- b. Staff Committee Review Joint Meeting Results and identify KPIs

## 4. Adopt Goals with Key Performance Indicators

## 5. Propose Objectives

- a. Staff Committee
- b. Community Committee
- c. Board Committee

## 6. Draft Plan

## 7. Adopt Plan



# PROPOSED KEY COMMITTEE MEETINGS: November 2026

Staff Committee Meets to Review Staff SOAR Results and draft final SOAR Analysis

The Board Committee

- Review Staff SOAR
- Complete SOAR or SWOT (Board Chooses)
- Finalize proposed Priorities for sharing with Community Committee





# KEY COMMITTEE MEETINGS: January-March 2027

- **Staff, Community, The Board Committees each separately...**
  - Reviews Community Needs Assessment and Adds Additional Needs
  - Reviews Library Services and Current Responses to Community Need + Brainstorms Additional Responses / Improved Responses

## **Community and The Board Committees Joint Meeting:**

- Complete Strength-Impact Exercises
- Attempt to Identify Themes / Goals and gather proposed objective

## **Staff Committee**

- Review Community and The Board Committee Results.  
Initial draft of goals paired with Key Performance Indicator options.





# **Phase 4: IMPLEMENT THE PLAN**

- 1. Final Key Performance Indicators selected by The Board**
- 2. Finalize SMARTIE Objectives**
- 3. Design Plan**
- 4. File designed plan and objectives with State Library**
- 5. Develop Reporting Process**

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
NOTES OF THE  
DIVERSITY, POLICY, AND HUMAN RESOURCES COMMITTEE MEETING  
MAY 5, 2026

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The Indianapolis-Marion County Public Library Board Diversity, Policy and Human Resources Committee met in-person at LSC Room 226 and via Microsoft Teams on Tuesday May 5, 2026, at 11:30a.m. pursuant to notice given.

Committee Members Present: Dr. Luis Palacio, Dr. Eugene White, Ms. Natissa Woodard

Other Attendees Present: Gregory Hill, Tisha Galarce, Jackie Hernandez, Mary Barr, Russell Brown: Legal Counsel, Lolita Campbell, Dr. Lisa Riolo, M. McKenzie, John Helling, Ms. E. Nikki Johnson, Kim Ewers, Deb Lambert

Virtual Attendees: N/A

Dr. Luis Palacio called the meeting to order at 11:30am

**Public Services Policy Updates – John Helling**

**Policy 505**

- Discussion focused on ensuring the language is inclusive of both paid and unpaid interns.
- Proposed update includes adding “volunteer/intern” to the policy name.

**Policy 513.2**

- Addresses how the library may use information in the ILS database and circulation records.
- Clarified that the library does not sell patron data to third parties and has no intention of doing so.
- Noted that the policy includes strong language around the protection and limited use of patron data, emphasizing the Library’s commitment to privacy, compliance with applicable laws, and transparency about how information may be used. The language is intended to clearly distinguish between prohibited actions (such as selling data) and allowable, limited data use necessary for library services.
- Dr. Palacio asked whether the policy accounts for sharing information, not just selling.
- John clarified that limited data sharing does occur (e.g., with the Libby app) to enable patron access to digital materials.
  - He noted that Libby likely only collects information from patrons who create accounts and borrow materials through the platform.
- Dr. Palacio asked about responsibility for notifying patrons in the event of a data breach involving Libby.
- Mr. Russell Brown stated that Libby would likely be responsible for notification, and John added that the Library would also likely issue its own notification to patrons.

- Do-pass recommendation moved by Dr. Palacio, seconded by Dr. White and Ms. Woodard

**Amendment to Pay Grade 20 (Chief Executive Officer) Maximum Pay – Tisha Galarce**

- The Committee reviewed a proposed amendment to expand the pay range for Pay Grade 20 (Chief Executive Officer), increasing the maximum pay for the position.
- Russell Brown noted that maximum pay ranges for all positions are established in the resolution adopted in November 2025, and that any increase to the CEO maximum annual pay would require modification of that pay scale. He also stated that the amendment could be presented directly to the full Board without committee review and reflected in the confirming resolution.
- It was noted that the CEO review is occurring off-cycle and that the proposed change would apply only to the CEO pay grade, with all other pay ranges remaining unchanged until the end-of-year review.
- Lolita Campbell added that the pay scale is addressed in November for the upcoming year and becomes effective in December. She noted that pay ranges are reviewed during the budget process, and any broader adjustments to other pay grades could be considered at that time.

**Adjournment**

- Dr. Palacio adjourned the meeting at 11:48am

**Next Proposed Meeting Date**

- June 9, 2026 at 11:30am.

**THE INDIANAPOLIS-MARION COUNTY PUBLIC  
LIBRARY NOTES OF THE  
FINANCE COMMITTEE MEETING  
May 5, 2026**

The Indianapolis-Marion County Public Library Board Finance Committee met at Library Services Center on Tuesday, May 5, 2026, at 10:30 am pursuant to notice given.

**Committee Members Present:** Dr. Eugene White, Dr. Khaula Murtadha, and Ms. Elizabeth Johnson.

**Other Attendees:** Mrs. Lolita Campbell, Mr. Gregory Hill, Mrs. Mary Rankin, Mr. Russell Brown, Dr. Lisa Riolo, Dr. Luis Palacio, and Ms. Deb Lambert

**Resolution XX-2026 Annual OCLC Cataloging, Metadata and ILL Subscription Services:** Deb Lambert presented to the Finance Committee meeting the resolution for the OCLC Cataloging and Metadata services, which consist of a suite of cataloging management tools and services used for creating database records for all the library's print and electronic resources. These essential tools are used as part of ongoing operations by the cataloging team to assign Dewey call numbers and create records for the hundreds of thousands of titles added to the library catalog annually, using the latest RDA and AACR2 standards. The ILL Subscription allows Central Library staff to manage interlibrary loan requests to and from other libraries across the country, based on holdings established in the cataloging module. Under the terms of the contract, the library will pay OCLC a total of \$115,392.56 for the subscription period of July 1, 2026 – June 30, 2027. Dr. Murtadha suggested including the meanings of RDA ( Resource Description and Access), AACR2 (Anglo- American Cataloguing Rules), and ILL (Inter-Library Loan). Ms. Deb Lambert informed the committee that she would include that information when she presents this to the Board. Dr. White made a motion for Board approval, Dr. Murtadha approved and Ms. Johnson approved second.

**Briefing/Discussion/Updates:** Ms. Lolita Campbell informed the Finance Committee that at the June or July Finance Committee meeting Mike Reuter will be presenting and discussing the Long-Term Plan for the Library. Also at the July board meeting, the bond working team will present the 2026 Bond.

**Next meeting.**

Tuesday, June 9, 2026, at the location of the Library Service Center (LSC) at 10:30am.

**Adjournment.**

Dr. White declared the meeting adjourned at 10:52am.